



DECATUR PUBLIC SCHOOL DISTRICT #61
BOARD OF EDUCATION
AGENDA

Regular Meeting
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

October 22, 2024
5:00 PM Open Session
Closed Session Immediately Following
6:30 PM Open Session Reconvened

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:

The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

AI 1.0 CALL TO ORDER

CALL FOR EXECUTIVE SESSION

The Board of Education will meet in Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and the purchase or lease of real property for use of the public body.

Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

IO 3.0 SWEARING IN OF THE 2024-2025 JUNIOR BOARD MEMBERS

AI 4.0 APPROVAL OF AGENDA OCTOBER 22, 2024

IO 5.0 DISTRICT HIGHLIGHT

- American Dreamer STEM Academy

IO 6.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

DI 7.0 BOARD DISCUSSION

- A. Finance Committee Meeting Update
- B. Roadmap 2030 Update (Strategic Plan and Master's Facilities Plan)

AI 8.0 CONSENT ITEMS

- A. Minutes: Open/Closed Meetings October 08, 2024 and Special Open/Closed Meetings October 17, 2024
- B. Financial Conditions Report
- C. Treasurer's Report
- D. School Board Policies from Issue 115

AI 9.0 ROLL CALL ACTION ITEMS

- A. Personnel Action Items
- B. Employment of an Assistant Principal at Eisenhower High School
- C. FY25 and FY26 Administrators Salary Schedules
- D. FY25 and FY26 Administrative Support Salary Schedules
- E. Portable Office Trailer Lease for Dennis Lab School

IO 10.0 IMPORTANT DATES

October 23 Decatur Public Schools Job Fair

- 1:00PM to 5:00PM, Keil Administration Building

November 05 Election Day

- **NO School and District Offices are Closed**

13 District-wide Half Day of School for ALL Students

- Please check with your home school regarding the release time

11 Interim Progress Reports

11 Veteran's Day Holiday

- **Full Day of School for ALL Students**

25 – 26 **NO School for Students**

- District Offices are OPEN

26 – 27 and 29 – 30 Annual Turkey Tournament at Stephen Decatur Middle School

27 Veteran's Day Holiday **Observed** in DPS 61

- **No School and District Offices are Closed**

28 – 29 Thanksgiving Holidays

- **No School and District Offices are Closed**

Please note: Due to upcoming holiday, there is only one Board of Education meeting in the month of November 2024, which is Tuesday, November 12, 2024.

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, November 12, 2024 at the Keil Administration Building.

AI 11.0 ADJOURNMENT

American Dreamer STEM Academy

#FinalFlightoftheFalcons





School Improvement Plan 2024-2025

Action Plan Item

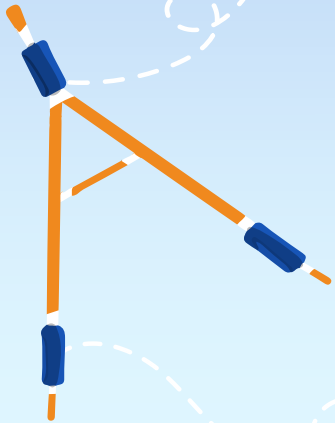


Celebrate
GROWTH

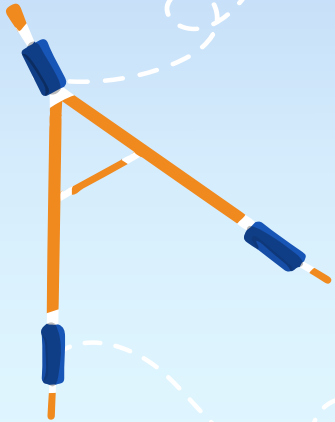
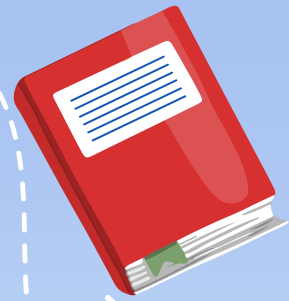
Enrollment

t

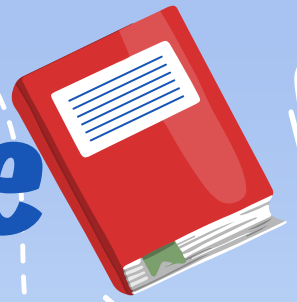
2023-2024: 345 students
2024-2024: 420 students
Waiting List!



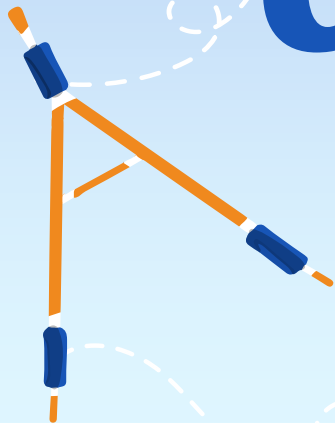
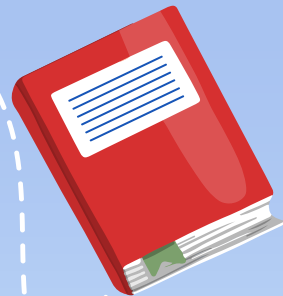
Staffing



Student Attendance



STEAM Curriculum & Practices

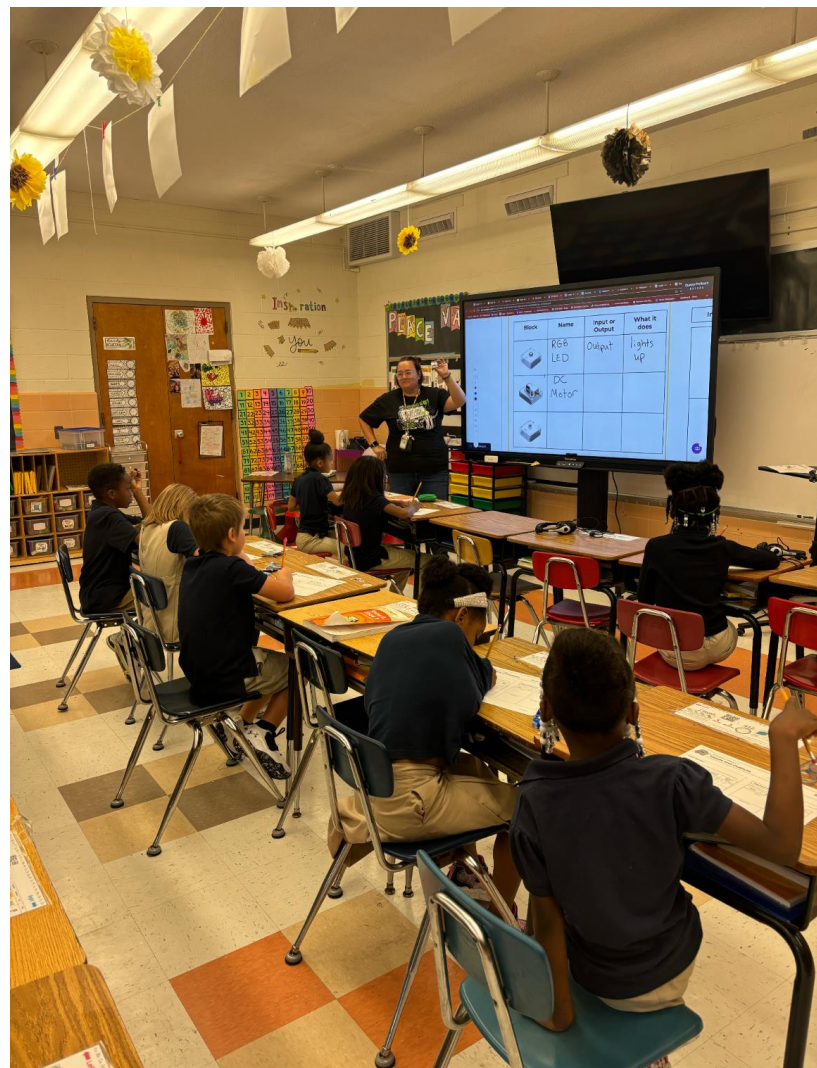




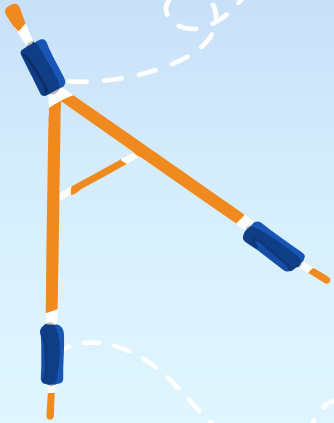
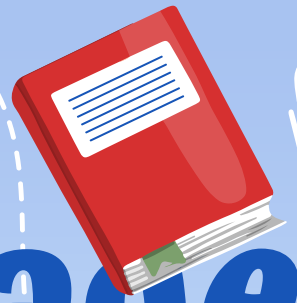
SAM
STUDIO



NII STEAM



Arts Foreign Language



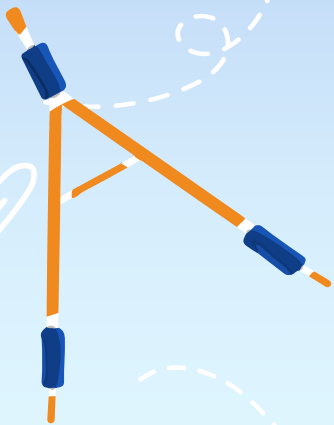
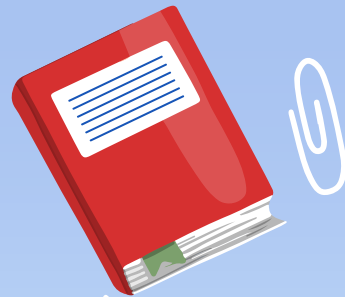
Academics

	EOY 22-23	growth	EOY 23-24
Reading	27.70%	4.8	32.50%
Math	26.90%	3.7	30.60%



Family & Community Engagement

Kindergarten Signing Day
Popcorn with the Principal for new students and families
Grandparents Day
Family Fishing Night
Fall Festival





Grandparents Day AT ADSA

Welcome to Our House on Friday, September 13, 2024

11:15am-11:45am: Kindergarten-1st Grade

11:45am-12:15pm: 2nd Grade - 3rd Grade

12:15pm-12:45pm: 4th Grade-5th Grade

12:45pm-1:15pm: Middle School

Lunch: Bring lunch or buy a school lunch (students eat school lunch for free)

Photo Booth

Activities

You must have ID to sign in to our building as part of district security protocol. We usually have a great turnout for Grandparents Day, so be patient as we get everyone signed in.



FAMILY FISHING NIGHT

OCTOBER 10TH
4:00-6:00 PM

COME FISH WITH US!



FAIRVIEW PARK DREAMLAND LAKE
ALL ADSA FAMILIES ARE INVITED!
LEARN HOW TO CATCH AND RELEASE FISH!
DRAWINGS FOR SOME GIVEAWAYS!
ALL STUDENTS MUST BE ACCOMPANIED BY A
PARENT OR GUARDIAN!



American Dreamer STEM Academy's
Annual

FALL FESTIVAL

Bon Fire with Hot Dogs & S'Mores
Trunk or Treat

5pm-7pm

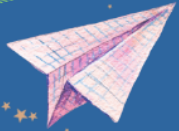
Students must be
accompanied by an
adult. Feel free to wear
costumes!

29
October

YLIA will be back for trunk or treating!



TAKE FLIGHT



ADSA is currently looking for male volunteers in our community to engage and inspire our students to take flight through reading!

DETAILS

What: Read a book to a Kindergarten - 5th grade class

When: 1 hour a month/January-May

How: Books and discussion ideas provided!

INTERESTED?

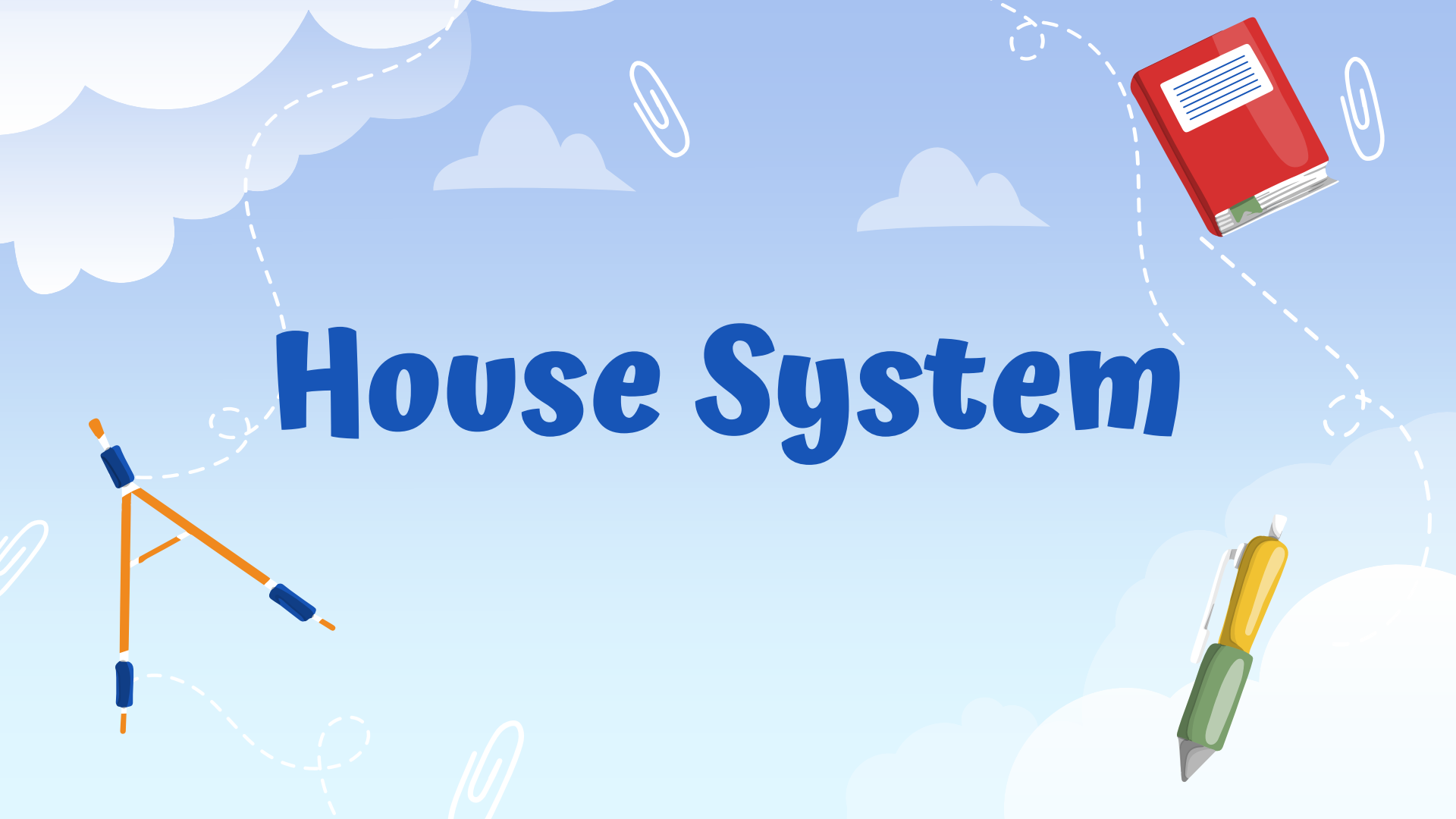
[Click here or scan QR code to fill out the interest form.](#)



Heart of
ILLINOIS
COMMUNITY FOUNDATION



House System





WSOY FOOD DRIVE HOUSE CHALLENGE!

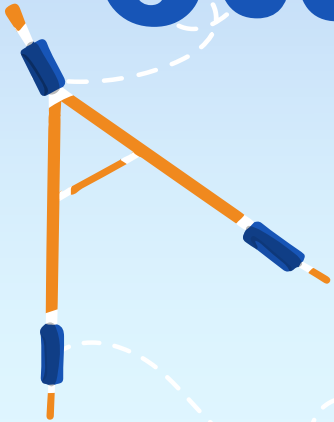
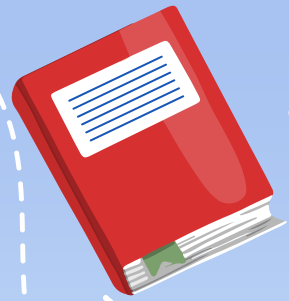
SEPTEMBER 30 - OCTOBER 4

BRING CANNED GOODS
TO DONATE TO THE WSOY FOOD DRIVE. THE
HOUSE THAT BRINGS THE MOST CANNED
GOODS WINS!



MATH

Student Athletes





7TH GRADE LADY FALCONS

SOY CITY CONFERENCE CHAMPS!

#FINALFLIGHTOFTHEFALCONS

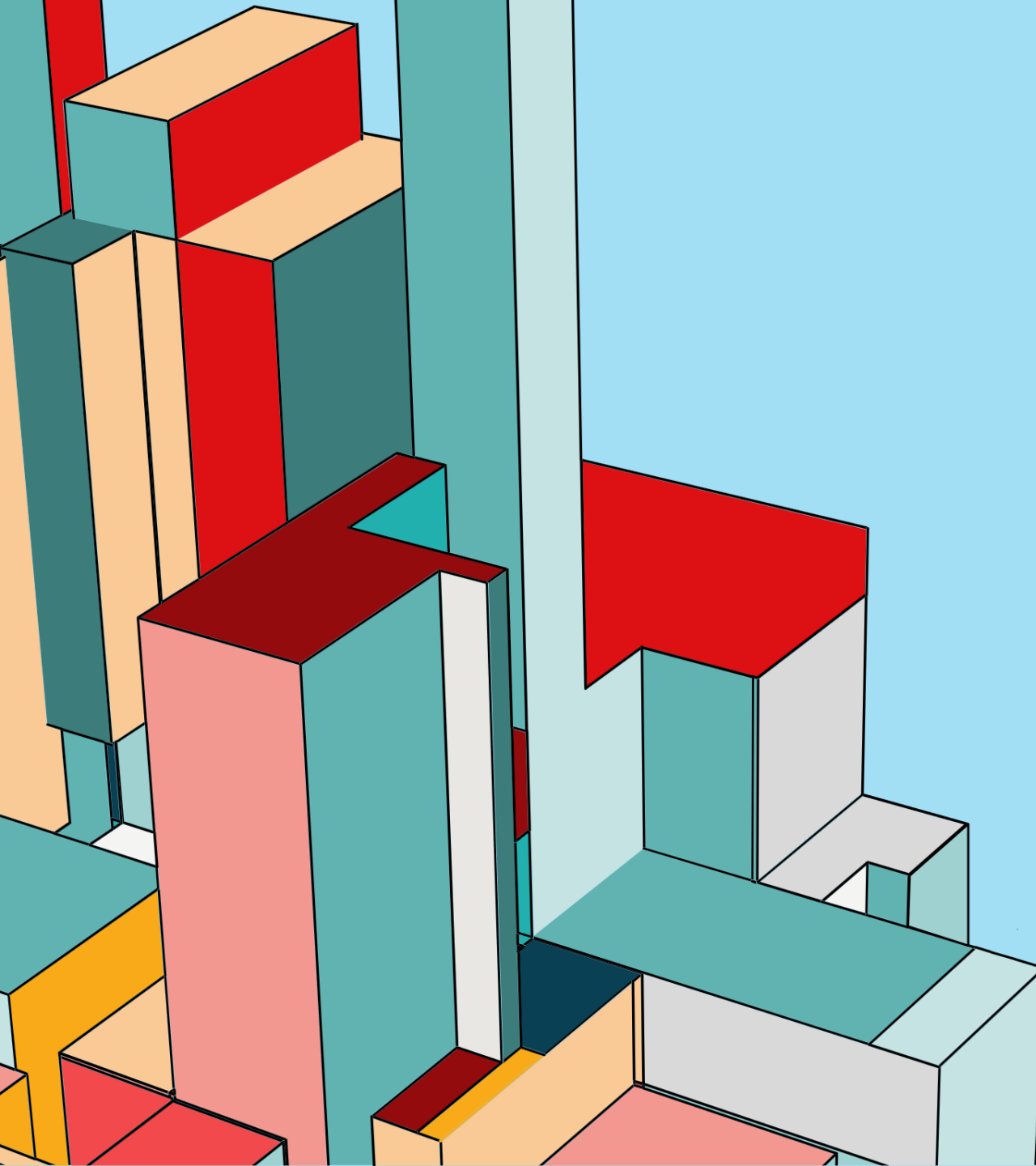




Thank You!

#FinalFlightoftheFalcons





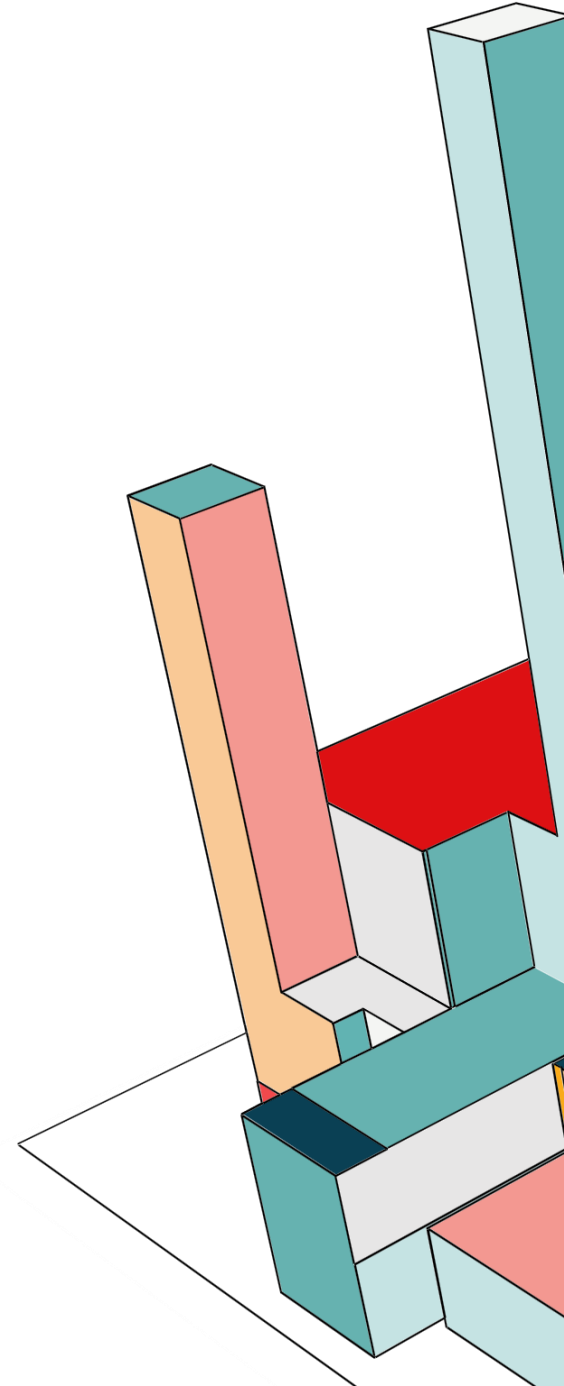
FINANCE UPDATE PRESENTATION 10.22.2024

LAST MEETING OCTOBER 1, 2024

- Highlights:
- Health Life Safety Report Discussion
- Health Life Safety Funding Conversation
- The Use of a Municipal Advisor

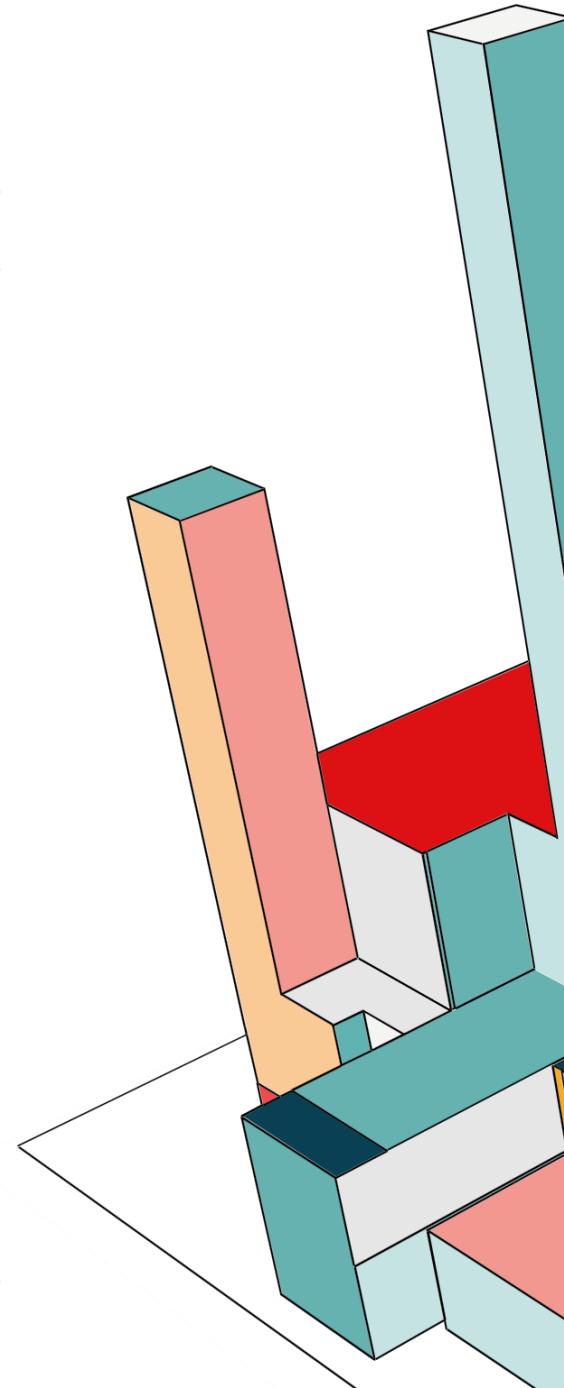
*Additional Topics Tonight:

1. Treasurer's Report Comparision
2. EAV / Tax Levy / Timing Concern



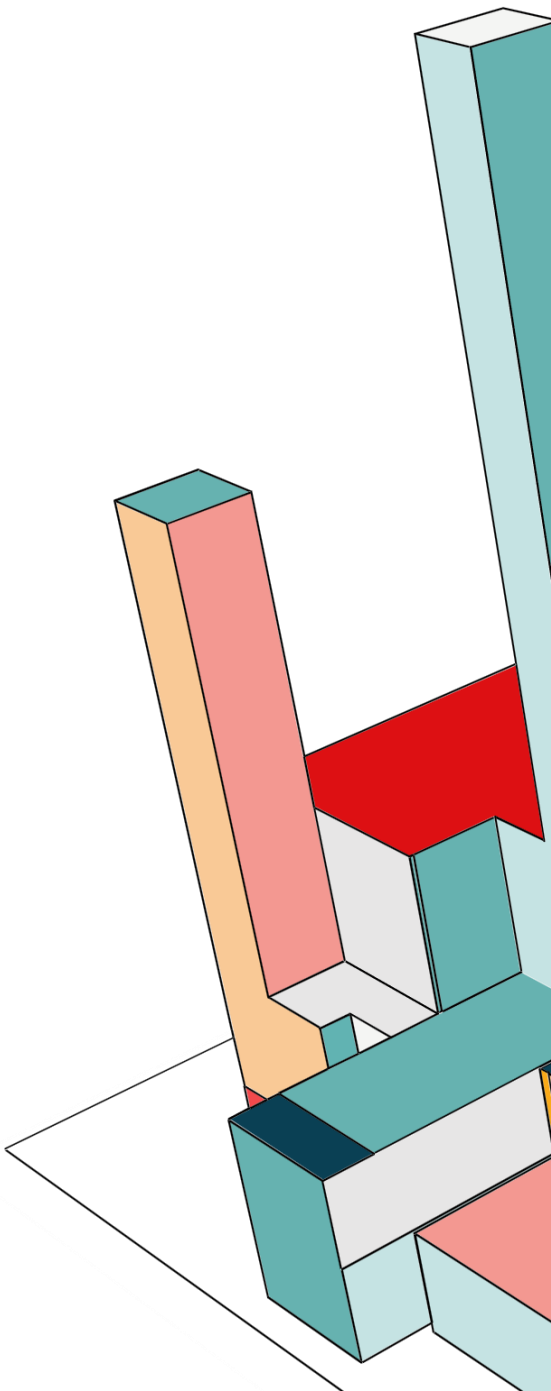
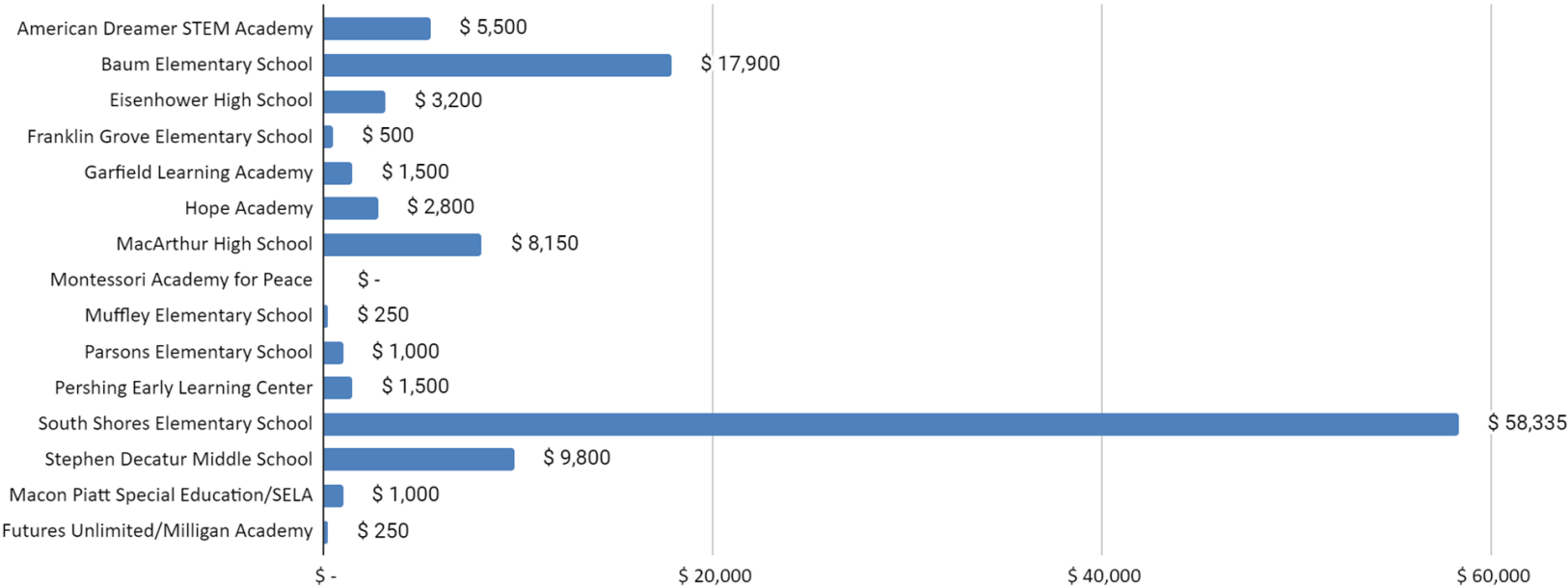
TREASURER'S REPORT FOR SEPTEMBER '22 - '24

FUND	2022	2023	Present
Education	\$47,029,771	\$46,625,330	\$38,178,327
O&M	\$2,498,269	\$2,543,545	\$6,928,251
Debt Service	\$13,249,877	\$12,770,761	\$14,056,555
Transportation	\$5,006,484	\$2,929,273	\$8,237,535
IMRF	\$847,361	\$1,282,147	\$4,795,931
SS	\$1,834,426	\$1,215,299	\$2,283,615
Capital Projects	\$8,519,181	\$5,561,254	\$5,004,013
Working Cash	\$6,270,778	\$6,949,365	\$5,942,364
Tort	\$6,417,207	\$5,563,367	\$4,082,657
Fire Prevention	\$3,784,511	\$1,821,834	\$2,135,588
MPSED	\$6,269,514	\$5,640,422	\$6,238,875
<u>Activities</u>	<u>\$527,091</u>	<u>\$553,412</u>	<u>\$617,535</u>
TOTAL	\$102,254,474	\$93,465,015	\$98,501,251



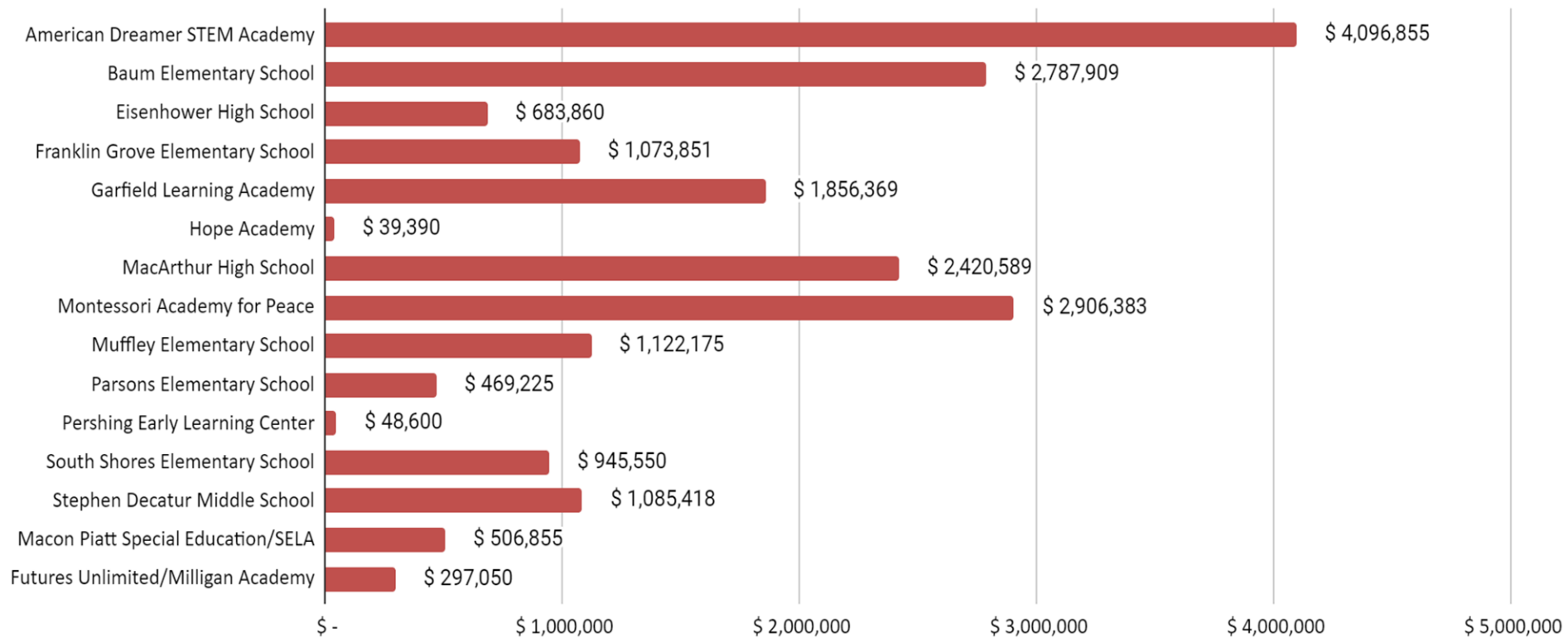
HEALTH LIFE SAFETY REPORT

- Presented to the Board on 10/08/2024 by BLDD - A-URGENT \$111,685



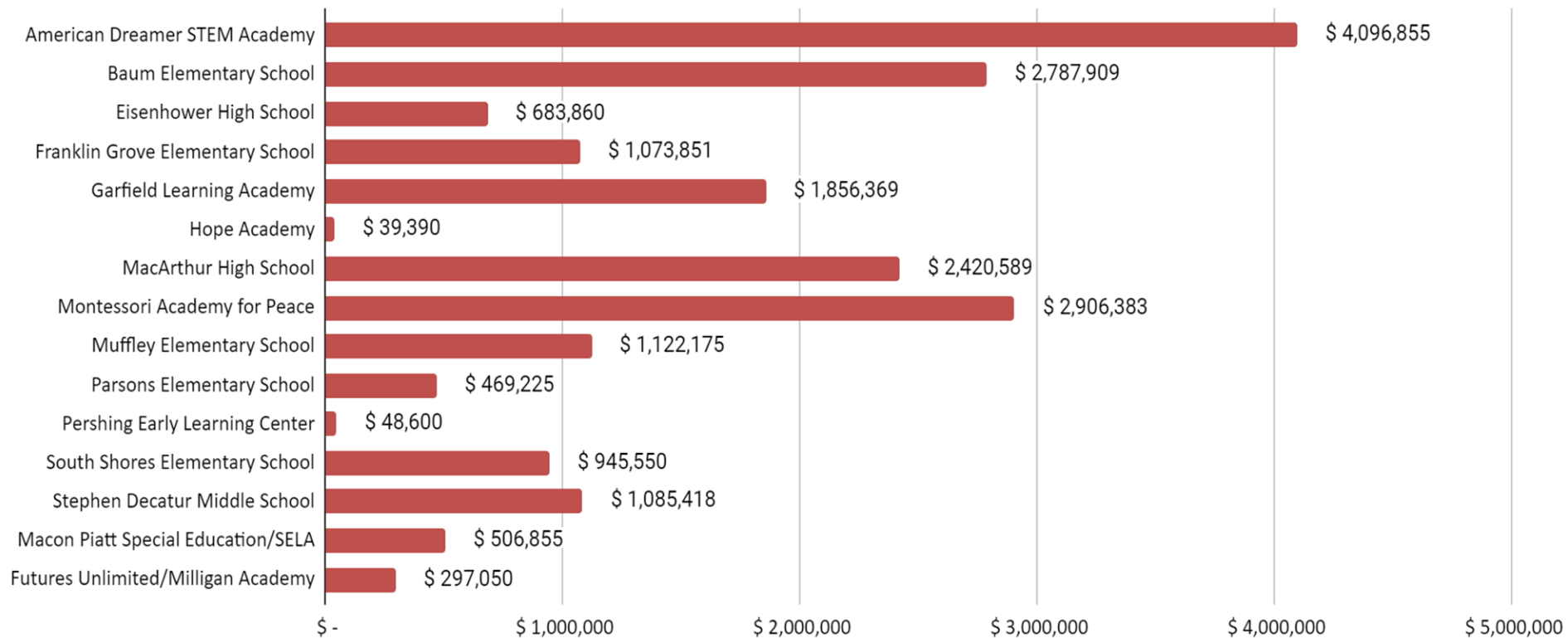
HEALTH LIFE SAFETY REPORT

- Presented to the Board on 10/08/2024 by BLDD - B-REQUIRED \$20,340,079



HEALTH LIFE SAFETY REPORT

- Presented to the Board on 10/08/2024 by BLDD - B-REQUIRED \$11,774,545* Without Roofing



FIRE PREVENTION/SAFETY FUNDING

Priority A- Urgent \$111,685.00

Priority B- Required \$19,986,134.15

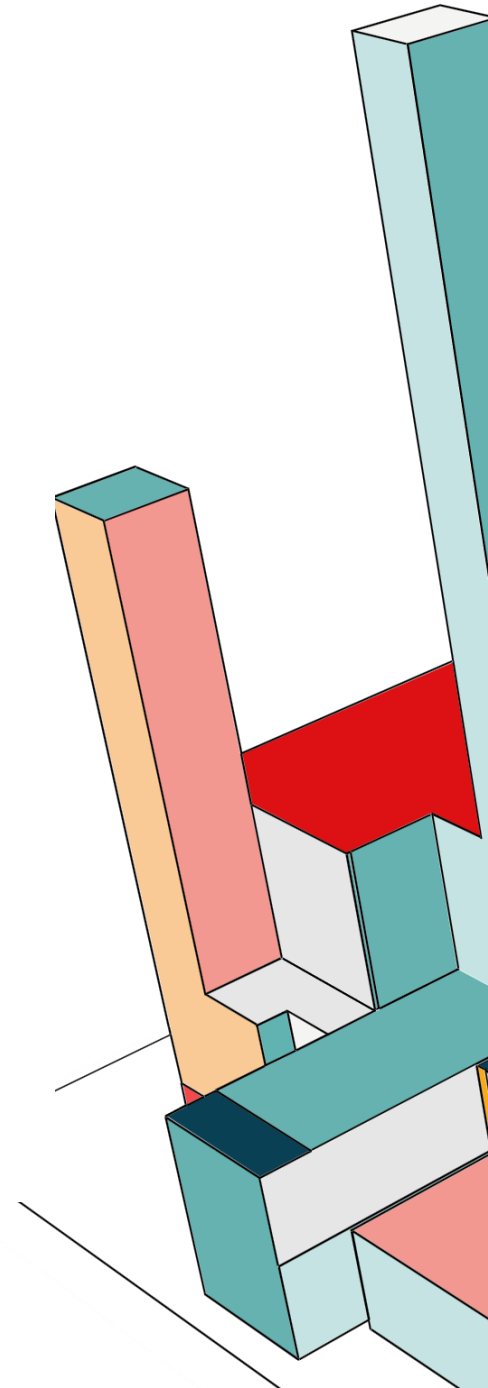
Priority C- Recommended \$0.00

TOTAL \$20,097,819.15

+10% contingency

+10% fees

\$24,117,382.98



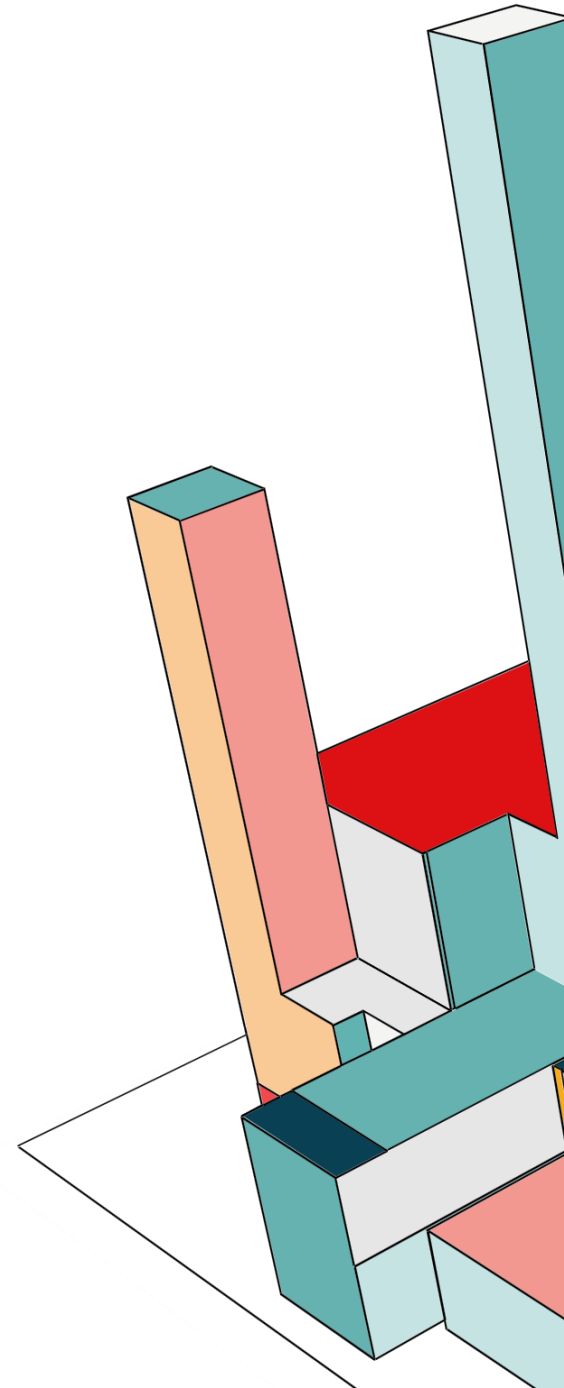
HEALTH LIFE SAFETY FUNDING

Options

- One: HLS Safety Bonds*
- Two: Working Cash Bonds**
- Three: Use reserves

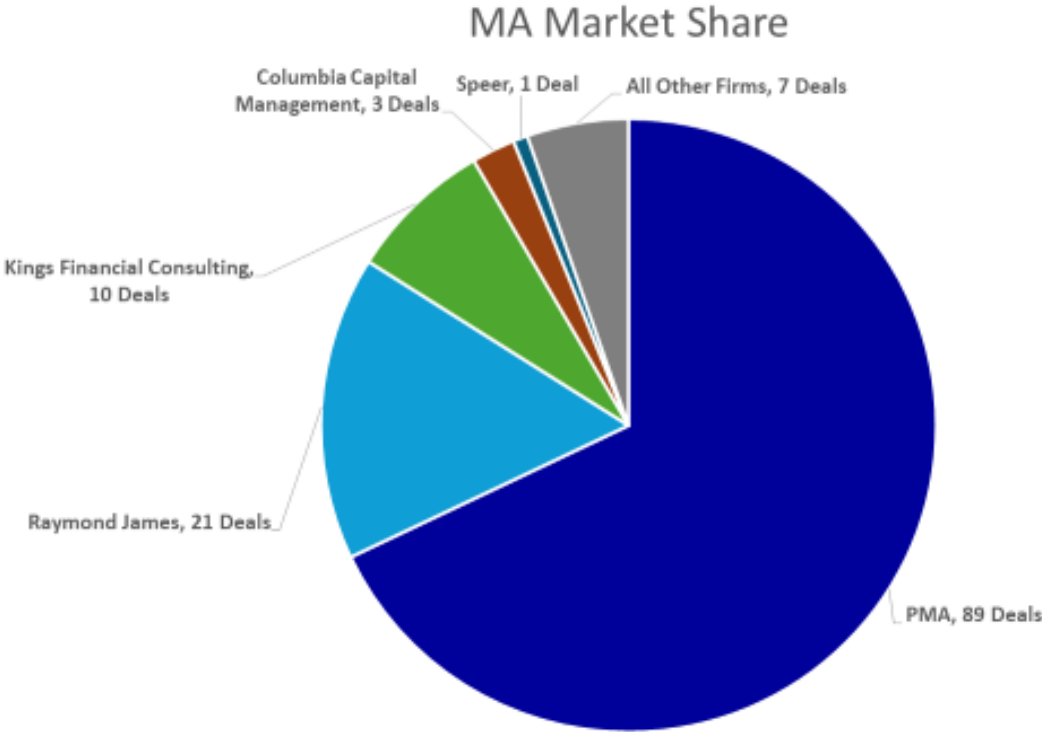
Using a Municipal Advisor with Either of the top two options above

- Why a Municipal Advisor?
 - Devotes time and resources to educating the Board and community
 - Helps manage the cost of issuance
 - Weighs pros/cons of different financing structures
 - The leverage to negotiate on behalf of the District in a negotiated sale with multiple underwriters

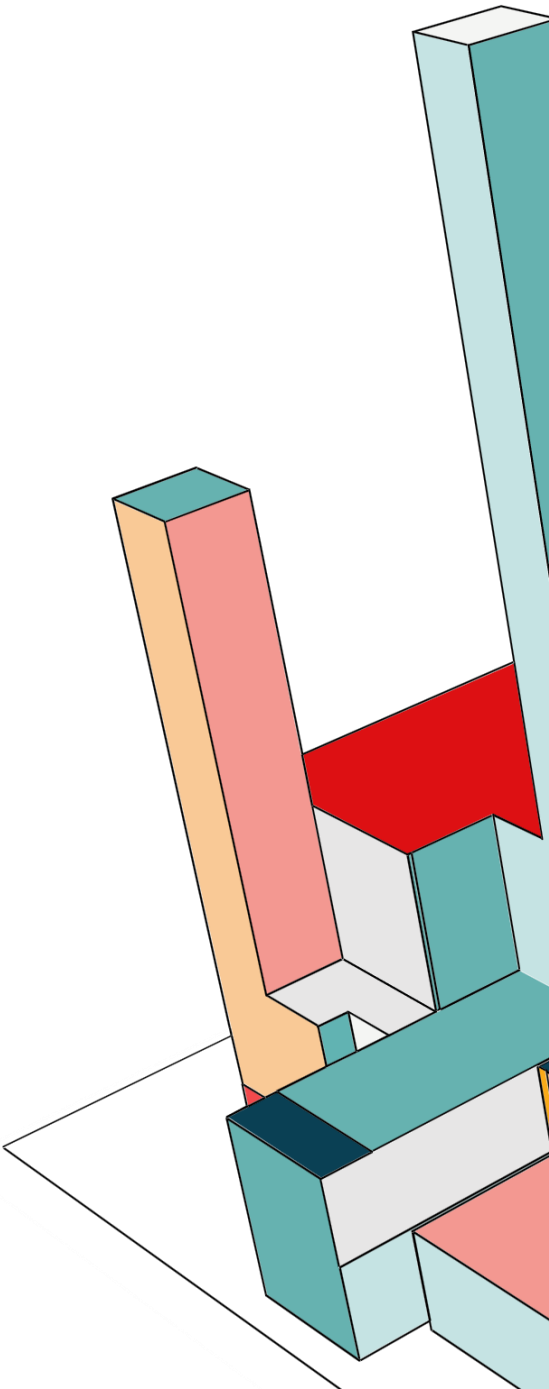


POTENTIAL MUNICIPAL ADVISORS

Illinois K-12 MA Market Share Since 2022



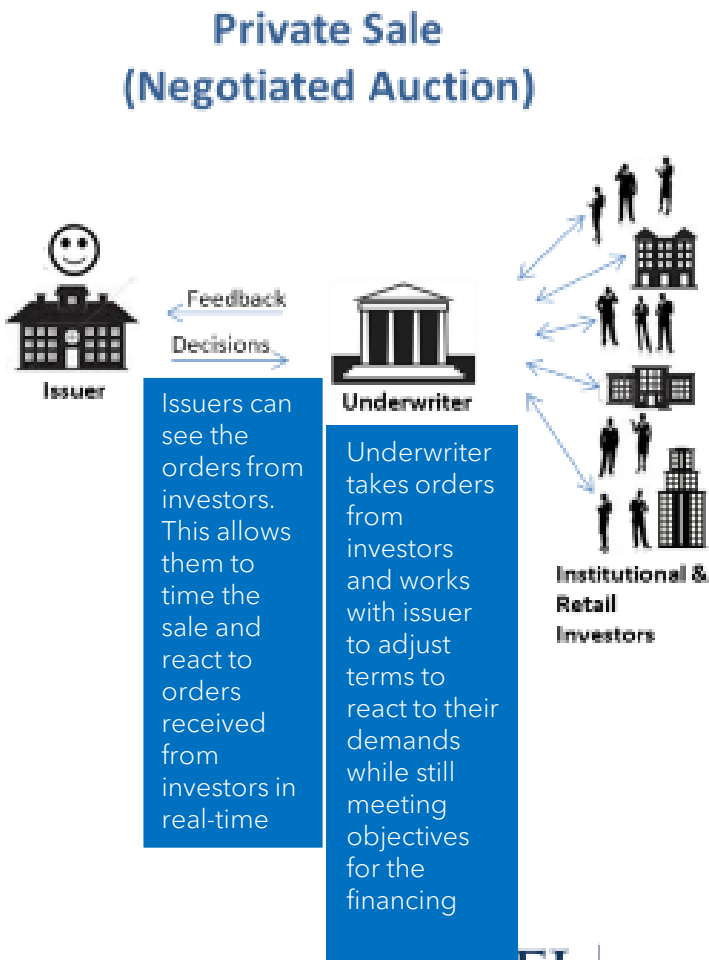
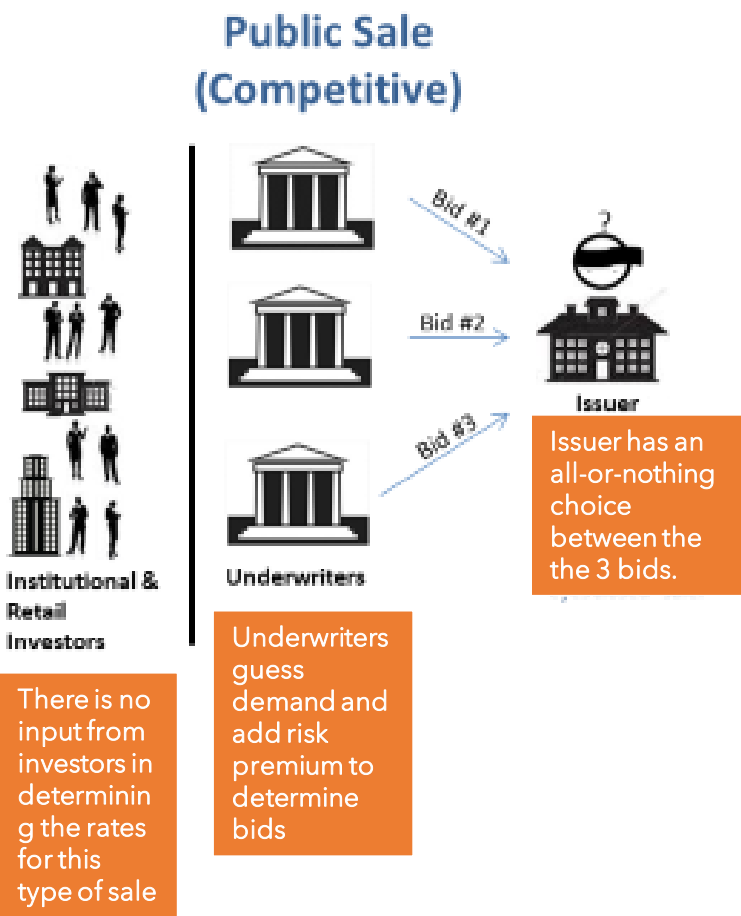
Source: SDC League Table (Equal to Each) Market Share by # of Issues. Through 10/14/2024



Competitive vs Negotiated Sales

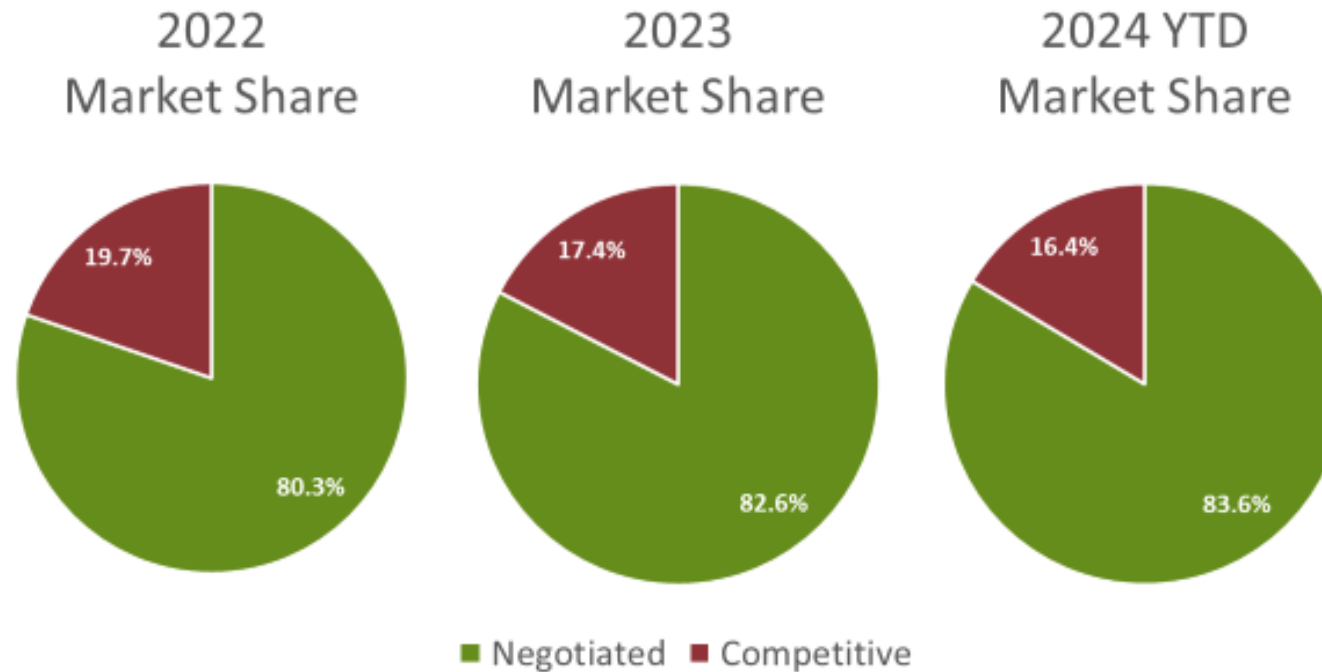
Negotiated vs. Competitive Example: Bond Sale

COMPETITIVE VS NEGOTIATED



COMPETITIVE VS NEGOTIATED

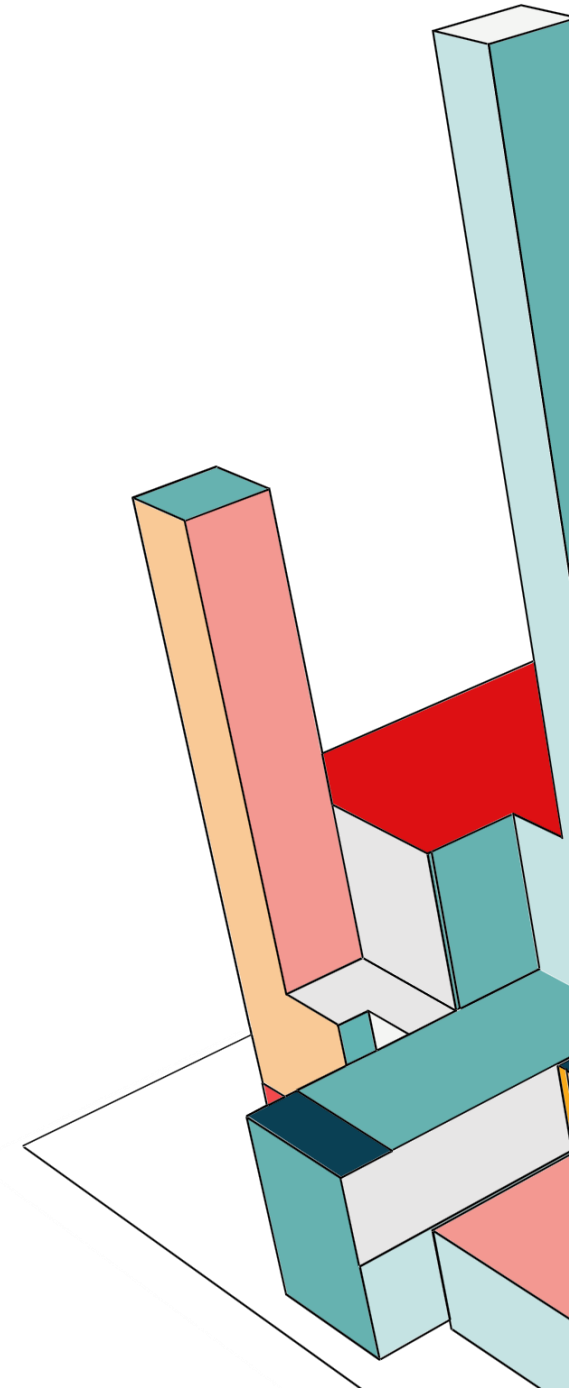
Illinois K-12 Negotiated vs Competitive Market Share



IL K-12 Competitive market share is shrinking

Source: SDC Volume Analysis, Market Share by Par Amount, Through 10/14/2024

Page 7



COMPETITIVE VS NEGOTIATED

Competitive vs Negotiated Sales

An underwriter's goal in a competitive sale is different than on a negotiated sale:

➤ Negotiated Sale Goals (**Working for the Issuer**)

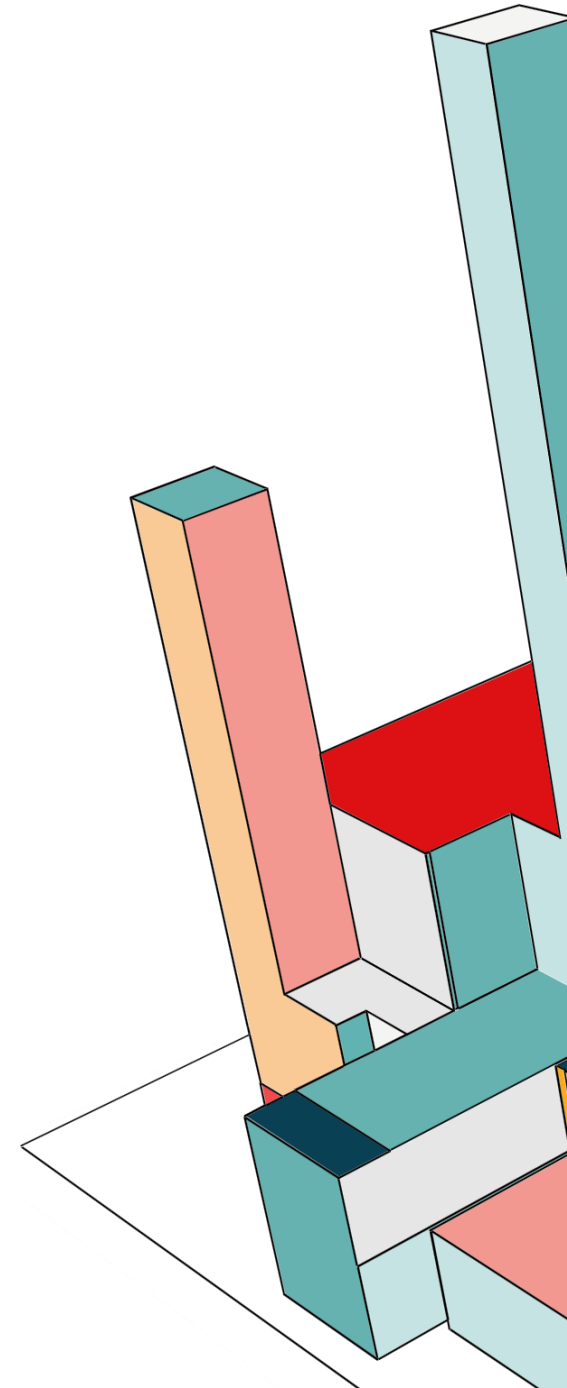
- Bring as many investors as possible to the bond sale at competitive rates
- Follow "Fair Dealing" mandates are required by FINRA

(Financial Industry Regulatory Authority)

➤ Competitive Sale Goals (**Working against the Issuer**)

- Maximize profits and compensation
- Minimize risk for the underwriter – higher fees and primary goal of unloading the bonds
- Pay Issuer the *least* amount possible while winning the T.I.C bid

(True Interest Cost)



ROLL-OVER BONDS VS LONG-TERM DEBT

Summary of Rollover Bonds:

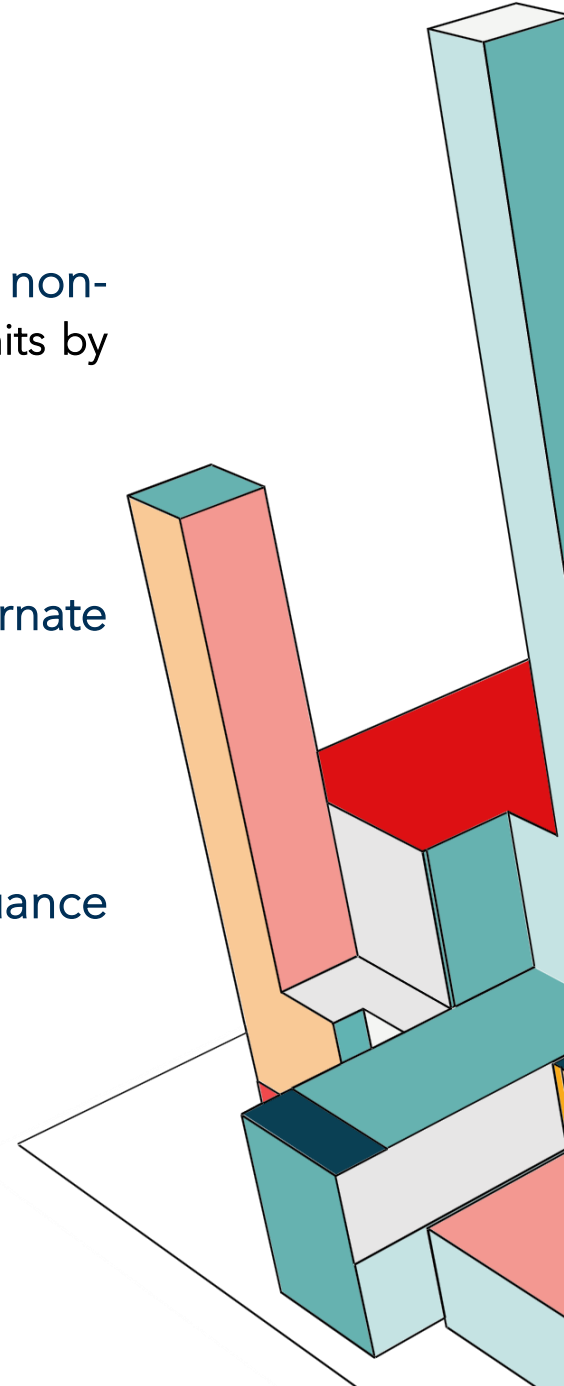
-Certain entities issue Alternate Revenue Bonds secured by operating funds because non-referendum debt limit is too low to fund projects. (Some entities have very low debt limits by statute - .575 of EAV - unlike School District our size 13.8% of EAV)

(An Example: Non-school district may need \$10M now for a project)

-Annually, certain entities issue limited tax bonds to make the payment on the Alternate Revenue Bonds to prevent funding from operating dollars.

(Ex. Make payments long-term on the \$10M – like \$1M/Yr)

-Two sets of bonds are outstanding at all times to fund one project – double the issuance costs and the interest expense.



ROLL-OVER BONDS VS LONG-TERM DEBT

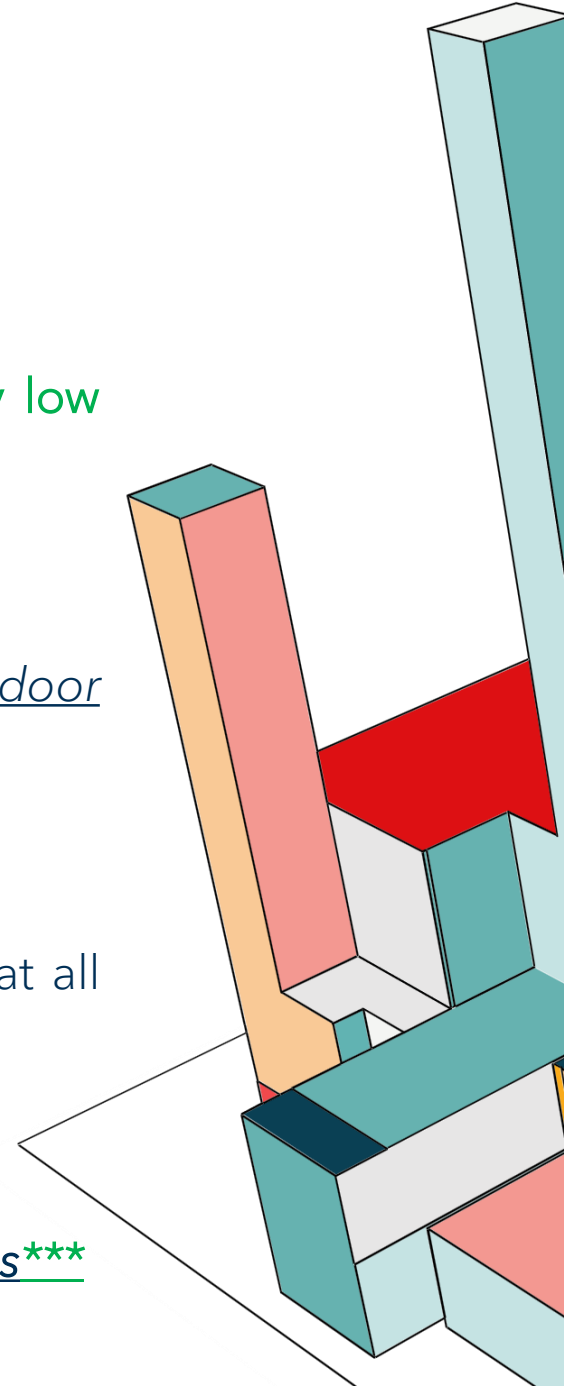
Pros of "Rollover Bond" Structure

- Alternate Revenue Bonds do not count against debt limit (Some entities have very low debt limits by statute - .575 of EAV - unlike School District our size 13.8% of EAV)
- Allows for larger project up front when non-referendum debt limitation is insufficient
- Annual Rollover Bonds for some entities are not subject to backdoor referendum/petitions***

Cons of "Rollover Bond" Structure

- Increase in interest payable over the life of the financing - two bonds outstanding at all times
- Additional issuance costs due to annual rollover bond issuance

-Annual Rollover Bonds for school districts are subject to backdoor referendum/petitions***

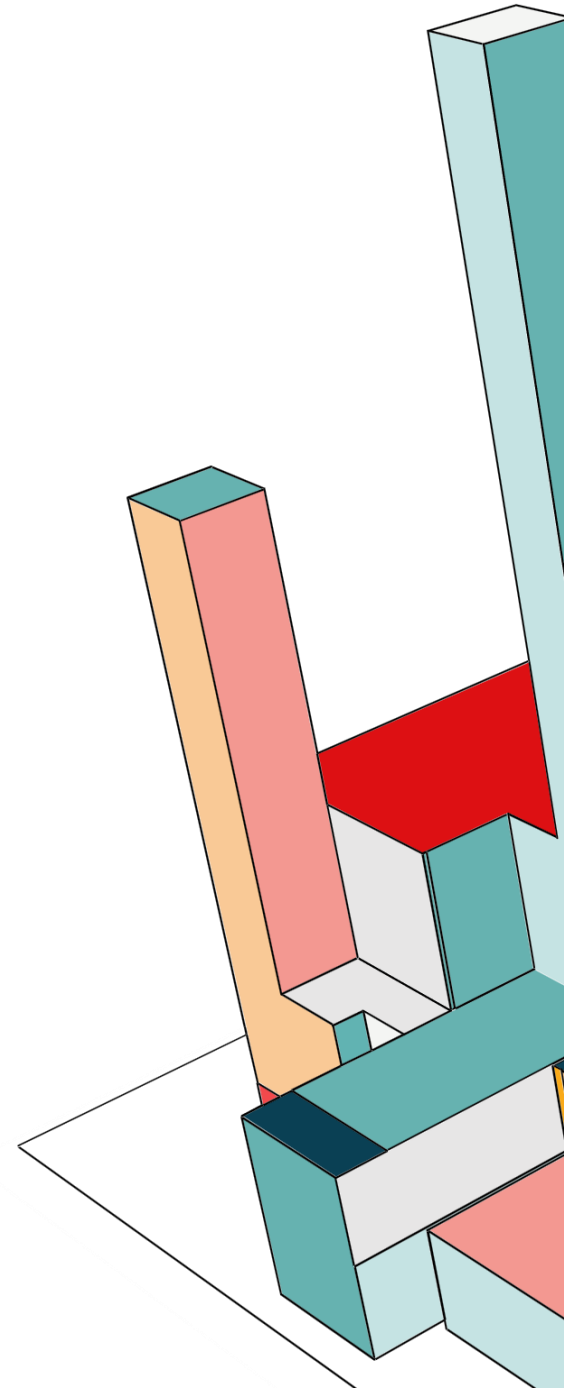


EAV UPDATE

Last Year: EAV of \$831,952,768 – levy of \$40,409,958**

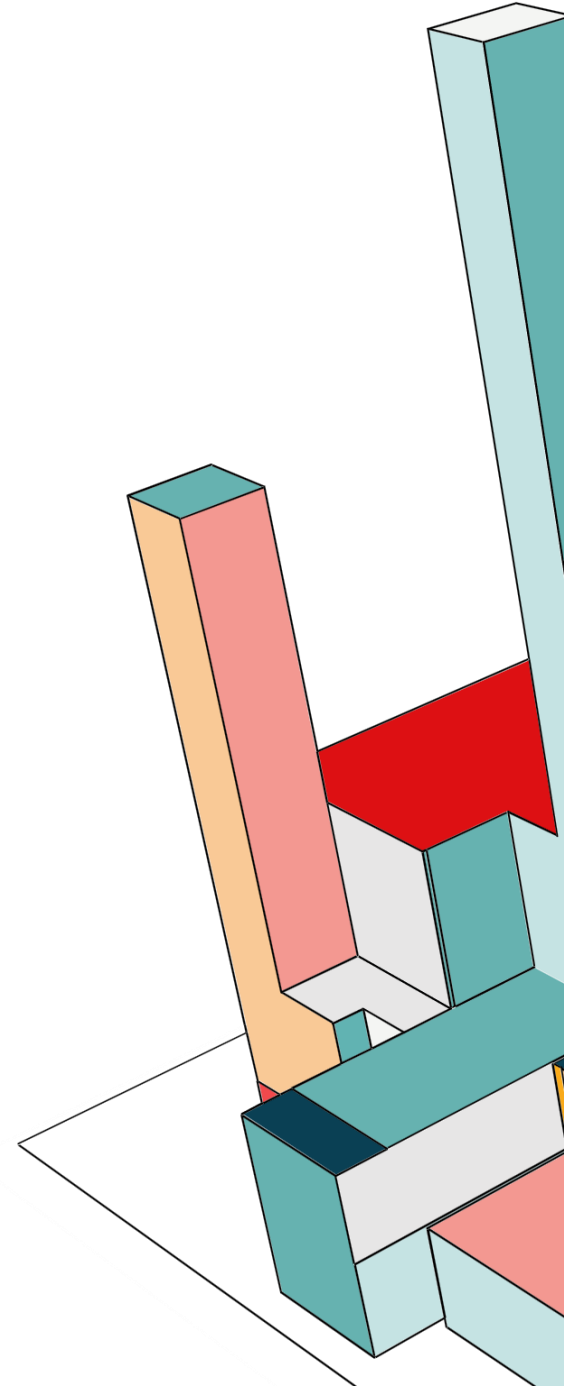
This Year:

- 9/30 \$892,527,725
- 10/04 \$892,237,844
- 10/11 \$891,371,874
- 10/19 EAV of \$891,306,531 – Identical levy would = \$42,911,953
 - This represents a 6.2% increase – would require a Truth-in-Taxation (TnT) Hearing (Black box in the paper)
 - New Law states that TnT information must go on the District website 30 days PRIOR to the Hearing **



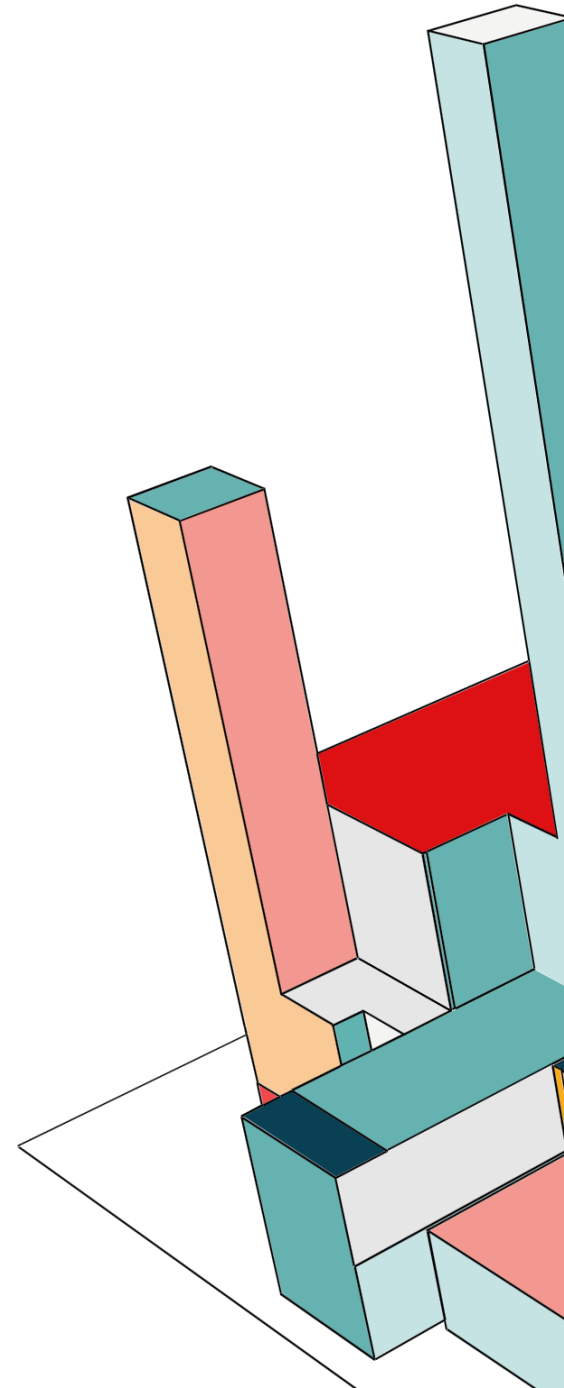
EAV UPDATE

- Unknowns:
 - Old Town TIF:
 - Ended
 - Should be coming onto our tax rolls
 - Working with County Clerk to determine how much of the old TIF is incorporated in the new TIF
 - AND how much of the property will generate tax dollars and how much of that revenue might be.
 - This is still up in the air and not included in the \$891M



EAV UPDATE

- Additional Challenges
 - Board Meeting Dates
 - Only ONE meeting in November (11/12)
 - An early meeting in December (12/10)
 - Do not have 30 days between the tentative levy and the hearing/adoption meeting
 - If the BOE approves a Tax Levy over 5% (like last year) due to the growing EAV and potential boost from the Old Town TIF – it has two choices:
 - 1. Have a special meeting on 12/12 or later
 - 2. Place the intent to hold a TnT on the District website 30 days in advance. If the Board chooses to request a levy under 5% - the info just comes off the website



THANK YOU

Dr. Curry



ROADMAP 2030

STRATEGIC PLANNING AND
MASTER FACILITIES PLAN FOR DPS#61

MEET YOUR FACILITATORS



Ashley Grayned

Executive Director
Strategic Planning &
Innovative Programs



agrayned@dps61.org



Dr. Jay Marino

Assistant Superintendent
Support Services



jjmarino@dps61.org

jaymarino.me



Maria Robertson

Director of
Communications & PR



mrobertson@dps61.org



Steve Chassee

GREEN ASSOCIATES



schassee@greenassociates.com

COMMUNICATION TRANSPARENCY

All materials associated with this process will be documented and accessible to team members, stakeholders and the public.



DEVELOPING A VISION FOR THE FUTURE OF DPS

Decatur Public Schools is committed to enhancing educational success for our district through a comprehensive strategic planning and master facility plan. Beginning in October 2024, a dedicated committee—comprising students, staff, community partners, educational collaborators, and business leaders—will work collaboratively to craft a road map that addresses the needs and aspirations of the Decatur school community. This inclusive stakeholder group will ensure that all voices are heard and valued. In May 2025, the strategic plan and master facility development planning team will bring a final recommendation to be presented to the Board of Education.

Together, we are shaping a brighter future for our school community, the staff and students of District #61. View the list of [Committee Members](#).

COMMITTEE MEETING DATES & DOCUMENTS

Meeting 1 October 16, 2025
Meeting 2 November 13, 2024
Meeting 3 December 05, 2024
Meeting 4 January 15, 2025
Meeting 5 February 06, 2025
Meeting 6 February 27, 2025
Meeting 7 March 11, 2025
Meeting 8 April 10, 2025
Meeting 9 April 15, 2025

<https://www.dps61.org/roadmap>

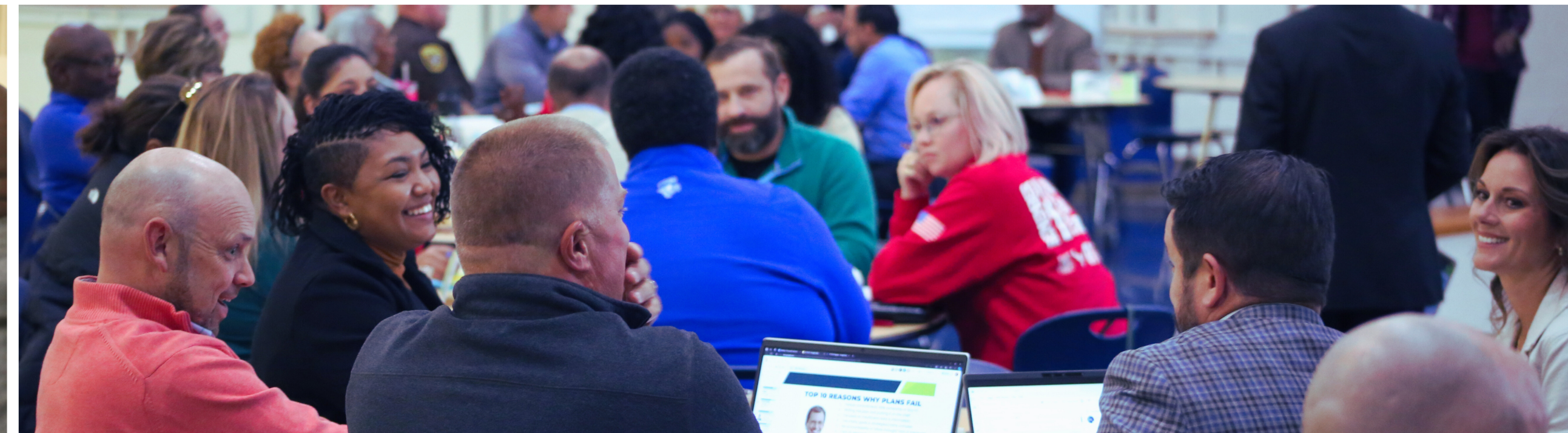


<https://engage.dps61.org/>

Wednesday, October 16, 2024 4:00 p.m. - 8:00 p.m.	Focus Area 1: Getting Started: Readiness & Orientation	"Who are we and what are we being asked to do?"
Wednesday, November 13, 2024 6:30 p.m. - 8:00 p.m.	Focus Area 2: Data Retreat: Data Review, Environmental Scan, SWOT	Living out the plan (DPS61 Continuous Improvement Systemic Alignment Model)
Thursday, December 5, 2024 4:00 p.m. - 8:00 p.m.		"Where are we now? What's our current situation?"
Wednesday, January 15, 2025 6:30 p.m. - 8:00 p.m.	Focus Area 3: Vision Retreat: Preferred Future State Embracing Systemic Continuous Improvement	"Where do we want to be? Finalize the SWOT from stakeholder input"
Thursday, February 6, 2025 4:00 p.m. - 8:00 p.m.		
Thursday, February 27, 2025 6:30 p.m. - 8:00 p.m.	Focus Area 4: Setting Direction Retreat: Drafting the Plan	"How will we get from where we are to where we want to be? Goals, Priorities, Strategies"
Tuesday, March 11, 2025 4:00 p.m. - 8:00 p.m.		
Thursday, April 10, 2025 6:30 p.m. - 8:00 p.m.	Focus Area 5: Refinement Retreat: Final Plan Refinement and Recommendations	"Utilize stakeholder feedback to finalize the plan; Recommend <i>Roadmap 2030</i> to the Board of Education"
Tuesday, April 15, 2025 4:00 p.m. - 8:00 p.m.		

ESSENTIAL?	ACTIVITY	WHO	TIME
Who are we and what are we here to do?	Sign In/Dinner Welcome from Dr. Clark Introductions/Agenda Schedule of Meetings Team Roster/Communication Team Responsibilities/Builder	Dr. Clark Ashley Grayned Dr. Jay Marino	4:00pm
Why do some strategic plans fail?	Review top 10 reasons why strategic plans fail	Dr. Jay Marino	5:00pm
What is the status of the current strategic plan?	Review the current strategic plan and its status	Ashley Grayned	5:30pm
Break			6:00-6:15pm
What are the steps to strategic planning?	Review each step of the strategic planning process	Dr. Jay Marino	6:15pm
How will DPS61 carry out the plan once it is created?	Review the "Continuous Improvement Systemic Alignment" model	Dr. Jay Marino	6:45pm
What are the next steps in the process?	Preview the next meeting (Virtual Meeting, Wednesday, November 13; 6:30-8pm)	Ashley Grayned Dr. Jay Marino	7:45pm
MEETING FEEDBACK ADJOURN			





THANK YOU

WE APPRECIATE YOUR COMMITMENT
TO THE STUDENTS AND STAFF OF
DISTRICT #61

**DECATUR DISTRICT 61 BOARD OF EDUCATION
REGULAR MEETING MINUTES**

DATE/TIME: October 08, 2024

4:30 PM

LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Kevin Collins-Brown (arrived 4:33 PM)
Al Scheider

Jason Dion, Vice President
Mark Reynolds
Will Wetzel

ABSENT: Alana Banks

STAFF: Superintendent Dr. Rochelle Clark, Board Secretary Melissa Bradford, Attorney Luke Feeney and others

President Clevenger called the meeting to order at 4:30 PM.

TOPIC	DISCUSSION	ACTION
Call for Closed Executive Session	President Clevenger called the meeting to order and moved into Closed Executive Session to conduct a student discipline/expulsion hearing and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, seconded by Vice President Dion. President Clevenger called for a Roll Call Vote: Aye: Dion, Scheider, Wetzel, Reynolds, Clevenger Nay: None Absent: Banks and Collins-Brown (arrived 4:33 PM) Roll Call Vote: 5 Aye, 0 Nay, 2 Absent	Board moved to Closed Executive Session at 4:30 PM.
Returned to Open Session	Vice President Dion (President Clevenger was present) moved to return to Open Session, seconded by Mr. Wetzel. All were in favor.	Open Session at 5:16 PM.
Open Session Continued	President Clevenger noted that the Board of Education had been in Closed Executive Session to conduct a student discipline/expulsion hearing and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. <u>No action was taken during Closed Executive Session.</u>	Information only.
Pledge of Allegiance	President Clevenger led the Pledge of Allegiance.	
Approval of Agenda, October 08, 2024	Superintendent Clark recommended the Board of Education approve the October 08, 2024 Open Session Board Meeting Agenda as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Vice President Dion. All were in favor.	Agenda was Approved as presented.
District Highlights	President Clevenger acknowledged Principal/Assistant Principal Appreciation Week in Illinois! The Illinois Principals Association (IPA) and the State of Illinois celebrated	Information only.

TOPIC	DISCUSSION	ACTION
	<p>Principals and Assistant Principals Appreciation Week October 20 – 26, 2024.</p> <p>Principals and Assistant Principals Appreciation Day was on Friday, October 25, 2024. Decatur Public Schools appreciated the leadership, work commitment and true dedication exemplified by our administrative team District-wide. President Clevenger also read the attached <u>Proclamation</u> from the Governor of the State of IL.</p> <p>Cordell Ingram, Principal at MacArthur High School, expressed how grateful he was to serve the students and staff at MHS and how he appreciated the newly renovated “state of the art” sports facility at MHS. Principal Ingram recognized two of his Behavior Interventionists staff members, Terise Bryson and Thurston Wiggins. They make MHS special by serving the students of MHS. Principal Ingram noted the Cell Phone Policy and shared how the new implementation has helped with relationships and instruction during the day (attached). MHS has seen a positive difference with the students.</p>	
Public Participation	<p>President Clevenger noted that during Public Participation, the Board of Education asked for the following:</p> <ul style="list-style-type: none"> • Identify oneself and be brief. • Comments should be limited to 3 minutes. • Any public comments submitted to the Board Secretary will be included in the record. <p>For our listening audience, please note that during any Board of Education meeting and public participation, Board Members do NOT respond and/or comment to public comments; all comments are referred to administration. Furthermore, the Board refrains from referring to specific students or staff members by name, and requests that public commenters refrain from doing so as well. The request that you omit names was made to protect you from allegations of libel or slander or from violations of the Illinois School Student Records Act. It was not intended to shield an employee from criticism.</p> <p>Seveon Robinson, Student at Eisenhower High School, spoke to the Board and apologized for the mistake he made and noted that it would never happen again. On Friday, September 27th, he was involved in an altercation with a couple of his friends and others. He noted that he was being a follower and not a thinker. He asked the Board of Education to keep him in school because he needed his education.</p> <p>Ashley Garner, Parent of Student Seveon Robinson, spoke to the Board in support of her son. Ms. Garner noted that she attended a hearing in regards to Seveon’s ten-day suspension and the recommendation to expel him from Eisenhower High School for two-years. She noted that the letter she received indicated that student expulsions were a case-by-case basis. However, she felt that the assistant principal of EHS followed the standard protocol and considered a recommendation for a two-year suspension (expulsion); she felt as if he viewed her son’s case as another day for expulsions and did not consider Seveon’s history at EHS.</p>	Information only.

TOPIC	DISCUSSION	ACTION
Public Participation Continued	<p>The assistant principal could not give a clear answer on why the expulsion was warranted; however, he stated that he was a threat to the students and staff. Prior to this altercation, Seveon had not been in trouble and/or disrespected students and/or staff at EHS. The assistant principal admitted that Seveon's actions were spontaneous and he made a very poor decision on that day that was out of his character. The fifteen-minutes of a poor decision does not equate to a two-year expulsion with Seveon's prior history of no altercations. Seveon is a sophomore with career goals to continue his education beyond high school. She asked the Board of Education to reconsider the two-year expulsion for Seveon and work with them on providing an alternative consequence that fit the inappropriate behavior displayed by Seveon on September 27th.</p> <p>Courtney Smith spoke to the Board on behalf of Seveon's uncle. He understood the seriousness of the charges and they as a family do not condone these actions, but also condemn them. However, he is an adolescent. He asked the Board of Education to consider his entire record before a decision was made. She read some of the uncle's background when he was in school and made a bad decision. Seveon is a bright student and should not be placed in an alternative school.</p> <p>Lisa Garner-Smith, Grandmother of Student Seveon Robinson, noted she was there to advocate for her grandson, Seveon, regarding an altercation on September 27th at Eisenhower High School outside the building. Mrs. Garner-Smith noted that her grandson was a great kid and always polite. She was not there to condone his actions, but the recommendation was harsh and did not fit the punishment. She asked the Board of Education to reconsider the assistant principal's recommendation of a two-year expulsion with no stay as he stated that he did not witness the altercation. There was no prior interactions or discipline at EHS regarding Seveon and this was not planned, therefore, the punishment was harsh and he was not a threat. Mrs. Garner-Smith handed out a packet in support of Seveon (attached). She asked the Board of Education if this was their child or grandchild's first offense, would you want this for him or her?</p> <p>Mike Smith spoke to the Board and stated there were no guns, no sticks, no bricks, no blood and no hospitals. It was a little scuffle on the sidewalk that was broken up quickly.</p>	Information only.
Board Discussion	<p>Vice President Dion noted that the document that Principal Ingram shared during "district highlight (attached)." Please note: the attendance rate for 2024 reflects the 2023-2024 school year.</p> <p>Mr. Wetzel asked what helped with the change. Principal Ingram replied that solid consistency, especially in the Math and English departments. There were fewer students in APEX and Futures Unlimited. The staff continues to build student relationships.</p>	Information only.

TOPIC	DISCUSSION	ACTION
	Dr. Collins-Brown noted that his daughter, who graduated last school year, always felt safe at MacArthur High School and had relationships with her teachers. He saw it as well and wanted to commend the staff at MHS and EHS.	
	Mr. Scheider asked if there was an update on Dennis Lab School.	
	Kent Metzger, Director of Buildings and Grounds, noted that he and his staff re-visited Dennis Lab School in regards to the follow-up conversations regarding six confidential spaces from the last Board meeting; they studied the inside and outside of the building. They were leaning towards portable office spaces. Instead of three individual office trailers, they were researching one single trailer (ADA accessible), with an eighteen to twenty-four-month lease. In talking with a vendor, they discussed the parameters to accommodate six confidential offices and a three to five weeks delivery time. This would be as follows:	
	<ul style="list-style-type: none"> • \$34,000 – Setup and breakdown fee. • \$3,850 – Monthly fee. • One single unit. • Offices with doors, no partitions. 	
	The consensus from the Board of Education was for administration to proceed with contract with the vendor and the order for the trailer for Dennis Lab School.	
	Mr. Wetzel noted that the meeting invites went out for the 2030 Strategic Plan and will the Board receive the list? Superintendent Clark replied yes, but once it is finalized due to some “bounce-back” emails.	
Reports from Admins	Dr. Mike Curry, Chief Operational Officer, presented a first reading on School Board Policy updates from Press Policy Issue 115 (attached with 10/08/24 Board packet).	Information only.
First Read: School Board Policies from Issue 115	Policy 4:70 was the only change in regards to a paper reduction plan.	
	The updates to these policies will be recommended for approval during the October 22, 2024 Board of Education meeting.	
Consent Items	Superintendent Clark recommended the Board of Education approve the Consent Items as presented, which included:	Motion carried. Consent Items were approved as presented.
	A. Minutes: Open/Closed Meetings September 24, 2024	
	B. Freedom of Information Report	
	C. Bills	
	D. Revised Job Description: Title IX & DEI Administrator	
	E. Revised Job Description: Secretary to Title IX & DEI, Safety & Security, and Communications Administrators	

TOPIC	DISCUSSION	ACTION
	Dr. Collins-Brown moved to approve the recommendation, seconded by Vice President Dion. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Dion, Reynolds, Collins-Brown, Wetzel, Scheider Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	
Potential Student 2425-0011 Expulsion	<p>Superintendent Clark recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0011 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0011 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 school year and ALL of the 2025-2026 school year, with NO stay for alternative education.</p> <p>Please note: Student #2425-0011 can return to their home school on the first day of school of the 2026-2027 school year. Parents will be notified of the date for the first day of school once the calendar for the 2026-2027 school year is approved. Parents will also be notified of other educational options available for Student #2425-0011 during the expulsion period.</p> <p>Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Dion, Reynolds, Clevenger, Collins-Brown, Scheider, Wetzel Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent</p>	<p>Motion carried. Student 2425-0011 was approved to be expelled for the remainder of the 24-25 SY and all of the 25-26 SY with NO stay as presented.</p>
Personnel Action Items	<p>Superintendent Clark recommended the Board of Education approve the Personnel Action Items listed in the Memo from Monica Wilks, Director of Human Resources, and the Human Resources Department, as presented.</p> <p>Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Scheider.</p> <p>Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Collins-Brown, Scheider, Reynolds, Wetzel, Clevenger, Dion Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent</p> <p>Dr. Collins-Brown thank Monica Wilks, Director of HR, and the HR department for their hard work.</p> <p>Mr. Scheider noted that the student that was mentioned during public participation was not the student that was approved for expulsion during this meeting.</p>	<p>Motion carried. Personnel Action Items were approved as presented.</p>

TOPIC	DISCUSSION	ACTION
Contract Extension for the Chief Operational Officer	Superintendent Clark recommended the Board of Education approve the Contract Extension for the Dr. Mike Curry, Chief Operational Officer, as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Scheider. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Collins-Brown, Wetzel, Clevenger, Reynolds, Dion Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Contract Extension for Dr. Mike Curry was approved as presented.
Admins and Administrative Support Handbook Updates	Superintendent Clark recommended the Board of Education approve the Administrator and Administrative Support Handbook Updates as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Reynolds, Clevenger, Dion, Scheider, Collins-Brown Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Admins and Administrative Support Handbook updates were approved as presented.
Bid for Door and Window Replacements at William Harris School	Superintendent Clark recommended the Board of Education accept and approve the Bid for the Door and Window Replacements at William Harris School as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Reynolds, Dion, Scheider, Wetzel, Collins-Brown Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Bid for Door and Window Replacements at William Harris was approved as presented.
Bid for the Window Coverings (shades/blinds) at William Harris School	Superintendent Clark recommended the Board of Education accept and approve the Bid for the Window Coverings (shades/blinds) at William Harris School as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Collins-Brown, Scheider, Clevenger, Dion, Reynolds Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Bid for Window Coverings (shades/blinds) at William Harris was approved as presented.
Bid for Parsons Elementary School Kitchen Equipment	Superintendent Clark recommended the Board of Education accept and approve the Bid for Parsons Elementary School Kitchen Equipment as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Dion, Reynolds, Collins-Brown, Wetzel, Scheider	Motion carried. Bid for Parsons Elementary School Kitchen Equipment was approved

TOPIC	DISCUSSION	ACTION
	Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	as presented.
Lease Agreement Documents for Driver's Education Vehicles	Superintendent Clark recommended the Board of Education approve the Lease Agreement Documents for Driver's Education Vehicles as presented. Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Reynolds. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Collins-Brown, Scheider, Reynolds, Wetzell, Clevenger, Dion Nay: None Absent: Banks Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Lease Agreement Documents for Driver's Education Vehicles were approved as presented.
Announcements	The Board of Education and Administration sends condolences to the family of: Richard N. Leihser, who passed away Friday, September 20, 2024. Mr. Leihser was the father-in-law of Lori Leihser, Library Teaching Assistant at Stephen Decatur Middle School.	Information only.
Important Dates	<u>October</u> 09 District-wide Half Day – Please check with your home school regarding the release time 11 End of Quarter 11 Eisenhower High School Homecoming Parade and Game 12 Eisenhower High School Homecoming 14 Indigenous People's Day – SCHOOL is in SESSION for ALL STUDENTS 18 Parent/Teacher Conferences – NO SCHOOL for ALL Students 21 Indigenous People's Day <u>Observed</u> – NO SCHOOL and District Offices are Closed	Information only.
Please Note: October 15th is the Deadline for the Required Immunizations and Physicals for the 2024-2025 School Year		
NEXT MEETING The public portion of the next <u>regular</u> meeting of the Board of Education will be at 6:30 PM, Tuesday, October 22, 2024 at the Keil Administration Building.		
Adjournment	President Clevenger asked for a motion to adjourn. Dr. Collins-Brown moved, seconded by Vice President Dion. All were in favor.	Board adjourned at 7:13 PM.

 Bill Clevenger, President

 Melissa Bradford, Board Secretary

MacArthur High School 2021-2024 Progress

AP Scores of 3+	
2021	19%
2022	27%
2023	25%
2024	29.2%

Freshman on Track %	
2021	52.1%
2022	68.2%
2023	76.2%
2024	Waiting

4yr and 5 yr Grad %		
2021	80%	84%
2022	73%	79%
2023	77%	78%
2024	waiting	

Attendance Rate	
2022	78%
2023	82%
2024	88%

MHS SAT Data								
	PSAT9		PS AT10			SAT		
	Eb	Ma	EB	Math		EB	MA	
21	37	9	46	21		36	19	
22	31	13	34	13		24	8	
23	11	9	29	11		24	8	

McArthur High School Building Focus/Improvement

Bridging the Gap from Community to Home to School

- Increase parent participation in targeted functions
- Utilizing a very active Booster Club to draw parent engagement
- Create Partnerships with community organizations

Increasing DOK Awareness & Practices

- We are 1 year into this awareness
- Looking for level 3 & 4 questioning

Staff Moral and Climate Focus

- Concentrated engagement and support with new teachers
- Weekly Themed Dress Fridays
- Monthly Socials for all staff
- Staff recognition increase

Increased Social Media Presence

- 3 very active Facebook Pages
 - MHS
 - MHS Athletics
 - MHS Counseling

Cell Phone Data

- 760 cell phones taken
 - 384 1 time offenders
 - 184 2-time offenders
 - 190 3 or more(referrals)

Lisa Garner-Smith

From: Lisa Garner-Smith <g.lisa44@yahoo.com>
Sent: Tuesday, October 08, 2024 7:36 AM
To: Lisa Garner-Smith; Ashley Garner
Subject: Fw: Seveon Robinson

----- Forwarded Message -----

From: Lisa Garner-Smith <g.lisa44@yahoo.com>
To: kcollins-brown@dps61.org <kcollins-brown@dps61.org>
Sent: Monday, October 7, 2024 at 07:32:05 PM CDT
Subject: Fw: Seveon Robinson

----- Forwarded Message -----

From: Lisa Garner-Smith <g.lisa44@yahoo.com>
To: bclevenger@dps61.org <bclevenger@dps61.org>; jdion@dps61.org <jdion@dps61.org>; abanks@dps61.org <abanks@dps61.org>; brown@dps61.org <brown@dps61.org>; mareynolds@dps61.org <mareynolds@dps61.org>; ascheider@dps61.org <ascheider@dps61.org>; wwetzel@dps61.org <wwetzel@dps61.org>
Sent: Monday, October 7, 2024 at 07:03:03 PM CDT
Subject: Seveon Robinson

Good evening, Board members

My name is Lisa Garner-Smith, and I am sending you this e-mail about my grandson Seveon Robinson.

Seveon has a hearing Tuesday Oct 8, 2024 @ 10:45 A.M. I am advocating for my grandson because I know how remorseful he feels for his actions, Seveon is a really good kid he has never been in trouble before, he goes to school, his grades are not bad, he is very respectful to all adults that he comes in contact with. He has accepted his accountability. Seveon is not an ongoing threat; he has never had any behavioral interventions. Seveon's presence does not pose a threat, nor that it would disrupt, impede. or interfere with the operations of the school. I believe that the 10- day suspension was adequate., so any additional punishment is improper, excessive and unwarranted.

Thank you in advance
Lisa Garner-Smith
g.lisa44@yahoo.com
217-972-0792

CAUTION: This email originated from outside of our organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. If in doubt, open a new email to the sender and ask them.

To: District 61 and Board Members

From: Lisa Garner-Smith

I write to you on behalf of my grandson, Seveon Robinson, I am here to advocate for my grandson.

First, I am not condoning what Seveon did he was wrong I know he was wrong, and he knows he was wrong but, I am here to advocate for him.

Seveon made a bad decision and knew that his actions were wrong, Seveon is a good kid he is the kid that will help with anything that you ask of him, he is always respectful, he has Never been in any trouble. Seveon is the kid that takes care of his 2-year-old brother at a minute's notice. Seveon is Not a menace or gang banger nor a threat to anyone in this school district. With I ask you do not dis credit his character. I ask that you reconsider his terms of suspension.

Black kids are being kicked out of school which fuels the school to prison pipeline. In 2014 the Obama Administration addressed racial disparities in school discipline. Federal officials have urged schools not to suspend, expel, or refer students to law enforcement except as a last resort and encouraged restorative justice practices that did not push students out of the classroom. Those rules were rolled back by the Trump Administration. Our black kids are being disciplined at a higher rate. Black students receive more sever punishments than their white peers for similar or even the same behavior. So am asking do not expel my grandson, I am afraid he will change and that he won't be excited about school. I am asking you to view my grandson as a kid who has never gotten in trouble rather than pushing him out. I am asking that you do not expel my grandson for his first offense rather give him a second chance.

This incident happened on Friday Sept 27, 2024, the paperwork is dated Oct 2nd, 2024, yet we did not receive this paperwork until Friday Oct 4th, and on Saturday Oct 5th we received a certified letter.

The paperwork is ambiguous and overly broad. The allegations in the letter are vague and overly broad. His actions do not meet your own definition.

This paperwork should have been e-mailed on 10/2 when is was written up and still you could have come and get a signature later , You dd not give anyone time to get Legal Representation nor any of his advocates could be here in person to support him due to the lack of consideration .

To: District #61, The Decatur School Board

From: Dr. Sundiata Keita Cha-Jua

Date: October 8, 2024

I write on behalf of my great nephew, Seveon Robinson. I understand the seriousness of the charges against him. We as a family not only do not condone his actions but condemn them. However, he is a child, an adolescent growing up in perhaps the most difficult time for a Black boy to transition toward manhood. I appeal to the Board to take his whole record into account and not judge him just on an ill-thought minute of behavior.

I more than most am aware of and benefitted from such a broader view. Back in 1969, while a 15-year-old sophomore at Eisenhower High School I responded immaturity to a mentally and physically abusive teacher and coach. Over the course of the fall semester, he routinely hit me with various types of balls, punched, and shoved me. I can't recall the exact date but he refused to honor a pass from the Principal admitting me to class. We had a verbal confrontation and mutually agreed to take it up with the Principal. Once there, he threw me to the floor and a razor I was carrying fell out of my pocket. At that time, we often were engaged in confrontations with a white supremacist gang, so I carried protection.

When I rose, I ran. I was headed for St. Mary's Hospital where my mother worked. On my way I met someone who after I informed him of what happened he gave me a knife. As I was making my way over the fence, I noticed the truck owned by my abuser. Acting through anger, I slashed his tires.

Dominated by the USA organization, the rightwing majority of the School Board, who were elected to prevent the NAACP's legal judgement for two-way busing sought to expel me. In part due to my age and partly due to the well documented case of abuse by a racist teacher I was not expelled. Instead of expulsion, I was mandated to join 24 other African American students in the integration of Lakeview High School, which was newly incorporated into District #61.

The upshot is that rather than being prevented from obtaining an education or forced into an environment that would most likely encourage a career of anti-social behavior, I was put in a difficult but intellectual stimulating environment.

Consequently, today I am a nationally and internationally known intellectual who since 1988 has taught at the University of Missouri at Columbia; Pennsylvania State University at State College, Southern Illinois at Edwardsville and the University of Illinois at Urbana-Champaign. I have been an executive officer in charge of African American Studies Departments at Missouri and Illinois. Because I was able to continue my education in a situation conducive to learning, I have authored two monographs, edited two anthologies and published over sixty scholarly articles. I write a bi-weekly newspaper column and host a bi-weekly podcast. I became a two-term President of the National Council for Black Studies, Senior Editor of *The Black Scholar*, Associate Editor of the *Journal of African American History*, served on the editorial boards of three other academic journals and am currently serving my third elected three-year term as a

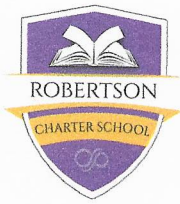
member of the Association for the Study of African American Life and History Executive Council.

None of this would have been possible had I been expelled or thrown into a non-educational alternative school for a few minutes of thoughtless decision-making.

Seveon is a very bright child whose potential most likely will be permanently stunned if he is removed from the regular school setting and placed in the school-to-prison pipeline of "alternative" schooling. Far too many Black boys have been and are being tossed on the society's trash heap for a single act, a moment's poor decision.

Sincerely,

Dr. Sundiata Keita Cha-Jua



Date: October 7, 2024

Re: Seveon Robinson

Dear DPS Expulsion Hearing Committee:

I am writing to ask you to consider not expelling Seveon Robinson for the fight he was involved in at Eisenhower High School. I have known Seveon for 6 years. He attended Robertson Charter School from 4th grade to 8th grade. While he attended Robertson, he had no referrals. He was a good student, always polite and respectful; and he always had a smile on his face. He always made good choices and I could count on him to do the right thing. He is a good kid that got caught up in the moment and made a bad decision. I believe that he has learned from this. Given a second chance, I am confident that he will use better judgement and make better choices because he is inherently a good kid.

Sincerely,

Niki Fenderson

Niki Fenderson
Principal
Robertson Charter School

Decatur Public Schools
District 61
Decatur , Illinois

Dear Decatur School Board Members,

I am Coach DeAndre Harper, Teacher Assistant and Coach at Robertson Charter School and have previously coached and mentored to Sevion Robinson.

Recently I was made aware of an incident to which Sevion was involved that lead to a out of school suspension. I have also been recently made aware of the pending hearing and potential expulsion. I spent a lot of time around this young man over the course of about 5 years or better at Robertson Charter. I can tell you that during that time and even after there hasn't been many students that have garnered the responsibility, the trust, and the accountability that this young man displayed all of his years at Robertson Charter. Because he carried himself in such a respectful manner , I offered him an opportunity to be the Team Manager on the junior high boys basketball teams. He gladly accepted, never have been manager before , he handled all of the responsibilities and task put before him like a young gentlemen. When given the opportunity to practice with the team, he took it and made the team. Because of his smaller stature, I don't think he thought he would add much value to the team, at least on the court. However, he was wrong, he provided motivation to his teammates on and off the court, he encouraged his team mates to study, and perform as well in the classroom as they have on the court of play. He was a very positive addition to the team. He cheered every player from the bench often, never getting discouraged by what seemed like a lack of playing time and or small role.

During those two season of play, Sevion continued to work hard and get better , meeting every challenge in the classroom, with the front office as office runner, and on the court of play. He was a hard worker at everything he did. During this time he never once had an altercation, he never was a disruption, he was always positive and upbeat. I saw in him a future in coaching, so much so, we nicknamed him "the general." When the opportunity came for our team to meet the Decatur City Council and Mayor Wolfe, it was Sevion who explained the importance of such a meeting to the boys. He explained how not just their winning on the court made this meeting possible, but the character of the team. No one was more instrumental in building the character of the team and brining positive energy than Sevion. I wish often I could have him back in junior high.

We all make mistakes and have bad judgements sometime, and we have to accept the consequences of our actions, our children are no different. We also have to make sure the punishment fits the situation. While zero tolerance is the call of the land, we must look at each situation and judge it accordingly on its merits. This is not a troubled kid, this is not a kid who doesn't have a bright future, we shouldn't dim those lights of his future by expelling him because the rule indiscriminately says so. I am hopeful and prayerful that he will be judged accordingly and given every opportunity to save his school year. This is a community at large that doesn't support young African American men outside of the education system. So I come today to ask for his school year to be spared and he be given the chance to demonstrate how one mistake wont define you, but guide you. "We are more than the sum of our mistakes.."

Thank you for your time and considerations
Coach Harper
Athletic Director, Teaching Assistant

**DECATUR DISTRICT 61 BOARD OF EDUCATION
SPECIAL OPEN SESSION MINUTES**

DATE/TIME: October 17, 2024

4:30 PM

LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Al Scheider

Jason Dion, Vice President
Will Wetzel

ABSENT: Alana Banks, Kevin Collins-Brown, Mark Reynolds and Dr. Rochelle Clark

STAFF: Assistant Superintendent Dr. Jay Marino, Board Secretary Melissa Bradford, Attorneys Luke Feeney and Ellen Lueking and others

President Clevenger called the meeting to order at 4:30 PM.

TOPIC	DISCUSSION	ACTION
Closed Executive Session	President Clevenger called the meeting to order and moved into Closed Executive Session to conduct student discipline/expulsion hearings, seconded by Mr. Wetzel. President Clevenger called for a Roll Call Vote: Aye: Wetzel, Scheider, Clevenger, Dion Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	Closed Executive Session at 4:30 PM.
Return to Open Session	President Clevenger moved to return to Open Session, seconded by Mr. Scheider. All were in favor.	Returned to Open Session at 7:43 PM.
Open Session Continued	President Clevenger noted that the Board of Education had been in Closed Executive Session to conduct student discipline/expulsion hearings. <u>No action was taken during Closed Executive Session.</u>	Information only.
Pledge of Allegiance	President Clevenger led the Pledge of Allegiance.	
Approval of Agenda, October 17, 2024	Assistant Superintendent Marino recommended the Board of Education approve the October 17, 2024 Special Open Session Board Meeting Agenda as presented. Mr. Wetzel moved to approve the recommendation, seconded by Vice President Dion. All were in favor.	Agenda was approved as presented.
Public Participation	President Clevenger noted that during Public Participation, the Board of Education asked for the following: <ul style="list-style-type: none">Identify oneself and be brief.Comments should be limited to 3 minutes.	Information only.

- Any public comments submitted to the Board Secretary will be included in the record.

No one signed up and/or requested to speak.

Board Discussion

None at this time.

Information only.

Potential Student 2425-0012 Expulsion

Assistant Superintendent Marino recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0012 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0012 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 school year and ALL of the 2025-2026 school year, with A stay for alternative education.

Please note: Parents will be notified of the alternative educational option and/or placement from District 61 during the expulsion period. Student #2425-0012 can return to their home school the first day of the 2026-2027 school year. Parents will be notified of the first day of school once the calendar for the 2026-2027 school year is approved.

Vice President Dion moved to approve the recommendation, seconded by Mr. Scheider. Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Wetzel, Clevenger, Dion, Scheider
Nay: None
Absent: Banks, Collins-Brown, Reynolds
Roll Call Vote: 4 Aye, 0 Nay, 3 Absent

Motion carried. Student 2425-0012 was approved to be expelled for the remainder of the 24-25 SY and all of the 25-26 SY with A stay as presented.

Potential Student 2425-0013 Expulsion

Assistant Superintendent Marino recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0013 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0013 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 school year and ALL of the 2025-2026 school year, with NO stay for alternative education.

Please note: Student #2425-0013 can return to their home school on the first day of school of the 2026-2027 school year. Parents will be notified of the date for the first day of school once the calendar for the 2026-2027 school year is approved. Parents will also be notified of other educational options available for Student #2425-0013 during the expulsion period.

Vice President Dion moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Dion, Wetzel, Clevenger
Nay: None

Motion carried. Student 2425-0013 was approved to be expelled for the remainder of the 24-25 SY and all of the 25-26 SY with NO stay as presented.

Abstain: Scheider (he supported the expulsion, but wanted a placement for alternative education)

Absent: Banks, Collins-Brown, Reynolds

Roll Call Vote: 3 Aye, 0 Nay, 1 Abstain, 3 Absent

**Potential
Student 2425-
0014 Expulsion**

Assistant Superintendent Marino recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0014 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0014 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 with A stay for alternative education.

Please note: Parents will be notified of the alternative educational option and/or placement from District 61 during the expulsion period. Student #2425-0014 can return to their home school the first day of the 2025-2026 school year.

Vice President Dion moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote:

Aye: Wetzel, Dion, Clevenger

Nay: Scheider (he did not support the expulsion)

Absent: Banks, Collins-Brown, Reynolds

Roll Call Vote: 3 Aye, 1 Nay, 3 Absent

Motion carried. Student 2425-0014 was approved to be expelled for the remainder of the 24-25 SY with A stay as presented.

**Potential
Student 2425-
0015 Expulsion**

Assistant Superintendent Marino recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0015 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0015 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 school year and ALL of the 2025-2026 school year, with A stay for alternative education.

Please note: Parents will be notified of the alternative educational option and/or placement from District 61 during the expulsion period. Student #2425-0015 can return to their home school the first day of the 2026-2027 school year. Parents will be notified of the first day of school once the calendar for the 2026-2027 school year is approved.

Mr. Wetzel moved to approve the recommendation, seconded by Vice President Dion. Hearing no questions, President Clevenger called for a Roll Call Vote:

Aye: Dion, Clevenger, Wetzel

Nay: None

Abstain: Scheider (he supported the alternative education, but wanted less time for the expulsion)

Absent: Banks, Collins-Brown, Reynolds

Roll Call Vote: 3 Aye, 0 Nay, 1 Abstain, 3 Absent

Motion carried. Student 2425-0015 was approved to be expelled for the remainder of the 24-25 SY and all of the 25-26 SY with A stay as presented.

Important Dates	IMPORTANT DATES <u>October</u> 23 Decatur Public Schools Job Fair – 1:00PM to 5:00PM, Keil Administration Building	Information only.
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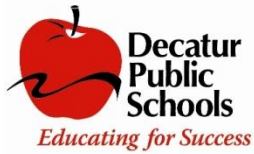
President Clevenger encouraged parents to get the required immunizations for their students as the deadline had passed (October 15th).

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, October 22, 2024 at the Keil Administration Building.

Adjournment	President Clevenger asked for a motion to adjourn. Mr. Wetzel motioned, seconded by Mr. Scheider. All were in favor.	Board adjourned at 8:00 PM.
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<hr/> Bill Clevenger, President	<hr/> Melissa Bradford, Board Secretary
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Board of Education Decatur Public School District 61

Date: October 22, 2024	Subject: Monthly Financial Conditions Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: Financial Conditions Report
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The attached report illustrates the District's year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

CURRENT CONSIDERATIONS:

As the District completes September, the third month of FY25, the Macon-Piatt Special Education District has expended 18.05% of its overall budget; Decatur 61 has expended 19.88% of its overall budget.

As of October 15, 2024, the State Comptroller is holding FY25 ISBE vouchers in the amount of \$3,002,829.69 of which \$2,797,290 is associated with Evidence-Based Funding.

FINANCIAL CONSIDERATIONS:

n/a

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Monthly Financial Conditions report as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____

2024-2025 Decatur Public S.D. #61
Fund Balance Summary - September 30, 2024

<u>Fund</u>	<u>Fund Balance 07/01/24</u>	<u>Revenues To Date</u>	<u>Expenditures To Date</u>	<u>Net Cash Flow</u>	<u>Change in Fund Balance</u>	<u>Balance 09/30/2024</u>	<u>Tentative Balance 06/30/25</u>
DISTRICT # 61							
Education	\$22,203,280	\$40,815,169	\$27,646,065	\$13,169,104	\$0	\$35,372,384	\$ 21,847,411
Operation & Maintenance	\$2,103,416	\$6,688,960	\$1,878,688	\$4,810,272	\$0	\$6,913,688	\$ 992,495
Debt Service	\$10,327,523	\$4,782,313	\$1,126,850	\$3,655,463	\$0	\$13,982,986	\$ 10,326,024
Transportation	\$6,670,257	\$2,134,623	\$242,374	\$1,892,249	\$0	\$8,562,506	\$ 5,091,618
IMRF	\$3,313,484	\$1,760,247	\$290,296	\$1,469,952	\$0	\$4,783,436	\$ 4,101,028
Social Security/Medicare	\$655,101	\$2,031,020	\$411,350	\$1,619,669	\$0	\$2,274,770	\$ 1,514,973
Capital Projects Fund	\$6,588,922	\$676,818	\$2,296,966	(\$1,620,148)	\$0	\$4,968,774	\$ 2,025,986
Working Cash	\$5,370,962	\$533,656	\$0	\$533,656	\$0	\$5,904,619	\$ 6,040,828
Tort Immunity/Judgment	\$4,924,048	\$1,014,300	\$1,826,899	(\$812,599)	(\$678,580)	\$3,432,869	\$ 1,521,740
Fire Prevention/Safety	\$1,964,765	\$283,656	\$124,693	\$158,963	\$0	\$2,123,728	\$ 669,867
<i>Totals District 61</i>	\$64,121,759	\$60,720,763	\$35,844,181	\$24,876,582	(\$678,580)	\$88,319,761	\$ 54,131,970
Macon-Piatt Special Ed District	\$8,943,097	\$1,158,300	\$3,900,202	(\$2,741,902)	\$0	\$6,201,195	\$ 8,829,319

Macon-Piatt Special Education District
Report Date: September 2024
Financial Condition as of September 30, 2024

Percent of year passed: 25%

	Revenues	Adopted Budget	Pre Audit Y-T-D	Percent Received/Used
12	Education	21,488,323	1,158,300	5.39%
	Operation &			
22	Maintenance	-	-	
42	Transportation	-	-	
52	IMRF	-	-	
		<hr/>		
	IMRF	21,488,323	1,158,300	5.39%
		<hr/> <hr/>		

Expenditures

12	Education	19,671,495	3,747,831	19.05%
	Operation &			
22	Maintenance	360,870	14,851	4.12%
42	Transportation	25,750	3,002	11.66%
52	IMRF	1,543,986	134,518	8.71%
		<hr/>		
	Total Expenditures	21,602,101	3,900,202	18.05%
		<hr/> <hr/>		

Net Cash

Total Revenues	21,488,323	1,158,300	5.39%
Total Expenditures	21,602,101	3,900,202	18.05%
	<hr/>		
Net Cash	(113,778)	(2,741,902)	
	<hr/> <hr/>		

Fund Balances

Actual

12	Education	6,201,195
		<hr/> <hr/>

Decatur Public School District #61
Report Date: September 2024
Financial Condition as of September 30, 2024

Percent of year passed: 25%

	Revenues	Budget	Pre Audit Y-T-D	Percent Received/Used	PRIOR YEAR COMPARISON FY 24 Percent Received/Used As Of 9/30/23
10	Education	133,617,166	40,815,169	30.55%	21.75%
20	Operation & Maintenance	8,046,666	6,688,960	83.13%	32.81%
30	Debt Service	9,768,275	4,782,313	48.96%	48.91%
40	Transportation	5,978,666	2,134,623	35.70%	25.94%
50	IMRF	3,101,000	1,760,247	56.76%	42.59%
51	Social Security	3,001,200	2,031,020	67.67%	63.49%
60	Capital Projects	2,000,000	676,818	33.84%	1.18%
70	Working Cash	669,866	533,656	79.67%	59.94%
80	Tort Immunity/Judgment	1,501,500	1,014,300	67.55%	64.27%
90	Fire Prevention/Safety	2,669,866	283,656	10.62%	64.87%
	Total Revenues	170,354,205	60,720,763	35.64%	24.94%

	Expenditures	Budget	Pre Audit Y-T-D	Percent Received/Used	PRIOR YEAR COMPARISON FY 24 Percent Received/Used As Of 09/30/23
10	Education	133,973,035	27,646,065	20.64%	13.99%
20	Operation & Maintenance	9,157,588	1,878,688	20.52%	23.59%
30	Debt Service	9,769,775	1,126,850	11.53%	0.00%
40	Transportation	7,557,305	242,374	3.21%	3.97%
50	IMRF	2,313,456	290,296	12.55%	21.99%

51	Social Security	2,141,328	411,350	19.21%	15.33%
60	Capital Projects	6,562,936	2,296,966	35.00%	45.35%
70	Working Cash	-	-	-	-
80	Tort Immunity/Judgment	4,903,808	1,826,899	37.25%	38.15%
90	Fire Prevention/Safety	3,964,764	124,693	3.15%	95.25%
	Total Expenditures	180,343,995	35,844,181	19.88%	16.04%

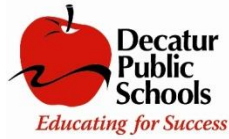
Net Cash

Total Revenues	170,354,205	60,720,763	35.64%
Total Expenditures	180,343,995	35,844,181	19.88%
Net Cash	(9,989,790)	24,876,582	

Fund Balances

Actual

10	Education	35,372,384
20	Operation & Maintenance	6,913,689
30	Debt Service	13,982,987
40	Transportation	8,562,506
50	IMRF	4,783,436
51	Social Security	2,274,770
60	Capital Projects	4,968,774
70	Working Cash	5,904,619
80	Tort Immunity/Judgment	4,111,449
90	Fire Prevention/Safety	2,123,728
	Total Funds	88,998,342



Board of Education Decatur Public School District #61

Date: October 22, 2024	Subject: Treasurer's Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: Treasurer's Report – September 2024
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The attached report details the District's investments and the status of the District's cash as of September 30, 2024.

CURRENT CONSIDERATIONS:

N/A

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Treasurer's Report for September 2024 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

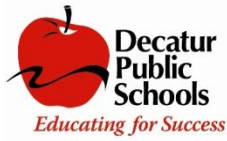
BOARD ACTION:_____

DECATUR PUBLIC SCHOOL DISTRICT #61
UNAUDITED TREASURER'S REPORT
September 2024

	Cash/Investments as of 08/31/24	Receipts	Disbursements	Change/Interest	Cash/Investments as of 09/30/24
Education	44,117,243.71	6,878,674.17	12,817,965.00	374.26	38,178,327.14
Operations & Maintenance	3,257,308.24	4,409,359.40	738,416.54		6,928,251.10
Debt Service	12,989,966.69	1,066,657.46	68.77		14,056,555.38
Transportation	7,205,480.58	1,180,168.23	148,113.39		8,237,535.42
IMRF	4,645,864.20	279,444.95	129,377.47		4,795,931.68
Social Security	2,154,732.19	321,989.04	193,105.43		2,283,615.80
Capital Projects	4,856,136.05	378,088.94	230,211.32		5,004,013.67
Working Cash	5,897,352.67	45,042.15	30.16		5,942,364.66
Tort/Judgment Immunity	4,092,569.28	161,021.93	170,933.97		4,082,657.24
Fire Prevention & Safety	2,090,654.20	45,042.15	107.99		2,135,588.36
Macon-Piatt Special Education	7,700,653.76	428,677.60	1,890,456.20		6,238,875.16
Activities	617,040.85	19,597.28	19,102.54		617,535.59
	99,625,002.42	15,213,763.30	16,337,888.78	374.26	98,501,251.20

Dr. Mike Curry

10/15/24



Board of Education Decatur Public School District #61

Date: October 22, 2024	Subject: Approval of School Board Policies from Issue 115
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: N/A
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Policies from Press Issue 115 were presented as a first read at the October 8, 2024 Board meeting.

CURRENT CONSIDERATIONS:

There have been no recommended updates to the policies listed below that were presented at the October 8, 2024 Board meeting.

- Policy 2:70 – Board of Education – Vacancies on the Board of Education – Filling Vacancies
- Policy 2:125 – Board of Education – Board Member Compensation – Expenses
- Policy 2:160 – Board of Education – Board Attorney
- Policy 4:15 – Operational Services – Identity Protection
- Policy 4:70 – Operational Services – Resource Conservation
- Policy 4:80 – Operational Services – Accounting and Audits
- Policy 5:130 – General Personnel – Responsibilities Concerning Internal Information
- Policy 5:180 – General Personnel – Temporary Illness or Temporary Incapacity
- Policy 5:200 – Professional Personnel – Terms and Conditions of Employment and Dismissal
- Policy 5:290 – Educational Support Personnel – Employment Termination and Suspensions
- Policy 5:310 – Educational Support Personnel – Compensatory Time-Off
- Policy 6:110 – Instruction – Programs for Students At Risk of Academic Failure and/or Dropping out of School and Graduation Incentives Program
- Policy 6:140 – Instruction – Education of Homeless Children
- Policy 6:150 – Instruction – Home and Hospital Instruction
- Policy 7:170 – Students – Vandalism

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the policies, listed above, from Press Issue 115 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____



Board of Education Decatur Public School District #61

Date: October 22, 2024	Subject: Personnel Action
Initiated By: Monica L Wilks, Director of Human Resources, and the Human Resources Department	Attachments: 7 Pages of Personnel Action
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:

All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:

These positions are in the budget.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____

To: Board of Education
From: Monica L Wilks, Director of Human Resources
Date: October 16, 2024
Board Date: October 22, 2024
Re: Personnel Action

EMPLOYMENT RECOMMENDATIONS

TEACHERS:

Name	Position	Effective Date
Leslie Foster	Cross Categorical, Baum	October 22, 2024
Demetra Striglos	Agriculture, MacArthur	October 14, 2024

TEACHING ASSISTANTS:

Name	Position	Effective Date
Wendy Garrett	Alternative Ed Assistant, Decatur Alternative Ed, 6 hours per day	October 14, 2024
Shelly Goetz	Special Ed Assistant, Hope Academy, 6.25 hours per day	October 14, 2024
Keyshea Halliburton	Alternative Ed Assistant, Decatur Alternative Ed, 6 hours per day	October 14, 2024
Breanna Martin	K/2 Instructional Assistant, Hope Academy, 6 hours per day	October 8, 2024
Brittany Thomas	Special Ed Assistant, Hope Academy, 6 hours per day	October 22, 2024
Stacie Willis	Special Ed Assistant (Early Childhood), Pershing, 6.5 hours per day	October 22, 2024

EXTENDED DAY PERSONNEL:

Name	Position	Effective Date
Anunciata Burns	Non Certified Staff, Parsons	October 3, 2024
Georgina Byars	Non Certified Staff, South Shores	October 15, 2024
Marquita Dawson	Non Certified Staff, Muffley	October 8, 2024

Christina Smith	Site Coordinator, Johns Hill	October 7, 2024
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SCHEDULE B PERSONNEL:

Name	Position	Effective Date
Angelica Pauna	Special Ed Department Head, Stephen Decatur	October 15, 2024
Tyra Pickens	Math Department Head, Stephen Decatur	October 14, 2024
Maurice Stanley, Sr.	Elementary Girls Basketball Coach, Dennis	October 8, 2024
Madison Stark	Cross Country Coach, Baum	August 12, 2024
Troy Willoughby	Elementary Boys Basketball Coach, South Shores	October 10, 2024

TRANSFERS

ADMINISTRATOR:

Name	Position	Effective Date
Khari Grant	From Assistant Principal, Dennis to Assistant Principal, Eisenhower	January 2, 2025

TEACHER:

Name	Position	Effective Date
Kei'von Evans	From Physical Education, MacArthur to Physical Education, American Dreamer	October 21, 2024

TEACHING ASSISTANTS:

Name	Position	Effective Date
Amiyah Landgrebe	From K/2 Assistant, Parsons, 6 hours per day to Special Ed Assistant, Stephen Decatur, 6.25 hours per day	October 21, 2024
Sierra Roberts	From K/2 Assistant, Dennis, 6 hours per day to K/2 Assistant, Franklin Grove, 6 hours per day	October 14, 2024

CUSTODIAN:

Name	Position	Effective Date
Tundre Harper	From 2nd Shift Custodian (All Schools), Buildings & Grounds to 2nd Shift Custodian, Eisenhower/Muffley	October 7, 2024

EXTENDED DAY:

Name	Position	Effective Date
Jadeana McGee	From Non Certified Staff, Muffley to Non Certified Staff, Montessori Academy	October 7, 2024
Jasmine Plowman	From Non Certified Staff, Montessori Academy to Non Certified Staff, Hope Academy	October 7, 2024

RESIGNATIONS**TEACHERS:**

Name	Position	Effective Date
Bethany Roberts	Virtual Speech & Language Pathologist, Macon Piatt	October 10, 2024
Stephen Sears	Physical Education, Decatur Alternative Ed	October 18, 2024

TEACHING ASSISTANTS:

Name	Position	Effective Date
Susan Conn	504 One on One Assistant, Parsons	October 9, 2024
Michael England	Special Ed Assistant, Montessori Academy	October 9, 2024
Justin Shull	Care Room Assistant, Stephen Decatur	September 27, 2024

SCHEDULE B:

Name	Position	Effective Date
DaJuan Johnson	Assistant Wrestling Coach, Eisenhower	October 9, 2024
Benjamin Truong	Volleyball Coach, Johns Hill	October 11, 2024

- The following staff members should be compensated **\$33.00** for participating in School Leadership Team Meeting on October 10, 2024 at Franklin Grove:

Carolynn Keizer	Denise Kelly
Sydney Janvrin	Chase Tucker
Melissa Schulz	

- The following staff members should be compensated for participating in ILT Staff Meeting on September 9, 2024 at Hope Academy:

DeAsia Curry	\$33.00	Susan Snyder	\$33.00
Terri Ellis	\$33.00	Elizabeth Allison	\$33.00
Alexandria Pomorin	\$33.00	Mollie Johnston	\$33.00
Michelle Holsapple	\$25.00	Christine Lowe	\$33.00
Shauna Bohlman	\$33.00		

- The following staff members should be compensated for participating in PBIS Team Meeting on October 8, 2024 at Hope Academy:

Michelle Holsapple	\$25.00	Mollie Johnston	\$33.00
Tonyan Young	\$33.00	Amber Rezinias	\$33.00
Mikayla Craw	\$33.00	Marcy Braden	\$33.00
Myoung Ah You	\$33.00	Susan Snyder	\$33.00
Benjamin Von Behren	\$33.00	Ann Downey	\$33.00
Shikira Cunningham	\$25.00	Kaitlin Dickey	\$33.00
Emily Outzen	\$33.00	Christine Lowe	\$33.00
Terri Ellis	\$33.00	Alexandria Pomorin	\$33.00
Jennifer Stutz	\$33.00	Elizabeth Allison	\$33.00

- The following staff members should be compensated **\$99.00** for participating in Summer Retreat: Sam Lab Studio New Steam Curriculum PD on July 31, 2024 at American Dreamer:

Sarah Boline	Dena Flanigan
Ashley Knox	Erica Byrne
Tara Pitt	Kathy Moore
Linda Stubblefield	Brittany Massey
Lisa Wherry	Stacey Long
Ferlaxnes Carson	Whitney Brown
Jennifer Hutton	Jeremy King
Tisha Neeley	Qwedie Sanders
Nicole Genet	Alicia Morris
Kaelee Queary	

- The following staff members should be compensated **\$99.00** for participating in Summer Retreat: House System PD PM on July 29, 2024 at American Dreamer:

Sarah Boline	Erica Byrne
Ashley Knox	Alicia Morris
Tara Pitt	Kathy Moore

Linda Stubblefield
Lisa Wherry
Ferlaxnes Carson
Jennifer Hutton
Tisha Neeley
Nicole Genet
Kaelee Queary
Dena Flanigan

Brittany Massey
Stacey Long
Whitney Brown
Sarah Jones
Jeremy King
Qwedie Sanders
David Harding

- The following staff members should be compensated for participating in Staff Retreat Meeting on July 24, 2024 at Hope Academy:

Alexandria Pomorin	\$198.00	Mary Taylor	\$214.50
SuEllen Mackey	\$214.50	Shae Wright	\$214.50
Shauna Bohlman	\$148.50	Blake Faith	\$150.00
Kaitlin Dickey	\$214.50	Steve Novak	\$150.00
Susan Snyder	\$214.50	Lillian Kinnison	\$150.00
Elizabeth Allison	\$214.50	Michelle Holsapple	\$150.00
Brittany Morgan	\$214.50	Michelle Brown	\$214.50
Cristy Patrick	\$214.50	Chelsea Walters	\$150.00
Abigail Nozaki	\$214.50	Kyle Rigsby	\$150.00
Terri Ellis	\$214.50	Gabriella Calhoun	\$150.00
Christine Lowe	\$214.50	Kathleen Outzen	\$150.00
Ann Downey	\$214.50	Jennifer Stutz	\$214.50
D'Asia Williams	\$214.50	DeAsia Curry	\$214.50
Julie Andrews	\$148.50	Alicia Alves	\$214.50
Mollie Johnston	\$214.50	Kate McCray	\$198.00

- The following staff members should be compensated for participating in Staff Retreat Meeting on July 25, 2024 at Hope Academy:

Alexandria Pomorin	\$198.00	Shae Wright	\$214.50
SuEllen Mackey	\$214.50	Blake Faith	\$150.00
Kaitlin Dickey	\$214.50	Steve Novak	\$150.00
Susan Snyder	\$214.50	Lillian Kinnison	\$150.00
Cristy Patrick	\$214.50	Michelle Brown	\$214.50
Abigail Nozaki	\$214.50	Chelsea Walters	\$150.00
Terri Ellis	\$198.00	Kyle Rigsby	\$150.00
Christine Lowe	\$198.00	Gabriella Calhoun	\$150.00
Ann Downey	\$214.50	Jennifer Stutz	\$231.00
D'Asia Williams	\$214.50	DeAsia Curry	\$165.00
Julie Andrews	\$214.50	Alicia Alves	\$214.50
Mollie Johnston	\$214.50	Kate McCray	\$214.50
Mary Taylor	\$214.50		

- The following staff members should be compensated for participating in Staff Retreat Meeting on July 26, 2024 at Hope Academy:

Alexandria Pomorin	\$198.00	Steve Novak	\$150.00
SuEllen Mackey	\$214.50	Lillian Kinnison	\$150.00
Kaitlin Dickey	\$214.50	Michelle Brown	\$198.00
Susan Snyder	\$214.50	Chelsea Walters	\$150.00
Cristy Patrick	\$214.50	Kyle Rigsby	\$150.00
Abigail Nozaki	\$214.50	Gabriella Calhoun	\$150.00
Terri Ellis	\$198.00	Jennifer Stutz	\$198.00
Christy Lowe	\$198.00	DeAsia Curry	\$214.50
Ann Downey	\$214.50	Alicia Alves	\$214.50
D'Asia Williams	\$214.50	Kate McCray	\$214.50
Julie Andrews	\$198.00	Kathleen Outzen	\$150.00
Mollie Johnston	\$198.00	Michelle Holsapple	\$150.00
Mary Taylor	\$132.00	Tonyan Young	\$198.00
Shae Wright	\$214.50	Leigh Ann Sinclair	\$198.00
Blake Faith	\$150.00	Brittany Morgan	\$214.50

- The following staff members should be compensated for participating in 5th Grade Team Planning on August 2, 6 & 7, 2024 at Hope Academy:

Michelle Brown	\$297.00	Shikira Cunningham	\$225.00
Abigail Nozaki	\$297.00		

- The following staff members should be compensated **\$99.00** for participating in Summer Retreat: ZSPACE STEAM PD on July 29, 2024 at Hope Academy:

Sarah Boline	Erica Byrne
Ashley Knox	Alicia Morris
Tara Pitt	Kathy Moore
Linda Stubblefield	Brittany Massey
Lisa Wherry	Stacey Long
Ferlaxnes Carson	Whitney Brown
Jennifer Hutton	Sarah Jones
Tisha Neeley	Jeremy King
Nicole Genet	Qwedia Sanders
Kaelee Queary	David Harding
Dena Flanigan	

ASSISTANT PRINCIPAL'S CONTRACT
Fiscal Year 2024-2025

This Contract made between the Board of Education of Decatur Public School District No.61, Decatur, Illinois (hereinafter "the Board") and **Khari Grant**, (hereinafter "the Assistant Principal"), ratified at the meeting of the Board held on October 22, 2024 as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. The Assistant Principal is hereby hired and retained for the extended contract term of January 2, 2025 to June 30, 2025, as the Assistant Principal for the District.

2. Duties. The duties and responsibilities of the Assistant Principal shall be all those duties incident to the office of the Assistant Principal as set forth in the job description, a copy of which can be found in the employee's personnel file; those obligations imposed by the law of the State of Illinois upon the Assistant Principal; and to perform such other duties normally performed by the Assistant Principal as from time to time may be assigned to the Assistant Principal by the Superintendent of Schools, Assistant Superintendent(s) or the Board. The work day, work year, contract year and holidays and holiday pay for the Assistant Principal shall be as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (June 13, 2023).

3. Salary. The Board shall set the Assistant Principal's salary. The Assistant Principal shall be paid such annual salary as may be agreed to by the Board, but in no case less than the salary set for the preceding year. (The 2023-2024 fiscal year amount is **One Hundred Thousand Six Hundred Forty-Eight Dollars and 00/100 (\$100,648.00)** per annum, which annual salary shall be prorated for the period of January 2, 2025 to June 30, 2025 for partial year's work to the sum of **Forty-Nine Thousand Three Hundred Fifty-Nine Dollars and 94/100 (\$49,359.94)**). The Assistant Principal hereby agrees to devote such time, skill, labor and attention to his employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of the Assistant Principal for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of a Board approved amendment and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the Assistant Principal, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board approved amendment.

4. Pension. In addition to the salary of the Assistant Principal as set forth hereinabove in paragraph 3, the Board shall pay 9.8901% of the salary set forth in paragraph 3 (or 9% deducted from the resulting gross. The resulting gross shall be computed by adding the salary in paragraph 3 to 9.8901% of the salary paragraph 3) as an employer paid pension contribution consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36. Such payments shall be consideration for this contract, shall be creditable earnings for purposes of

Teacher Retirement System pension calculations and the Assistant Principal did not have the option of choosing to receive such amount directly instead of having such contribution paid by the employer to the Teacher Retirement System of the State of Illinois.

5. T.H.I.S. From and out of the salary and pension payments of the Assistant Principal as set forth hereinabove in paragraphs 3 and 4 the Board shall withhold any such amount as may be required by law, on behalf of the Assistant Principal to the Teacher Health Insurance Security Fund.

6. Performance Provisions. This contract is a performance-based contract linked to student performance and academic improvement of the Assistant Principal pursuant to 105 ILCS 5/10-23.8a. The Assistant Principal shall meet the goals during the term of this Contract. The parties agree the goals and indicators are linked to student performance and academic improvement of the District. In addition to goals set forth in Appendix A hereto, the Assistant Principal shall meet the obligations, goals, and requirements set forth in the Assistant Principal's job description for the position. In consideration for performance pursuant to a multi-year agreement, the Assistant Principal waives acquisition of tenure during the term of this contract.

7. Evaluation. Annually, but no later than March 1st of each year, the Assistant Superintendent or designee shall review with the Assistant Principal's progress toward established goals and working relationships among the Superintendent, the District leadership team, other administrative personnel, the faculty, the staff and the community, and shall consider the Assistant Principal's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to the Assistant Principal in writing within 30 days following the evaluation, pursuant to the District's evaluation plan for Administrators.

8. License. The Assistant Principal shall furnish to the Board during the term of this Contract, a valid and appropriate license to act as the Assistant Principal in accordance with the laws of the State of Illinois and as directed by the Board.

9. Other Work. Permission will be granted in advance by the Superintendent. The Assistant Principal may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of job duties. The Assistant Principal shall have the responsibility to discuss with the Superintendent and mutually agree to such outside activity in a timely fashion.

10. Discharge for Good Cause. Throughout the term of this Contract, the Assistant Principal shall be subject to discharge for good cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that the Assistant Principal shall have the right to service of written charges, notice of hearing and a hearing before the Board. If the Assistant Principal chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by the Assistant Principal. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge as provided in this Contract.

11. Termination by Contract. During the term of this Contract, the Board and the Assistant Principal may mutually agree, in writing, to terminate this Contract. The termination,

reassignment and/or reclassification at the end of the term of this Contract shall be as provided by law.

12. Referrals to the Assistant Principal. The Board collectively and individually and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to the Assistant Principal for study and recommendation.

13. Professional Activities. The Assistant Principal shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, such costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs.

14. Reimbursement for Use of Personal Car. The Board shall pay the Internal Revenue Service rate to the Assistant Principal for vouchered reimbursable mileage expenses incurred by the Assistant Principal while using the Assistant Principal's personal vehicle for the conduct of approved District business. Reimbursement shall be pursuant to the District's policies, rules and regulations.

15. Membership Dues. The Board shall pay the cost of the Assistant Principal's annual membership dues as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (June 13, 2023).

16. Medical Insurance. The Assistant Principal shall be provided with medical insurance and medical insurance options as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (June 13, 2023).

17. Life Insurance. The Assistant Principal shall be provided with life insurance as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (June 13, 2023).

18. Vacation. The Assistant Principal shall be provided with vacation days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (June 13, 2023).

19. Sick Leave and Personal Leave. The Assistant Principal shall be provided with sick leave and personal leave days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (June 13, 2023).

20. Disability. Should the Assistant Principal be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond the Assistant Principal's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of the Assistant Principal's duties impossible, the Board, at its option, may terminate this Contract,

whereupon the respective duties, rights and obligations of the parties shall terminate. The Assistant Principal shall provide medical evidence of illness to the Board President upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Employment History Review. Pursuant to 105 ILCS 5/22-94, the Assistant Principal shall submit to employee history review, and shall execute and deliver to the Board of Education all necessary consent and forms necessary to accomplish such task. If the Assistant Principal fails to disclose necessary information, fails to complete and deliver appropriate forms upon demand, or if a subsequent employment history review reveals there has been a report or investigation that did not result in an unfounded or fabricated result, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Decatur School District No. 61
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, Illinois 62523

To the Assistant Principal:
Khari Grant
last known address

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and the Assistant Principal may mutually agree to extend the employment of the Assistant Principal for a multi-year period of up to five (5) years. In such event, the Board shall take specific action to discontinue this Contract and enter into a multi-year Contract of Employment as allowed by law. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify the Assistant Principal in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of the Illinois School Code, 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

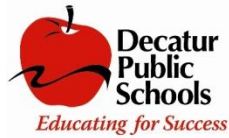
Assistant Principal

**Board of Education
Decatur Public School District No. 61**

By: _____
Board President

ATTEST:

Board Secretary



Board of Education Decatur Public School District #61

Date: October 22, 2024	Subject: FY25 and FY26 Administrator Salary Schedules
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: FY25 and FY26 Administrator Salary Schedules
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Board Policy 3:50 – General School Administration – *Administrative Personnel Other Than the Superintendent*, guides Administration to make recommendations to the Board for salary adjustments annually during the March Board meeting. The Board and administration deferred recommendations until the conclusion of multiple union contract negotiations.

CURRENT CONSIDERATIONS:

The salary schedule recognizes a built-in step of 0.75% year-over-year. Administration is recommending a 3.25% increase to the base salary in each administrative position in FY25 and FY26. Administrative salaries will total approximately \$6,264,944 in FY25 and approximately \$6,515,594 in FY26 before retirement and unknown personnel changes.

FINANCIAL CONSIDERATIONS:

The administrator salary recommendation cost is approximately \$6,264,944 in FY25 and approximately \$6,515,594 in FY26.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Salary Schedules for Administrators for FY25 and FY26 (two-years) as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

FY 2024-2025	1	2	3	4	5	6
ASST SUPERINTENDENT	\$151,454.33	\$152,590.23	\$153,734.66	\$154,887.67	\$156,049.33	\$157,219.70
CHIEF OPERATIONS OFFICER	\$151,454.33	\$152,590.23	\$153,734.66	\$154,887.67	\$156,049.33	\$157,219.70
EXEC DIRECTOR: INNOVATIVE PROGRAMS	\$124,734.26	\$125,669.77	\$126,612.29	\$127,561.88	\$128,518.60	\$129,482.49
DIRECTOR: HUMAN RESOURCES	\$141,504.13	\$142,565.41	\$143,634.65	\$144,711.91	\$145,797.25	\$146,890.72
DIRECTOR: P12 TEACH/LEARN	\$121,520.09	\$122,431.49	\$123,349.72	\$124,274.85	\$125,206.91	\$126,145.96
DIRECTOR: STUDENT SERVICES	\$121,520.09	\$122,431.49	\$123,349.72	\$124,274.85	\$125,206.91	\$126,145.96
DIRECTOR: INFORMATION TECHNOLOGY	\$108,172.96	\$108,984.26	\$109,801.64	\$110,625.15	\$111,454.84	\$112,290.75
ASST DIRECTOR: P12 TEACH/LEARN	\$108,172.96	\$108,984.26	\$109,801.64	\$110,625.15	\$111,454.84	\$112,290.75
DIRECTOR: BUILDINGS/GROUNDS	\$110,473.37	\$111,301.92	\$112,136.68	\$112,977.71	\$113,825.04	\$114,678.73
DIRECTOR: DATA, RESEARCH, AND ACCOUNTABILITY	\$110,473.37	\$111,301.92	\$112,136.68	\$112,977.71	\$113,825.04	\$114,678.73
COORDINATOR: HEALTH SERVICES	\$105,693.93	\$106,486.63	\$107,285.28	\$108,089.92	\$108,900.60	\$109,717.35
SAFETY AND SECURITY ADMINISTRATOR	\$105,693.93	\$106,486.63	\$107,285.28	\$108,089.92	\$108,900.60	\$109,717.35
DIRECTOR: COMMUNITY ENGAGEMENT	\$105,693.93	\$106,486.63	\$107,285.28	\$108,089.92	\$108,900.60	\$109,717.35
PRINCIPAL: HIGH SCHOOL (12 MO)	\$140,503.63	\$141,557.41	\$142,619.09	\$143,688.73	\$144,766.40	\$145,852.15
PRINCIPAL: MIDDLE SCHOOL (12 MO)	\$110,353.60	\$111,181.25	\$112,015.11	\$112,855.22	\$113,701.64	\$114,554.40
PRINCIPAL: K8 (240)	\$101,222.17	\$101,981.34	\$102,746.20	\$103,516.79	\$104,293.17	\$105,075.37
PRINCIPAL: ELEMENTARY (240)	\$100,388.94	\$101,141.86	\$101,900.42	\$102,664.68	\$103,434.66	\$104,210.42
PRINCIPAL: PREK (240)	\$100,388.94	\$101,141.86	\$101,900.42	\$102,664.68	\$103,434.66	\$104,210.42
PRINCIPAL: ALT ED HEAD OF BLDG (240)	\$100,388.94	\$101,141.86	\$101,900.42	\$102,664.68	\$103,434.66	\$104,210.42
ASST PRINCIPAL: HS (12 MO)	\$94,299.26	\$95,006.50	\$95,719.05	\$96,436.94	\$97,160.22	\$97,888.92
ASST PRINCIPAL: MS (200)	\$80,093.09	\$80,693.79	\$81,298.99	\$81,908.73	\$82,523.05	\$83,141.97
ASST PRINCIPAL: K8 (200)	\$79,624.34	\$80,221.52	\$80,823.18	\$81,429.35	\$82,040.07	\$82,655.37
ASST PRINCIPAL: ELEMENTARY (200)	\$79,397.19	\$79,992.66	\$80,592.61	\$81,197.05	\$81,806.03	\$82,419.58
ASST PRINCIPAL: PREK (200)	\$79,397.19	\$79,992.66	\$80,592.61	\$81,197.05	\$81,806.03	\$82,419.58
ASST PRINCIPAL: ALT ED (200)	\$79,397.19	\$79,992.66	\$80,592.61	\$81,197.05	\$81,806.03	\$82,419.58
DEAN	\$74,337.94	\$74,895.47	\$75,457.19	\$76,023.11	\$76,593.29	\$77,167.74

7	8	9	10	11	12	13	14	15	16
\$158,398.85	\$159,586.84	\$160,783.74	\$161,989.62	\$163,204.54	\$164,428.57	\$165,661.79	\$166,904.25	\$168,156.03	\$169,417.20
\$158,398.85	\$159,586.84	\$160,783.74	\$161,989.62	\$163,204.54	\$164,428.57	\$165,661.79	\$166,904.25	\$168,156.03	\$169,417.20
\$130,453.60	\$131,432.01	\$132,417.75	\$133,410.88	\$134,411.46	\$135,419.55	\$136,435.19	\$137,458.46	\$138,489.40	\$139,528.07
\$147,992.41	\$149,102.35	\$150,220.62	\$151,347.27	\$152,482.38	\$153,625.99	\$154,778.19	\$155,939.02	\$157,108.57	\$158,286.88
\$127,092.06	\$128,045.25	\$129,005.58	\$129,973.13	\$130,947.93	\$131,930.03	\$132,919.51	\$133,916.41	\$134,920.78	\$135,932.69
\$127,092.06	\$128,045.25	\$129,005.58	\$129,973.13	\$130,947.93	\$131,930.03	\$132,919.51	\$133,916.41	\$134,920.78	\$135,932.69
\$113,132.93	\$113,981.43	\$114,836.29	\$115,697.56	\$116,565.29	\$117,439.53	\$118,320.33	\$119,207.73	\$120,101.79	\$121,002.55
\$113,132.93	\$113,981.43	\$114,836.29	\$115,697.56	\$116,565.29	\$117,439.53	\$118,320.33	\$119,207.73	\$120,101.79	\$121,002.55
\$115,538.82	\$116,405.36	\$117,278.40	\$118,157.99	\$119,044.18	\$119,937.01	\$120,836.53	\$121,742.81	\$122,655.88	\$123,575.80
\$115,538.82	\$116,405.36	\$117,278.40	\$118,157.99	\$119,044.18	\$119,937.01	\$120,836.53	\$121,742.81	\$122,655.88	\$123,575.80
\$110,540.23	\$111,369.28	\$112,204.55	\$113,046.09	\$113,893.93	\$114,748.14	\$115,608.75	\$116,475.81	\$117,349.38	\$118,229.50
\$110,540.23	\$111,369.28	\$112,204.55	\$113,046.09	\$113,893.93	\$114,748.14	\$115,608.75	\$116,475.81	\$117,349.38	\$118,229.50
\$110,540.23	\$111,369.28	\$112,204.55	\$113,046.09	\$113,893.93	\$114,748.14	\$115,608.75	\$116,475.81	\$117,349.38	\$118,229.50
\$146,946.04	\$148,048.13	\$149,158.49	\$150,277.18	\$151,404.26	\$152,539.79	\$153,683.84	\$154,836.47	\$155,997.74	\$157,167.73
\$115,413.56	\$116,279.16	\$117,151.25	\$118,029.89	\$118,915.11	\$119,806.98	\$120,705.53	\$121,610.82	\$122,522.90	\$123,441.82
\$105,863.43	\$106,657.41	\$107,457.34	\$108,263.27	\$109,075.24	\$109,893.31	\$110,717.51	\$111,547.89	\$112,384.50	\$113,227.38
\$104,992.00	\$105,779.44	\$106,572.79	\$107,372.08	\$108,177.37	\$108,988.70	\$109,806.12	\$110,629.66	\$111,459.39	\$112,295.33
\$104,992.00	\$105,779.44	\$106,572.79	\$107,372.08	\$108,177.37	\$108,988.70	\$109,806.12	\$110,629.66	\$111,459.39	\$112,295.33
\$104,992.00	\$105,779.44	\$106,572.79	\$107,372.08	\$108,177.37	\$108,988.70	\$109,806.12	\$110,629.66	\$111,459.39	\$112,295.33
\$98,623.09	\$99,362.76	\$100,107.98	\$100,858.79	\$101,615.23	\$102,377.35	\$103,145.18	\$103,918.77	\$104,698.16	\$105,483.39
\$83,765.54	\$84,393.78	\$85,026.73	\$85,664.43	\$86,306.92	\$86,954.22	\$87,606.37	\$88,263.42	\$88,925.40	\$89,592.34
\$83,275.29	\$83,899.85	\$84,529.10	\$85,163.07	\$85,801.79	\$86,445.31	\$87,093.65	\$87,746.85	\$88,404.95	\$89,067.99
\$83,037.72	\$83,660.51	\$84,287.96	\$84,920.12	\$85,557.02	\$86,198.70	\$86,845.19	\$87,496.53	\$88,152.75	\$88,813.90
\$83,037.72	\$83,660.51	\$84,287.96	\$84,920.12	\$85,557.02	\$86,198.70	\$86,845.19	\$87,496.53	\$88,152.75	\$88,813.90
\$83,037.72	\$83,660.51	\$84,287.96	\$84,920.12	\$85,557.02	\$86,198.70	\$86,845.19	\$87,496.53	\$88,152.75	\$88,813.90
\$77,746.50	\$78,329.59	\$78,917.07	\$79,508.94	\$80,105.26	\$80,706.05	\$81,311.35	\$81,921.18	\$82,535.59	\$83,154.61

17	18	19	20	21	22	23	24	25	26
\$170,687.83	\$171,967.99	\$173,257.75	\$174,557.18	\$175,866.36	\$177,185.36	\$178,514.25	\$179,853.11	\$181,202.01	\$182,561.02
\$170,687.83	\$171,967.99	\$173,257.75	\$174,557.18	\$175,866.36	\$177,185.36	\$178,514.25	\$179,853.11	\$181,202.01	\$182,561.02
\$140,574.53	\$141,628.84	\$142,691.05	\$143,761.24	\$144,839.44	\$145,925.74	\$147,020.18	\$148,122.83	\$149,233.76	\$150,353.01
\$159,474.03	\$160,670.09	\$161,875.11	\$163,089.18	\$164,312.35	\$165,544.69	\$166,786.27	\$168,037.17	\$169,297.45	\$170,567.18
\$136,952.18	\$137,979.32	\$139,014.17	\$140,056.77	\$141,107.20	\$142,165.50	\$143,231.74	\$144,305.98	\$145,388.28	\$146,478.69
\$136,952.18	\$137,979.32	\$139,014.17	\$140,056.77	\$141,107.20	\$142,165.50	\$143,231.74	\$144,305.98	\$145,388.28	\$146,478.69
\$121,910.07	\$122,824.40	\$123,745.58	\$124,673.67	\$125,608.73	\$126,550.79	\$127,499.92	\$128,456.17	\$129,419.59	\$130,390.24
\$121,910.07	\$122,824.40	\$123,745.58	\$124,673.67	\$125,608.73	\$126,550.79	\$127,499.92	\$128,456.17	\$129,419.59	\$130,390.24
\$124,502.62	\$125,436.39	\$126,377.16	\$127,324.99	\$128,279.93	\$129,242.02	\$130,211.34	\$131,187.93	\$132,171.83	\$133,163.12
\$124,502.62	\$125,436.39	\$126,377.16	\$127,324.99	\$128,279.93	\$129,242.02	\$130,211.34	\$131,187.93	\$132,171.83	\$133,163.12
\$119,116.22	\$120,009.59	\$120,909.67	\$121,816.49	\$122,730.11	\$123,650.59	\$124,577.97	\$125,512.30	\$126,453.64	\$127,402.05
\$119,116.22	\$120,009.59	\$120,909.67	\$121,816.49	\$122,730.11	\$123,650.59	\$124,577.97	\$125,512.30	\$126,453.64	\$127,402.05
\$119,116.22	\$120,009.59	\$120,909.67	\$121,816.49	\$122,730.11	\$123,650.59	\$124,577.97	\$125,512.30	\$126,453.64	\$127,402.05
\$158,346.49	\$159,534.08	\$160,730.59	\$161,936.07	\$163,150.59	\$164,374.22	\$165,607.03	\$166,849.08	\$168,100.45	\$169,361.20
\$124,367.64	\$125,300.39	\$126,240.15	\$127,186.95	\$128,140.85	\$129,101.91	\$130,070.17	\$131,045.70	\$132,028.54	\$133,018.75
\$114,076.59	\$114,932.16	\$115,794.15	\$116,662.61	\$117,537.58	\$118,419.11	\$119,307.25	\$120,202.06	\$121,103.57	\$122,011.85
\$113,137.55	\$113,986.08	\$114,840.97	\$115,702.28	\$116,570.05	\$117,444.32	\$118,325.16	\$119,212.59	\$120,106.69	\$121,007.49
\$113,137.55	\$113,986.08	\$114,840.97	\$115,702.28	\$116,570.05	\$117,444.32	\$118,325.16	\$119,212.59	\$120,106.69	\$121,007.49
\$113,137.55	\$113,986.08	\$114,840.97	\$115,702.28	\$116,570.05	\$117,444.32	\$118,325.16	\$119,212.59	\$120,106.69	\$121,007.49
\$106,274.52	\$107,071.58	\$107,874.62	\$108,683.67	\$109,498.80	\$110,320.04	\$111,147.44	\$111,981.05	\$112,820.91	\$113,667.06
\$90,264.28	\$90,941.26	\$91,623.32	\$92,310.50	\$93,002.83	\$93,700.35	\$94,403.10	\$95,111.12	\$95,824.46	\$96,543.14
\$89,736.00	\$90,409.02	\$91,087.09	\$91,770.24	\$92,458.52	\$93,151.95	\$93,850.59	\$94,554.47	\$95,263.63	\$95,978.11
\$89,480.00	\$90,151.10	\$90,827.23	\$91,508.44	\$92,194.75	\$92,886.21	\$93,582.86	\$94,284.73	\$94,991.87	\$95,704.31
\$89,480.00	\$90,151.10	\$90,827.23	\$91,508.44	\$92,194.75	\$92,886.21	\$93,582.86	\$94,284.73	\$94,991.87	\$95,704.31
\$89,480.00	\$90,151.10	\$90,827.23	\$91,508.44	\$92,194.75	\$92,886.21	\$93,582.86	\$94,284.73	\$94,991.87	\$95,704.31
\$83,778.27	\$84,406.60	\$85,039.65	\$85,677.45	\$86,320.03	\$86,967.43	\$87,619.69	\$88,276.83	\$88,938.91	\$89,605.95

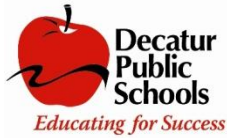
27	28	29	30
\$183,930.23	\$185,309.71	\$186,699.53	\$188,099.78
\$183,930.23	\$185,309.71	\$186,699.53	\$188,099.78
\$151,480.66	\$152,616.76	\$153,761.39	\$154,914.60
\$171,846.43	\$173,135.28	\$174,433.80	\$175,742.05
\$147,577.28	\$148,684.11	\$149,799.24	\$150,922.73
\$147,577.28	\$148,684.11	\$149,799.24	\$150,922.73
\$131,368.17	\$132,353.43	\$133,346.08	\$134,346.17
\$131,368.17	\$132,353.43	\$133,346.08	\$134,346.17
\$134,161.85	\$135,168.06	\$136,181.82	\$137,203.18
\$134,161.85	\$135,168.06	\$136,181.82	\$137,203.18
\$128,357.56	\$129,320.24	\$130,290.15	\$131,267.32
\$128,357.56	\$129,320.24	\$130,290.15	\$131,267.32
\$128,357.56	\$129,320.24	\$130,290.15	\$131,267.32
\$170,631.41	\$171,911.14	\$173,200.48	\$174,499.48
\$134,016.39	\$135,021.52	\$136,034.18	\$137,054.44
\$122,926.94	\$123,848.89	\$124,777.76	\$125,713.59
\$121,915.05	\$122,829.41	\$123,750.63	\$124,678.76
\$121,915.05	\$122,829.41	\$123,750.63	\$124,678.76
\$121,915.05	\$122,829.41	\$123,750.63	\$124,678.76
\$114,519.57	\$115,378.46	\$116,243.80	\$117,115.63
\$97,267.21	\$97,996.72	\$98,731.69	\$99,472.18
\$96,697.94	\$97,423.18	\$98,153.85	\$98,890.01
\$96,422.09	\$97,145.25	\$97,873.84	\$98,607.90
\$96,422.09	\$97,145.25	\$97,873.84	\$98,607.90
\$96,422.09	\$97,145.25	\$97,873.84	\$98,607.90
\$90,278.00	\$90,955.08	\$91,637.25	\$92,324.53

FY 2025-2026	1	2	3	4	5
ASST SUPERINTENDENT	\$ 156,376.59	\$ 157,549.42	\$ 158,731.04	\$ 159,921.52	\$ 161,120.93
CHIEF OPERATIONS OFFICER	\$ 156,376.59	\$ 157,549.42	\$ 158,731.04	\$ 159,921.52	\$ 161,120.93
EXEC DIRECTOR: INNOVATIVE PROGRAMS	\$ 128,788.12	\$ 129,754.03	\$ 130,727.19	\$ 131,707.64	\$ 132,695.45
DIRECTOR: HUMAN RESOURCES	\$ 146,103.01	\$ 147,198.78	\$ 148,302.77	\$ 149,415.04	\$ 150,535.66
DIRECTOR: P12 TEACH/LEARN	\$ 125,469.49	\$ 126,410.51	\$ 127,358.59	\$ 128,313.78	\$ 129,276.13
DIRECTOR: STUDENT SERVICES	\$ 125,469.49	\$ 126,410.51	\$ 127,358.59	\$ 128,313.78	\$ 129,276.13
DIRECTOR: INFORMATION TECHNOLOGY	\$ 111,688.58	\$ 112,526.25	\$ 113,370.19	\$ 114,220.47	\$ 115,077.12
ASST DIRECTOR: P12 TEACH/LEARN	\$ 111,688.58	\$ 112,526.25	\$ 113,370.19	\$ 114,220.47	\$ 115,077.12
DIRECTOR: BUILDINGS/GROUNDS	\$ 114,063.75	\$ 114,919.23	\$ 115,781.13	\$ 116,649.49	\$ 117,524.36
DIRECTOR: DATA, RESEARCH, AND ACCOUNTABILITY	\$ 114,063.75	\$ 114,919.23	\$ 115,781.13	\$ 116,649.49	\$ 117,524.36
COORDINATOR: HEALTH SERVICES	\$ 109,128.98	\$ 109,947.45	\$ 110,772.05	\$ 111,602.84	\$ 112,439.87
SAFETY AND SECURITY ADMINISTRATOR	\$ 109,128.98	\$ 109,947.45	\$ 110,772.05	\$ 111,602.84	\$ 112,439.87
DIRECTOR: COMMUNITY ENGAGEMENT	\$ 109,128.98	\$ 109,947.45	\$ 110,772.05	\$ 111,602.84	\$ 112,439.87
PRINCIPAL: HIGH SCHOOL (12 MO)	\$ 145,070.00	\$ 146,158.03	\$ 147,254.21	\$ 148,358.62	\$ 149,471.31
PRINCIPAL: MIDDLE SCHOOL (12 MO)	\$ 113,940.09	\$ 114,794.64	\$ 115,655.60	\$ 116,523.02	\$ 117,396.94
PRINCIPAL: K8 (240)	\$ 104,511.89	\$ 105,295.73	\$ 106,085.45	\$ 106,881.09	\$ 107,682.70
PRINCIPAL: ELEMENTARY (240)	\$ 103,651.58	\$ 104,428.97	\$ 105,212.19	\$ 106,001.28	\$ 106,796.29
PRINCIPAL: PREK (240)	\$ 103,651.58	\$ 104,428.97	\$ 105,212.19	\$ 106,001.28	\$ 106,796.29
PRINCIPAL: ALT ED HEAD OF BLDG (240)	\$ 103,651.58	\$ 104,428.97	\$ 105,212.19	\$ 106,001.28	\$ 106,796.29
ASST PRINCIPAL: HS (12 MO)	\$ 97,363.98	\$ 98,094.21	\$ 98,829.92	\$ 99,571.14	\$ 100,317.93
ASST PRINCIPAL: MS (200)	\$ 82,696.12	\$ 83,316.34	\$ 83,941.21	\$ 84,570.77	\$ 85,205.05
ASST PRINCIPAL: K8 (200)	\$ 82,212.13	\$ 82,828.72	\$ 83,449.93	\$ 84,075.81	\$ 84,706.38
ASST PRINCIPAL: ELEMENTARY (200)	\$ 81,977.59	\$ 82,592.43	\$ 83,211.87	\$ 83,835.96	\$ 84,464.73
ASST PRINCIPAL: PREK (200)	\$ 81,977.59	\$ 82,592.43	\$ 83,211.87	\$ 83,835.96	\$ 84,464.73
ASST PRINCIPAL: ALT ED (200)	\$ 81,977.59	\$ 82,592.43	\$ 83,211.87	\$ 83,835.96	\$ 84,464.73
DEAN	\$ 76,753.92	\$ 77,329.57	\$ 77,909.54	\$ 78,493.87	\$ 79,082.57

6	7	8	9	10	11	12	13	14
\$ 162,329.34	\$ 163,546.81	\$ 164,773.41	\$ 166,009.21	\$ 167,254.28	\$ 168,508.69	\$ 169,772.50	\$ 171,045.80	\$ 172,328.64
\$ 162,329.34	\$ 163,546.81	\$ 164,773.41	\$ 166,009.21	\$ 167,254.28	\$ 168,508.69	\$ 169,772.50	\$ 171,045.80	\$ 172,328.64
\$ 133,690.67	\$ 134,693.35	\$ 135,703.55	\$ 136,721.32	\$ 137,746.73	\$ 138,779.83	\$ 139,820.68	\$ 140,869.34	\$ 141,925.86
\$ 151,664.67	\$ 152,802.16	\$ 153,948.17	\$ 155,102.79	\$ 156,266.06	\$ 157,438.05	\$ 158,618.84	\$ 159,808.48	\$ 161,007.04
\$ 130,245.70	\$ 131,222.55	\$ 132,206.72	\$ 133,198.27	\$ 134,197.25	\$ 135,203.73	\$ 136,217.76	\$ 137,239.39	\$ 138,268.69
\$ 130,245.70	\$ 131,222.55	\$ 132,206.72	\$ 133,198.27	\$ 134,197.25	\$ 135,203.73	\$ 136,217.76	\$ 137,239.39	\$ 138,268.69
\$ 115,940.20	\$ 116,809.75	\$ 117,685.83	\$ 118,568.47	\$ 119,457.73	\$ 120,353.67	\$ 121,256.32	\$ 122,165.74	\$ 123,081.98
\$ 115,940.20	\$ 116,809.75	\$ 117,685.83	\$ 118,568.47	\$ 119,457.73	\$ 120,353.67	\$ 121,256.32	\$ 122,165.74	\$ 123,081.98
\$ 118,405.79	\$ 119,293.83	\$ 120,188.54	\$ 121,089.95	\$ 121,998.13	\$ 122,913.11	\$ 123,834.96	\$ 124,763.72	\$ 125,699.45
\$ 118,405.79	\$ 119,293.83	\$ 120,188.54	\$ 121,089.95	\$ 121,998.13	\$ 122,913.11	\$ 123,834.96	\$ 124,763.72	\$ 125,699.45
\$ 113,283.16	\$ 114,132.79	\$ 114,988.78	\$ 115,851.20	\$ 116,720.08	\$ 117,595.48	\$ 118,477.45	\$ 119,366.03	\$ 120,261.28
\$ 113,283.16	\$ 114,132.79	\$ 114,988.78	\$ 115,851.20	\$ 116,720.08	\$ 117,595.48	\$ 118,477.45	\$ 119,366.03	\$ 120,261.28
\$ 113,283.16	\$ 114,132.79	\$ 114,988.78	\$ 115,851.20	\$ 116,720.08	\$ 117,595.48	\$ 118,477.45	\$ 119,366.03	\$ 120,261.28
\$ 150,592.34	\$ 151,721.78	\$ 152,859.70	\$ 154,006.15	\$ 155,161.19	\$ 156,324.90	\$ 157,497.34	\$ 158,678.57	\$ 159,868.66
\$ 118,277.42	\$ 119,164.50	\$ 120,058.23	\$ 120,958.67	\$ 121,865.86	\$ 122,779.85	\$ 123,700.70	\$ 124,628.46	\$ 125,563.17
\$ 108,490.32	\$ 109,303.99	\$ 110,123.77	\$ 110,949.70	\$ 111,781.83	\$ 112,620.19	\$ 113,464.84	\$ 114,315.83	\$ 115,173.20
\$ 107,597.26	\$ 108,404.24	\$ 109,217.27	\$ 110,036.40	\$ 110,861.67	\$ 111,693.14	\$ 112,530.84	\$ 113,374.82	\$ 114,225.13
\$ 107,597.26	\$ 108,404.24	\$ 109,217.27	\$ 110,036.40	\$ 110,861.67	\$ 111,693.14	\$ 112,530.84	\$ 113,374.82	\$ 114,225.13
\$ 107,597.26	\$ 108,404.24	\$ 109,217.27	\$ 110,036.40	\$ 110,861.67	\$ 111,693.14	\$ 112,530.84	\$ 113,374.82	\$ 114,225.13
\$ 101,070.31	\$ 101,828.34	\$ 102,592.05	\$ 103,361.49	\$ 104,136.70	\$ 104,917.73	\$ 105,704.61	\$ 106,497.40	\$ 107,296.13
\$ 85,844.09	\$ 86,487.92	\$ 87,136.58	\$ 87,790.10	\$ 88,448.53	\$ 89,111.89	\$ 89,780.23	\$ 90,453.58	\$ 91,131.98
\$ 85,341.67	\$ 85,981.74	\$ 86,626.60	\$ 87,276.30	\$ 87,930.87	\$ 88,590.35	\$ 89,254.78	\$ 89,924.19	\$ 90,598.62
\$ 85,098.21	\$ 85,736.45	\$ 86,379.47	\$ 87,027.32	\$ 87,680.02	\$ 88,337.62	\$ 89,000.16	\$ 89,667.66	\$ 90,340.16
\$ 85,098.21	\$ 85,736.45	\$ 86,379.47	\$ 87,027.32	\$ 87,680.02	\$ 88,337.62	\$ 89,000.16	\$ 89,667.66	\$ 90,340.16
\$ 85,098.21	\$ 85,736.45	\$ 86,379.47	\$ 87,027.32	\$ 87,680.02	\$ 88,337.62	\$ 89,000.16	\$ 89,667.66	\$ 90,340.16
\$ 79,675.69	\$ 80,273.26	\$ 80,875.31	\$ 81,481.87	\$ 82,092.98	\$ 82,708.68	\$ 83,329.00	\$ 83,953.96	\$ 84,583.62

15	16	17	18	19	20	21	22	23
\$ 173,621.10	\$ 174,923.26	\$ 176,235.19	\$ 177,556.95	\$ 178,888.63	\$ 180,230.29	\$ 181,582.02	\$ 182,943.89	\$ 184,315.96
\$ 173,621.10	\$ 174,923.26	\$ 176,235.19	\$ 177,556.95	\$ 178,888.63	\$ 180,230.29	\$ 181,582.02	\$ 182,943.89	\$ 184,315.96
\$ 142,990.30	\$ 144,062.73	\$ 145,143.20	\$ 146,231.77	\$ 147,328.51	\$ 148,433.48	\$ 149,546.73	\$ 150,668.33	\$ 151,798.34
\$ 162,214.60	\$ 163,431.20	\$ 164,656.94	\$ 165,891.87	\$ 167,136.06	\$ 168,389.58	\$ 169,652.50	\$ 170,924.89	\$ 172,206.83
\$ 139,305.70	\$ 140,350.50	\$ 141,403.13	\$ 142,463.65	\$ 143,532.13	\$ 144,608.62	\$ 145,693.18	\$ 146,785.88	\$ 147,886.78
\$ 139,305.70	\$ 140,350.50	\$ 141,403.13	\$ 142,463.65	\$ 143,532.13	\$ 144,608.62	\$ 145,693.18	\$ 146,785.88	\$ 147,886.78
\$ 124,005.10	\$ 124,935.14	\$ 125,872.15	\$ 126,816.19	\$ 127,767.31	\$ 128,725.57	\$ 129,691.01	\$ 130,663.69	\$ 131,643.67
\$ 124,005.10	\$ 124,935.14	\$ 125,872.15	\$ 126,816.19	\$ 127,767.31	\$ 128,725.57	\$ 129,691.01	\$ 130,663.69	\$ 131,643.67
\$ 126,642.20	\$ 127,592.01	\$ 128,548.95	\$ 129,513.07	\$ 130,484.42	\$ 131,463.05	\$ 132,449.02	\$ 133,442.39	\$ 134,443.21
\$ 126,642.20	\$ 127,592.01	\$ 128,548.95	\$ 129,513.07	\$ 130,484.42	\$ 131,463.05	\$ 132,449.02	\$ 133,442.39	\$ 134,443.21
\$ 121,163.24	\$ 122,071.96	\$ 122,987.50	\$ 123,909.91	\$ 124,839.23	\$ 125,775.52	\$ 126,718.84	\$ 127,669.23	\$ 128,626.75
\$ 121,163.24	\$ 122,071.96	\$ 122,987.50	\$ 123,909.91	\$ 124,839.23	\$ 125,775.52	\$ 126,718.84	\$ 127,669.23	\$ 128,626.75
\$ 121,163.24	\$ 122,071.96	\$ 122,987.50	\$ 123,909.91	\$ 124,839.23	\$ 125,775.52	\$ 126,718.84	\$ 127,669.23	\$ 128,626.75
\$ 161,067.67	\$ 162,275.68	\$ 163,492.75	\$ 164,718.94	\$ 165,954.33	\$ 167,198.99	\$ 168,452.98	\$ 169,716.38	\$ 170,989.25
\$ 126,504.90	\$ 127,453.68	\$ 128,409.59	\$ 129,372.66	\$ 130,342.95	\$ 131,320.52	\$ 132,305.43	\$ 133,297.72	\$ 134,297.45
\$ 116,036.99	\$ 116,907.27	\$ 117,784.08	\$ 118,667.46	\$ 119,557.46	\$ 120,454.14	\$ 121,357.55	\$ 122,267.73	\$ 123,184.74
\$ 115,081.82	\$ 115,944.93	\$ 116,814.52	\$ 117,690.63	\$ 118,573.31	\$ 119,462.61	\$ 120,358.57	\$ 121,261.26	\$ 122,170.72
\$ 115,081.82	\$ 115,944.93	\$ 116,814.52	\$ 117,690.63	\$ 118,573.31	\$ 119,462.61	\$ 120,358.57	\$ 121,261.26	\$ 122,170.72
\$ 115,081.82	\$ 115,944.93	\$ 116,814.52	\$ 117,690.63	\$ 118,573.31	\$ 119,462.61	\$ 120,358.57	\$ 121,261.26	\$ 122,170.72
\$ 108,100.85	\$ 108,911.60	\$ 109,728.44	\$ 110,551.40	\$ 111,380.54	\$ 112,215.89	\$ 113,057.51	\$ 113,905.44	\$ 114,759.74
\$ 91,815.47	\$ 92,504.09	\$ 93,197.87	\$ 93,896.85	\$ 94,601.08	\$ 95,310.59	\$ 96,025.42	\$ 96,745.61	\$ 97,471.20
\$ 91,278.11	\$ 91,962.70	\$ 92,652.42	\$ 93,347.31	\$ 94,047.42	\$ 94,752.77	\$ 95,463.42	\$ 96,179.39	\$ 96,900.74
\$ 91,017.72	\$ 91,700.35	\$ 92,388.10	\$ 93,081.01	\$ 93,779.12	\$ 94,482.46	\$ 95,191.08	\$ 95,905.01	\$ 96,624.30
\$ 91,017.72	\$ 91,700.35	\$ 92,388.10	\$ 93,081.01	\$ 93,779.12	\$ 94,482.46	\$ 95,191.08	\$ 95,905.01	\$ 96,624.30
\$ 91,017.72	\$ 91,700.35	\$ 92,388.10	\$ 93,081.01	\$ 93,779.12	\$ 94,482.46	\$ 95,191.08	\$ 95,905.01	\$ 96,624.30
\$ 85,218.00	\$ 85,857.13	\$ 86,501.06	\$ 87,149.82	\$ 87,803.44	\$ 88,461.97	\$ 89,125.43	\$ 89,793.87	\$ 90,467.33

24	25	26	27	28	29	30
\$ 185,698.33	\$ 187,091.07	\$ 188,494.25	\$ 189,907.96	\$ 191,332.27	\$ 192,767.26	\$ 194,213.02
\$ 185,698.33	\$ 187,091.07	\$ 188,494.25	\$ 189,907.96	\$ 191,332.27	\$ 192,767.26	\$ 194,213.02
\$ 152,936.83	\$ 154,083.85	\$ 155,239.48	\$ 156,403.78	\$ 157,576.81	\$ 158,758.63	\$ 159,949.32
\$ 173,498.38	\$ 174,799.62	\$ 176,110.61	\$ 177,431.44	\$ 178,762.18	\$ 180,102.90	\$ 181,453.67
\$ 148,995.93	\$ 150,113.40	\$ 151,239.25	\$ 152,373.54	\$ 153,516.34	\$ 154,667.71	\$ 155,827.72
\$ 148,995.93	\$ 150,113.40	\$ 151,239.25	\$ 152,373.54	\$ 153,516.34	\$ 154,667.71	\$ 155,827.72
\$ 132,631.00	\$ 133,625.73	\$ 134,627.92	\$ 135,637.63	\$ 136,654.91	\$ 137,679.83	\$ 138,712.42
\$ 132,631.00	\$ 133,625.73	\$ 134,627.92	\$ 135,637.63	\$ 136,654.91	\$ 137,679.83	\$ 138,712.42
\$ 135,451.53	\$ 136,467.42	\$ 137,490.92	\$ 138,522.11	\$ 139,561.02	\$ 140,607.73	\$ 141,662.29
\$ 135,451.53	\$ 136,467.42	\$ 137,490.92	\$ 138,522.11	\$ 139,561.02	\$ 140,607.73	\$ 141,662.29
\$ 129,591.45	\$ 130,563.39	\$ 131,542.61	\$ 132,529.18	\$ 133,523.15	\$ 134,524.58	\$ 135,533.51
\$ 129,591.45	\$ 130,563.39	\$ 131,542.61	\$ 132,529.18	\$ 133,523.15	\$ 134,524.58	\$ 135,533.51
\$ 129,591.45	\$ 130,563.39	\$ 131,542.61	\$ 132,529.18	\$ 133,523.15	\$ 134,524.58	\$ 135,533.51
\$ 172,271.67	\$ 173,563.71	\$ 174,865.44	\$ 176,176.93	\$ 177,498.26	\$ 178,829.49	\$ 180,170.72
\$ 135,304.68	\$ 136,319.47	\$ 137,341.86	\$ 138,371.93	\$ 139,409.72	\$ 140,455.29	\$ 141,508.70
\$ 124,108.63	\$ 125,039.44	\$ 125,977.24	\$ 126,922.06	\$ 127,873.98	\$ 128,833.04	\$ 129,799.28
\$ 123,087.00	\$ 124,010.16	\$ 124,940.23	\$ 125,877.28	\$ 126,821.36	\$ 127,772.52	\$ 128,730.82
\$ 123,087.00	\$ 124,010.16	\$ 124,940.23	\$ 125,877.28	\$ 126,821.36	\$ 127,772.52	\$ 128,730.82
\$ 123,087.00	\$ 124,010.16	\$ 124,940.23	\$ 125,877.28	\$ 126,821.36	\$ 127,772.52	\$ 128,730.82
\$ 115,620.43	\$ 116,487.59	\$ 117,361.24	\$ 118,241.45	\$ 119,128.26	\$ 120,021.73	\$ 120,921.89
\$ 98,202.23	\$ 98,938.75	\$ 99,680.79	\$ 100,428.40	\$ 101,181.61	\$ 101,940.47	\$ 102,705.03
\$ 97,627.49	\$ 98,359.70	\$ 99,097.40	\$ 99,840.63	\$ 100,589.43	\$ 101,343.85	\$ 102,103.93
\$ 97,348.98	\$ 98,079.10	\$ 98,814.70	\$ 99,555.81	\$ 100,302.47	\$ 101,054.74	\$ 101,812.65
\$ 97,348.98	\$ 98,079.10	\$ 98,814.70	\$ 99,555.81	\$ 100,302.47	\$ 101,054.74	\$ 101,812.65
\$ 97,348.98	\$ 98,079.10	\$ 98,814.70	\$ 99,555.81	\$ 100,302.47	\$ 101,054.74	\$ 101,812.65
\$ 91,145.83	\$ 91,829.43	\$ 92,518.15	\$ 93,212.03	\$ 93,911.12	\$ 94,615.46	\$ 95,325.07



Board of Education Decatur Public School District #61

Date: October 22, 2024	Subject: FY25 and FY26 (two-years) Administrative Support Salary Schedules
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: FY25 and FY26 Administrative Support Salary Schedules
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Board Policy 3:50 – General School Administration – *Administrative Personnel Other Than the Superintendent*, provides that Administration will make recommendations to the Board for salary adjustments annually during the March board meeting. The Board and administration deferred recommendations until the conclusion of multiple union contract negotiations.

CURRENT CONSIDERATIONS:

Step increase for Administrative Support Staff is 0.75%.

FINANCIAL CONSIDERATIONS:

The Salary Schedule, as presented, represents a 3.25% increase to the base pay salary in all positions for FY25 and a 3.25% increase to the base for FY26.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Salary Schedules for Administrative Support for FY25 and FY26 (two-years) as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

FY 2024-2025	1	2	3	4	5	6	7	8	9	10	11	12
OT/PT Assistant	\$39,322.76	\$39,617.68	\$39,914.82	\$40,214.18	\$40,515.78	\$40,819.65	\$41,125.80	\$41,434.24	\$41,745.00	\$42,058.09	\$42,373.52	\$42,691.32
HR - Assistant	\$42,871.47	\$43,193.00	\$43,516.95	\$43,843.33	\$44,172.15	\$44,503.44	\$44,837.22	\$45,173.50	\$45,512.30	\$45,853.64	\$46,197.54	\$46,544.02
Coord - Fam Support Transition	\$44,943.69	\$45,280.77	\$45,620.38	\$45,962.53	\$46,307.25	\$46,654.55	\$47,004.46	\$47,356.99	\$47,712.17	\$48,070.01	\$48,430.54	\$48,793.77
Business Office Assistant	\$61,770.35	\$62,233.62	\$62,700.37	\$63,170.63	\$63,644.41	\$64,121.74	\$64,602.65	\$65,087.17	\$65,575.33	\$66,067.14	\$66,562.65	\$67,061.87
Coord - Benefits	\$61,770.35	\$62,233.62	\$62,700.37	\$63,170.63	\$63,644.41	\$64,121.74	\$64,602.65	\$65,087.17	\$65,575.33	\$66,067.14	\$66,562.65	\$67,061.87
Assistant Coord of Payroll and Benefits	\$61,770.35	\$62,233.62	\$62,700.37	\$63,170.63	\$63,644.41	\$64,121.74	\$64,602.65	\$65,087.17	\$65,575.33	\$66,067.14	\$66,562.65	\$67,061.87
MIS Technician	\$45,309.20	\$45,649.02	\$45,991.38	\$46,336.32	\$46,683.84	\$47,033.97	\$47,386.73	\$47,742.13	\$48,100.19	\$48,460.94	\$48,824.40	\$49,190.58
EMS Level 1	\$45,309.20	\$45,649.02	\$45,991.38	\$46,336.32	\$46,683.84	\$47,033.97	\$47,386.73	\$47,742.13	\$48,100.19	\$48,460.94	\$48,824.40	\$49,190.58
Student Intervention	\$40,858.09	\$41,164.53	\$41,473.26	\$41,784.31	\$42,097.69	\$42,413.42	\$42,731.52	\$43,052.01	\$43,374.90	\$43,700.21	\$44,027.96	\$44,358.17
District Truancy Caseworker	\$40,671.21	\$40,976.24	\$41,283.56	\$41,593.19	\$41,905.14	\$42,219.43	\$42,536.07	\$42,855.09	\$43,176.51	\$43,500.33	\$42,447.00	\$42,765.00
Coord - Medicaid/Home Study	\$46,458.37	\$46,806.81	\$47,157.86	\$47,511.54	\$47,867.88	\$48,226.89	\$48,588.59	\$48,953.00	\$49,320.15	\$49,690.05	\$50,062.73	\$50,438.20
HR - Analyst	\$49,126.35	\$49,494.80	\$49,866.01	\$50,240.00	\$50,616.80	\$50,996.43	\$51,378.90	\$51,764.24	\$52,152.48	\$52,543.62	\$52,937.70	\$53,334.73
Coord - Dig Multi Media & Sp Proj	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
Coord - Innovative Programs	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
Arts Education Specialist	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
Safety and Security Supervisor	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
Payroll Analyst	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
Coord - Human Resources	\$76,688.94	\$77,264.10	\$77,843.59	\$78,427.41	\$79,015.62	\$79,608.23	\$80,205.30	\$80,806.84	\$81,412.89	\$82,023.48	\$82,638.66	\$83,258.45
Coord - Information Technology	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
HR - Recruitment Specialist	\$52,267.22	\$52,659.22	\$53,054.16	\$53,452.07	\$53,852.96	\$54,256.86	\$54,663.78	\$55,073.76	\$55,486.82	\$55,902.97	\$56,322.24	\$56,744.66
Student Behavioral Interventionist	\$36,973.83	\$37,251.13	\$37,530.51	\$37,811.99	\$38,095.58	\$38,381.30	\$38,669.16	\$38,959.18	\$39,251.37	\$39,545.76	\$39,842.35	\$40,141.17
Superintendent Secretary	\$76,688.94	\$77,264.10	\$77,843.59	\$78,427.41	\$79,015.62	\$79,608.23	\$80,205.30	\$80,806.84	\$81,412.89	\$82,023.48	\$82,638.66	\$83,258.45
Assistive Technology	\$58,210.29	\$58,646.86	\$59,086.71	\$59,529.86	\$59,976.34	\$60,426.16	\$60,879.36	\$61,335.95	\$61,795.97	\$62,259.44	\$62,726.39	\$63,196.83
MIS Analyst	\$58,210.29	\$58,646.86	\$59,086.71	\$59,529.86	\$59,976.34	\$60,426.16	\$60,879.36	\$61,335.95	\$61,795.97	\$62,259.44	\$62,726.39	\$63,196.83
EMS Level 2	\$58,210.29	\$58,646.86	\$59,086.71	\$59,529.86	\$59,976.34	\$60,426.16	\$60,879.36	\$61,335.95	\$61,795.97	\$62,259.44	\$62,726.39	\$63,196.83
Research Dev/Eval Analyst	\$58,210.29	\$58,646.86	\$59,086.71	\$59,529.86	\$59,976.34	\$60,426.16	\$60,879.36	\$61,335.95	\$61,795.97	\$62,259.44	\$62,726.39	\$63,196.83
Coord - District Early Childhood	\$51,334.87	\$51,719.88	\$52,107.78	\$52,498.59	\$52,892.33	\$53,289.02	\$53,688.69	\$54,091.35	\$54,497.04	\$54,905.76	\$55,317.56	\$55,732.44
Coord - PreK Family Services	\$51,334.87	\$51,719.88	\$52,107.78	\$52,498.59	\$52,892.33	\$53,289.02	\$53,688.69	\$54,091.35	\$54,497.04	\$54,905.76	\$55,317.56	\$55,732.44
Custodian Foreman	\$61,770.35	\$62,233.62	\$62,700.37	\$63,170.63	\$63,644.41	\$64,121.74	\$64,602.65	\$65,087.17	\$65,575.33	\$66,067.14	\$66,562.65	\$67,061.87
HR - Labor Relations Analyst	\$61,770.35	\$62,233.62	\$62,700.37	\$63,170.63	\$63,644.41	\$64,121.74	\$64,602.65	\$65,087.17	\$65,575.33	\$66,067.14	\$66,562.65	\$67,061.87
Electronics Technician	\$61,770.35	\$62,233.62	\$62,700.37	\$63,170.63	\$63,644.41	\$64,121.74	\$64,602.65	\$65,087.17	\$65,575.33	\$66,067.14	\$66,562.65	\$67,061.87
Dropout Prevention Coordinator	\$55,480.36	\$55,896.46	\$56,315.68	\$56,738.05	\$57,163.58	\$57,592.31	\$58,024.25	\$58,459.44	\$58,897.88	\$59,339.62	\$59,784.66	\$60,233.05
Transition & Family Engagement Supervisor	\$68,591.04	\$69,105.47	\$69,623.76	\$70,145.94	\$70,672.04	\$71,202.08	\$71,736.09	\$72,274.11	\$72,816.17	\$73,362.29	\$73,912.51	\$74,466.85
EMS Level 3	\$72,584.75	\$73,129.14	\$73,677.60	\$74,230.19	\$74,786.91	\$75,347.81	\$75,912.92	\$76,482.27	\$77,055.89	\$77,633.81	\$78,216.06	\$78,802.68
Innovative Programs Supervisor	\$58,210.29	\$58,646.86	\$59,086.71	\$59,529.86	\$59,976.34	\$60,426.16	\$60,879.36	\$61,335.95	\$61,795.97	\$62,259.44	\$62,726.39	\$63,196.83
Coord - Budgets/Accounting	\$76,688.94	\$77,264.10	\$77,843.59	\$78,427.41	\$79,015.62	\$79,608.23	\$80,205.30	\$80,806.84	\$81,412.89	\$82,023.48	\$82,638.66	\$83,258.45
Coord - Purchasing	\$72,708.65	\$73,253.96	\$73,803.37	\$74,356.89	\$74,914.57	\$75,476.43	\$76,042.50	\$76,612.82	\$77,187.42	\$77,766.32	\$78,349.57	\$78,937.19
Coord - African American Scholars	\$74,125.24	\$74,681.18	\$75,241.29	\$75,805.60	\$76,374.14	\$76,946.95	\$77,524.05	\$78,105.48	\$78,691.27	\$79,281.45	\$79,876.06	\$80,475.14
Supervisor of Custodians	\$74,515.53	\$75,074.39	\$75,637.45	\$76,204.73	\$76,776.27	\$77,352.09	\$77,932.23	\$78,516.72	\$79,105.60	\$79,698.89	\$80,296.63	\$80,898.85
Coord - Transportation	\$76,688.94	\$77,264.10	\$77,843.59	\$78,427.41	\$79,015.62	\$79,608.23	\$80,205.30	\$80,806.84	\$81,412.89	\$82,023.48	\$82,638.66	\$83,258.45
Coord - Payroll	\$76,688.94	\$77,264.10	\$77,843.59	\$78,427.41	\$79,015.62	\$79,608.23	\$80,205.30	\$80,806.84	\$81,412.89	\$82,023.48	\$82,638.66	\$83,258.45
Maintenance Foreman	\$76,688.94	\$77,264.10	\$77,843.59	\$78,427.41	\$79,015.62	\$79,608.23	\$80,205.30	\$80,806.84	\$81,412.89	\$82,023.48	\$82,638.66	\$83,258.45
Research Development/Evaluation Senior Analyst	\$77,433.37	\$78,014.12	\$78,599.23	\$79,188.72	\$79,782.64	\$80,381.01	\$80,983.86	\$81,591.24	\$82,203.18	\$82,819.70	\$83,440.85	\$84,066.65
Audiologist/OT/PT	\$80,335.73	\$80,938.25	\$81,545.28	\$82,156.87	\$82,773.05	\$83,393.85	\$84,019.30	\$84,649.44	\$85,284.32	\$85,923.95	\$86,568.38	\$87,217.64
Coord - Instructional Technology	\$85,755.32	\$86,398.48	\$87,046.47	\$87,699.32	\$88,357.07	\$89,019.75	\$89,687.39	\$90,360.05	\$91,037.75	\$91,720.53	\$92,408.44	\$93,101.50
Coord - Instructional Strategist	\$85,755.32	\$86,398.48	\$87,046.47	\$87,699.32	\$88,357.07	\$89,019.75	\$89,687.39	\$90,360.05	\$91,037.75	\$91,720.53	\$92,408.44	\$93,101.50
Assessment Administrator	\$86,846.67	\$87,498.02	\$88,154.26	\$88,815.41	\$89,481.53	\$90,152.64	\$90,828.79	\$91,510.00	\$92,196.33	\$92,887.80	\$93,584.46	\$94,286.34
Network Administrator	\$86,846.67	\$87,498.02	\$88,154.26	\$88,815.41	\$89,481.53	\$90,152.64	\$90,828.79	\$91,510.00	\$92,196.33	\$92,887.80	\$93,584.46	\$94,286.34
Building and Grounds Supervisor 1	\$80,111.68	\$80,712.51	\$81,317.86	\$81,927.74	\$82,542.20	\$83,161.26	\$83,784.97	\$84,413.36	\$85,046.46	\$85,684.31	\$86,326.94	\$86,974.39
Building and Grounds Supervisor 2	\$82,881.87	\$83,503.49	\$84,129.76	\$84,760.74	\$85,396.44	\$86,036.91	\$86,682.19	\$87,332.31	\$87,987.30	\$88,647.21	\$89,312.06	\$89,981.90
Building and Grounds Supervisor 3	\$86,648.43	\$87,298.30	\$87,953.03	\$88,612.68	\$89,277.28	\$89,946.86	\$90,621.46	\$91,301.12	\$91,985.88	\$92,675.77	\$93,370.84	\$94,071.12

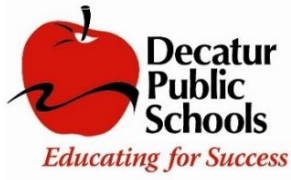
13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
\$43,011.51	\$43,334.10	\$43,659.10	\$43,986.54	\$44,316.44	\$44,648.82	\$44,983.68	\$45,321.06	\$45,660.97	\$46,003.43	\$46,348.45	\$46,696.06	\$47,046.29	\$47,399.13	\$47,754.63	\$48,112.79
\$46,893.10	\$47,244.80	\$47,599.14	\$47,956.13	\$48,315.80	\$48,678.17	\$49,043.26	\$49,411.08	\$49,781.67	\$50,155.03	\$50,531.19	\$50,910.17	\$51,292.00	\$51,676.69	\$52,064.27	\$52,454.75
\$49,159.72	\$49,528.42	\$49,899.88	\$50,274.13	\$50,651.19	\$51,031.07	\$51,413.80	\$51,799.41	\$52,187.90	\$52,579.31	\$52,973.66	\$53,370.96	\$53,771.24	\$54,174.53	\$54,580.84	\$54,990.19
\$67,564.83	\$68,071.57	\$68,582.10	\$69,096.47	\$69,614.69	\$70,136.80	\$70,662.83	\$71,192.80	\$71,726.75	\$72,264.70	\$72,806.68	\$73,352.73	\$73,902.88	\$74,457.15	\$75,015.58	\$75,578.19
\$67,564.83	\$68,071.57	\$68,582.10	\$69,096.47	\$69,614.69	\$70,136.80	\$70,662.83	\$71,192.80	\$71,726.75	\$72,264.70	\$72,806.68	\$73,352.73	\$73,902.88	\$74,457.15	\$75,015.58	\$75,578.19
\$67,564.83	\$68,071.57	\$68,582.10	\$69,096.47	\$69,614.69	\$70,136.80	\$70,662.83	\$71,192.80	\$71,726.75	\$72,264.70	\$72,806.68	\$73,352.73	\$73,902.88	\$74,457.15	\$75,015.58	\$75,578.19
\$49,559.51	\$49,931.21	\$50,305.69	\$50,682.99	\$51,063.11	\$51,446.08	\$51,831.93	\$52,220.67	\$52,612.32	\$53,006.91	\$53,404.47	\$53,805.00	\$54,208.54	\$54,615.10	\$55,024.71	\$55,437.40
\$49,559.51	\$49,931.21	\$50,305.69	\$50,682.99	\$51,063.11	\$51,446.08	\$51,831.93	\$52,220.67	\$52,612.32	\$53,006.91	\$53,404.47	\$53,805.00	\$54,208.54	\$54,615.10	\$55,024.71	\$55,437.40
\$44,690.86	\$45,026.04	\$45,363.74	\$45,703.97	\$46,046.75	\$46,392.10	\$46,740.04	\$47,090.59	\$47,443.77	\$47,799.59	\$48,158.09	\$48,519.28	\$48,883.17	\$49,249.80	\$49,619.17	\$49,991.31
\$43,086.00	\$43,409.00	\$43,735.00	\$44,063.00	\$44,393.00	\$44,726.00	\$45,062.00	\$45,400.00	\$45,740.00	\$46,083.00	\$46,429.00	\$46,777.00	\$47,128.00	\$47,481.00	\$47,837.00	\$48,196.00
\$50,816.49	\$51,197.61	\$51,581.59	\$51,968.45	\$52,358.22	\$52,750.90	\$53,146.54	\$53,545.13	\$53,946.72	\$54,351.32	\$54,758.96	\$55,169.65	\$55,583.42	\$56,000.30	\$56,420.30	\$56,843.45
\$53,734.74	\$54,137.75	\$54,543.78	\$54,952.86	\$55,365.01	\$55,780.25	\$56,198.60	\$56,620.09	\$57,044.74	\$57,472.57	\$57,903.62	\$58,337.90	\$58,775.43	\$59,216.25	\$59,660.37	\$60,107.82
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$83,882.89	\$84,512.01	\$85,145.85	\$85,784.44	\$86,427.83	\$87,076.04	\$87,729.11	\$88,387.08	\$89,049.98	\$89,717.85	\$90,390.74	\$91,068.67	\$91,751.68	\$92,439.82	\$93,133.12	\$93,831.62
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$57,170.24	\$57,599.02	\$58,031.01	\$58,466.24	\$58,904.74	\$59,346.52	\$59,791.62	\$60,240.06	\$60,691.86	\$61,147.05	\$61,605.65	\$62,067.70	\$62,533.20	\$63,002.20	\$63,474.72	\$63,950.78
\$40,442.22	\$40,745.54	\$41,051.13	\$41,359.02	\$41,669.21	\$41,981.73	\$42,296.59	\$42,613.82	\$42,933.42	\$43,255.42	\$43,579.84	\$43,906.68	\$44,235.98	\$44,567.75	\$44,902.01	\$45,238.78
\$83,882.89	\$84,512.01	\$85,145.85	\$85,784.44	\$86,427.83	\$87,076.04	\$87,729.11	\$88,387.08	\$89,049.98	\$89,717.85	\$90,390.74	\$91,068.67	\$91,751.68	\$92,439.82	\$93,133.12	\$93,831.62
\$63,670.81	\$64,148.34	\$64,629.45	\$65,114.18	\$65,602.53	\$66,094.55	\$66,590.26	\$67,089.69	\$67,592.86	\$68,099.81	\$68,610.55	\$69,125.13	\$69,643.57	\$70,165.90	\$70,692.14	\$71,222.33
\$63,670.81	\$64,148.34	\$64,629.45	\$65,114.18	\$65,602.53	\$66,094.55	\$66,590.26	\$67,089.69	\$67,592.86	\$68,099.81	\$68,610.55	\$69,125.13	\$69,643.57	\$70,165.90	\$70,692.14	\$71,222.33
\$63,670.81	\$64,148.34	\$64,629.45	\$65,114.18	\$65,602.53	\$66,094.55	\$66,590.26	\$67,089.69	\$67,592.86	\$68,099.81	\$68,610.55	\$69,125.13	\$69,643.57	\$70,165.90	\$70,692.14	\$71,222.33
\$63,670.81	\$64,148.34	\$64,629.45	\$65,114.18	\$65,602.53	\$66,094.55	\$66,590.26	\$67,089.69	\$67,592.86	\$68,099.81	\$68,610.55	\$69,125.13	\$69,643.57	\$70,165.90	\$70,692.14	\$71,222.33
\$56,150.43	\$56,571.56	\$56,995.85	\$57,423.32	\$57,853.99	\$58,287.90	\$58,725.05	\$59,165.49	\$59,609.23	\$60,056.30	\$60,506.73	\$60,960.53	\$61,417.73	\$61,878.36	\$62,342.45	\$62,810.02
\$56,150.43	\$56,571.56	\$56,995.85	\$57,423.32	\$57,853.99	\$58,287.90	\$58,725.05	\$59,165.49	\$59,609.23	\$60,056.30	\$60,506.73	\$60,960.53	\$61,417.73	\$61,878.36	\$62,342.45	\$62,810.02
\$67,564.83	\$68,071.57	\$68,582.10	\$69,096.47	\$69,614.69	\$70,136.80	\$70,662.83	\$71,192.80	\$71,726.75	\$72,264.70	\$72,806.68	\$73,352.73	\$73,902.88	\$74,457.15	\$75,015.58	\$75,578.19
\$67,564.83	\$68,071.57	\$68,582.10	\$69,096.47	\$69,614.69	\$70,136.80	\$70,662.83	\$71,192.80	\$71,726.75	\$72,264.70	\$72,806.68	\$73,352.73	\$73,902.88	\$74,457.15	\$75,015.58	\$75,578.19
\$67,564.83	\$68,071.57	\$68,582.10	\$69,096.47	\$69,614.69	\$70,136.80	\$70,662.83	\$71,192.80	\$71,726.75	\$72,264.70	\$72,806.68	\$73,352.73	\$73,902.88	\$74,457.15	\$75,015.58	\$75,578.19
\$60,684.79	\$61,139.93	\$61,598.48	\$62,060.47	\$62,525.92	\$62,994.87	\$63,467.33	\$63,943.33	\$64,422.91	\$64,906.08	\$65,392.88	\$65,883.32	\$66,377.45	\$66,875.28	\$67,376.84	\$67,882.17
\$75,025.35	\$75,588.04	\$76,154.95	\$76,726.12	\$77,301.56	\$77,881.32	\$78,465.43	\$79,053.92	\$79,646.83	\$80,244.18	\$80,846.01	\$81,452.36	\$82,063.25	\$82,678.72	\$83,298.81	\$83,923.55
\$79,393.70	\$79,989.15	\$80,589.07	\$81,193.49	\$81,802.44	\$82,415.96	\$83,034.08	\$83,656.83	\$84,284.26	\$84,916.39	\$85,553.27	\$86,194.92	\$86,841.38	\$87,492.69	\$88,148.88	\$88,810.00
\$63,670.81	\$64,148.34	\$64,629.45	\$65,114.18	\$65,602.53	\$66,094.55	\$66,590.26	\$67,089.69	\$67,592.86	\$68,099.81	\$68,610.55	\$69,125.13	\$69,643.57	\$70,165.90	\$70,692.14	\$71,222.33
\$83,882.89	\$84,512.01	\$85,145.85	\$85,784.44	\$86,427.83	\$87,076.04	\$87,729.11	\$88,387.08	\$89,049.98	\$89,717.85	\$90,390.74	\$91,068.67	\$91,751.68	\$92,439.82	\$93,133.12	\$93,831.62
\$79,529.22	\$80,125.69	\$80,726.63	\$81,332.08	\$81,942.08	\$82,556.64	\$83,175.82	\$83,799.63	\$84,428.13	\$85,061.34	\$85,699.30	\$86,342.05	\$86,989.61	\$87,642.03	\$88,299.35	\$88,961.60
\$81,078.70	\$81,686.79	\$82,299.44	\$82,916.69	\$83,538.56	\$84,165.10	\$84,796.34	\$85,432.31	\$86,073.05	\$86,718.60	\$87,368.99	\$88,024.26	\$88,684.44	\$89,349.57	\$90,019.70	\$90,694.84
\$81,505.60	\$82,116.89	\$82,732.76	\$83,353.26	\$83,978.41	\$84,608.25	\$85,242.81	\$85,882.13	\$86,526.25	\$87,175.19	\$87,829.01	\$88,487.72	\$89,151.38	\$89,820.02	\$90,493.67	\$91,172.37
\$83,882.89	\$84,512.01	\$85,145.85	\$85,784.44	\$86,427.83	\$87,076.04	\$87,729.11	\$88,387.08	\$89,049.98	\$89,717.85	\$90,390.74	\$91,068.67	\$91,751.68	\$92,439.82	\$93,133.12	\$93,831.62
\$83,882.89	\$84,512.01	\$85,145.85	\$85,784.44	\$86,427.83	\$87,076.04	\$87,729.11	\$88,387.08	\$89,049.98	\$89,717.85	\$90,390.74	\$91,068.67	\$91,751.68	\$92,439.82	\$93,133.12	\$93,831.62
\$83,882.89	\$84,512.01	\$85,145.85	\$85,784.44	\$86,427.83	\$87,076.04	\$87,729.11	\$88,387.08	\$89,049.98	\$89,717.85	\$90,390.74	\$91,068.67	\$91,751.68	\$92,439.82	\$93,133.12	\$93,831.62
\$84,697.15	\$85,332.38	\$85,972.38	\$86,617.17	\$87,266.80	\$87,921.30	\$88,580.71	\$89,245.06	\$89,914.40	\$90,588.76	\$91,268.18	\$91,952.69	\$92,642.33	\$93,337.15	\$94,037.18	\$94,742.46
\$87,871.77	\$88,530.81	\$89,194.79	\$89,863.75	\$90,537.73	\$91,216.76	\$91,900.89	\$92,590.15	\$93,284.57	\$93,984.21	\$94,689.09	\$95,399.26	\$96,114.75	\$96,835.61	\$97,561.88	\$98,293.59
\$93,799.76	\$94,503.26	\$95,212.03	\$95,926.12	\$96,645.57	\$97,370.41	\$98,100.69	\$98,836.44	\$99,577.72	\$100,324.55	\$101,076.98	\$101,835.06	\$102,598.83	\$103,368.32	\$104,143.58	\$104,924.66
\$93,799.76	\$94,503.26	\$95,212.03	\$95,926.12	\$96,645.57	\$97,370.41	\$98,100.69	\$98,836.44	\$99,577.72	\$100,324.55	\$101,076.98	\$101,835.06	\$102,598.83	\$103,368.32	\$104,143.58	\$104,924.66
\$94,993.49	\$95,705.94	\$96,423.74	\$97,146.91	\$97,875.52	\$98,609.58	\$99,349.15	\$100,094.27	\$100,844.98	\$101,601.32	\$102,363.33	\$103,131.05	\$103,904.53	\$104,683.82	\$105,468.95	\$106,259.96
\$94,993.49	\$95,705.94	\$96,423.74	\$97,146.91	\$97,875.52	\$98,609.58	\$99,349.15	\$100,094.27	\$100,844.98	\$101,601.32	\$102,363.33	\$103,131.05	\$103,904.53	\$104,683.82	\$105,468.95	\$106,259.96
\$87,626.70	\$88,283.90	\$88,946.03	\$89,613.13	\$90,285.23	\$90,962.37	\$91,644.58	\$92,331.92	\$93,024.41	\$93,722.09	\$94,425.01	\$95,133.19	\$95,846.69	\$96,565.54	\$97,289.78	\$98,019.46
\$90,656.76	\$91,336.69	\$92,021.71	\$92,711.88	\$93,407.22	\$94,107.77	\$94,813.58	\$95,524.68	\$96,241.12	\$96,962.92	\$97,690.15	\$98,422.82	\$99,160.99	\$99,904.70	\$100,653.99	\$101,408.89
\$94,776.65	\$95,487.48	\$96,203.63	\$96,925.16	\$97,652.10	\$98,384.49	\$99,122.37	\$99,865.79	\$100,614.79	\$101,369.40	\$102,129.67	\$102,895.64	\$103,667.36	\$104,444.86	\$105,228.20	\$106,017.41

29	30
\$48,473.63	\$48,837.18
\$52,848.16	\$53,244.52
\$55,402.62	\$55,818.14
\$76,145.03	\$76,716.12
\$76,145.03	\$76,716.12
\$76,145.03	\$76,716.12
\$55,853.18	\$56,272.08
\$55,853.18	\$56,272.08
\$50,366.25	\$50,743.99
\$48,558.00	\$48,922.00
\$57,269.78	\$57,699.30
\$60,558.63	\$61,012.82
\$64,430.41	\$64,913.64
\$64,430.41	\$64,913.64
\$64,430.41	\$64,913.64
\$64,430.41	\$64,913.64
\$64,430.41	\$64,913.64
\$94,535.35	\$95,244.37
\$64,430.41	\$64,913.64
\$64,430.41	\$64,913.64
\$45,578.07	\$45,919.90
\$94,535.35	\$95,244.37
\$71,756.50	\$72,294.68
\$71,756.50	\$72,294.68
\$71,756.50	\$72,294.68
\$71,756.50	\$72,294.68
\$63,281.09	\$63,755.70
\$63,281.09	\$63,755.70
\$76,145.03	\$76,716.12
\$76,145.03	\$76,716.12
\$76,145.03	\$76,716.12
\$68,391.29	\$68,904.22
\$84,552.98	\$85,187.13
\$89,476.07	\$90,147.14
\$71,756.50	\$72,294.68
\$94,535.35	\$95,244.37
\$89,628.81	\$90,301.02
\$91,375.05	\$92,060.37
\$91,856.16	\$92,545.08
\$94,535.35	\$95,244.37
\$94,535.35	\$95,244.37
\$94,535.35	\$95,244.37
\$95,453.02	\$96,168.92
\$99,030.80	\$99,773.53
\$105,711.59	\$106,504.43
\$105,711.59	\$106,504.43
\$107,056.91	\$107,859.84
\$107,056.91	\$107,859.84
\$98,754.60	\$99,495.26
\$102,169.46	\$102,935.73
\$106,812.54	\$107,613.63

FY 2025-2026	1	2	3	4	5	6	7	8	9	10	11
OT/PT Assistant	\$40,600.75	\$40,905.26	\$41,212.05	\$41,521.14	\$41,832.55	\$42,146.29	\$42,462.39	\$42,780.86	\$43,101.71	\$43,424.97	\$43,750.66
HR - Assistant	\$44,264.79	\$44,596.77	\$44,931.25	\$45,268.23	\$45,607.75	\$45,949.80	\$46,294.43	\$46,641.64	\$46,991.45	\$47,343.88	\$47,698.96
Coord - Fam Support Transition	\$46,404.36	\$46,752.40	\$47,103.04	\$47,456.31	\$47,812.23	\$48,170.83	\$48,532.11	\$48,896.10	\$49,262.82	\$49,632.29	\$50,004.53
Business Office Assistant	\$63,777.88	\$64,256.22	\$64,738.14	\$65,223.67	\$65,712.85	\$66,205.70	\$66,702.24	\$67,202.51	\$67,706.53	\$68,214.32	\$68,725.93
Coord - Benefits	\$63,777.88	\$64,256.22	\$64,738.14	\$65,223.67	\$65,712.85	\$66,205.70	\$66,702.24	\$67,202.51	\$67,706.53	\$68,214.32	\$68,725.93
Assistant Coord of Payroll and Benefits	\$63,777.88	\$64,256.22	\$64,738.14	\$65,223.67	\$65,712.85	\$66,205.70	\$66,702.24	\$67,202.51	\$67,706.53	\$68,214.32	\$68,725.93
MIS Technician	\$46,781.75	\$47,132.61	\$47,486.10	\$47,842.25	\$48,201.07	\$48,562.57	\$48,926.79	\$49,293.75	\$49,663.45	\$50,035.92	\$50,411.19
EMS Level 1	\$46,781.75	\$47,132.61	\$47,486.10	\$47,842.25	\$48,201.07	\$48,562.57	\$48,926.79	\$49,293.75	\$49,663.45	\$50,035.92	\$50,411.19
Student Intervention	\$42,185.98	\$42,502.37	\$42,821.14	\$43,142.30	\$43,465.87	\$43,791.86	\$44,120.30	\$44,451.20	\$44,784.59	\$45,120.47	\$45,458.87
District Truancy Caseworker	\$41,993.02	\$42,307.97	\$42,625.28	\$42,944.97	\$43,267.06	\$43,591.56	\$43,918.50	\$44,247.88	\$44,579.74	\$44,914.09	\$45,250.95
Coord - Medicaid/Home Study	\$47,968.27	\$48,328.03	\$48,690.49	\$49,055.67	\$49,423.59	\$49,794.26	\$50,167.72	\$50,543.98	\$50,923.06	\$51,304.98	\$51,689.77
HR - Analyst	\$50,722.96	\$51,103.38	\$51,486.65	\$51,872.80	\$52,261.85	\$52,653.81	\$53,048.72	\$53,446.58	\$53,847.43	\$54,251.29	\$54,658.17
Coord - Dig Multi Media & Sp Proj	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
Coord - Innovative Programs	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
Arts Education Specialist	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
Safety and Security Supervisor	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
Payroll Analyst	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
Coord - Human Resources	\$79,181.33	\$79,775.19	\$80,373.50	\$80,976.30	\$81,583.63	\$82,195.50	\$82,811.97	\$83,433.06	\$84,058.81	\$84,689.25	\$85,324.42
Coord - Information Technology	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
HR - Recruitment Specialist	\$53,965.90	\$54,370.64	\$54,778.42	\$55,189.26	\$55,603.18	\$56,020.21	\$56,440.36	\$56,863.66	\$57,290.14	\$57,719.81	\$58,152.71
Student Behavioral Interventionist	\$38,175.47	\$38,461.79	\$38,750.25	\$39,040.88	\$39,333.69	\$39,628.69	\$39,925.91	\$40,225.35	\$40,527.04	\$40,830.99	\$41,137.22
Superintendent Secretary	\$79,181.33	\$79,775.19	\$80,373.50	\$80,976.30	\$81,583.63	\$82,195.50	\$82,811.97	\$83,433.06	\$84,058.81	\$84,689.25	\$85,324.42
Assistive Technology	\$60,102.12	\$60,552.89	\$61,007.03	\$61,464.58	\$61,925.57	\$62,390.01	\$62,857.94	\$63,329.37	\$63,804.34	\$64,282.87	\$64,764.99
MIS Analyst	\$60,102.12	\$60,552.89	\$61,007.03	\$61,464.58	\$61,925.57	\$62,390.01	\$62,857.94	\$63,329.37	\$63,804.34	\$64,282.87	\$64,764.99
EMS Level 2	\$60,102.12	\$60,552.89	\$61,007.03	\$61,464.58	\$61,925.57	\$62,390.01	\$62,857.94	\$63,329.37	\$63,804.34	\$64,282.87	\$64,764.99
Research Dev/Eval Analyst	\$60,102.12	\$60,552.89	\$61,007.03	\$61,464.58	\$61,925.57	\$62,390.01	\$62,857.94	\$63,329.37	\$63,804.34	\$64,282.87	\$64,764.99
Coord - District Early Childhood	\$53,003.25	\$53,400.78	\$53,801.28	\$54,204.79	\$54,611.33	\$55,020.91	\$55,433.57	\$55,849.32	\$56,268.19	\$56,690.20	\$57,115.38
Coord - PreK Family Services	\$53,003.25	\$53,400.78	\$53,801.28	\$54,204.79	\$54,611.33	\$55,020.91	\$55,433.57	\$55,849.32	\$56,268.19	\$56,690.20	\$57,115.38
Custodian Foreman	\$63,777.88	\$64,256.22	\$64,738.14	\$65,223.67	\$65,712.85	\$66,205.70	\$66,702.24	\$67,202.51	\$67,706.53	\$68,214.32	\$68,725.93
HR - Labor Relations Analyst	\$63,777.88	\$64,256.22	\$64,738.14	\$65,223.67	\$65,712.85	\$66,205.70	\$66,702.24	\$67,202.51	\$67,706.53	\$68,214.32	\$68,725.93
Electronics Technician	\$63,777.88	\$64,256.22	\$64,738.14	\$65,223.67	\$65,712.85	\$66,205.70	\$66,702.24	\$67,202.51	\$67,706.53	\$68,214.32	\$68,725.93
Dropout Prevention Coordinator	\$57,283.47	\$57,713.09	\$58,145.94	\$58,582.04	\$59,021.40	\$59,464.06	\$59,910.04	\$60,359.37	\$60,812.06	\$61,268.15	\$61,727.66
Transition & Family Engagement Supervisor	\$70,820.25	\$71,351.40	\$71,886.54	\$72,425.69	\$72,968.88	\$73,516.14	\$74,067.52	\$74,623.02	\$75,182.69	\$75,746.56	\$76,314.66
EMS Level 3	\$74,943.75	\$75,505.83	\$76,072.13	\$76,642.67	\$77,217.49	\$77,796.62	\$78,380.09	\$78,967.94	\$79,560.20	\$80,156.90	\$80,758.08
Innovative Programs Supervisor	\$60,102.12	\$60,552.89	\$61,007.03	\$61,464.58	\$61,925.57	\$62,390.01	\$62,857.94	\$63,329.37	\$63,804.34	\$64,282.87	\$64,764.99
Coord - Budgets/Accounting	\$79,181.33	\$79,775.19	\$80,373.50	\$80,976.30	\$81,583.63	\$82,195.50	\$82,811.97	\$83,433.06	\$84,058.81	\$84,689.25	\$85,324.42
Coord - Purchasing	\$75,071.68	\$75,634.72	\$76,201.98	\$76,773.49	\$77,349.30	\$77,929.41	\$78,513.89	\$79,102.74	\$79,696.01	\$80,293.73	\$80,895.93
Coord - African American Scholars	\$76,534.31	\$77,108.32	\$77,686.63	\$78,269.28	\$78,856.30	\$79,447.72	\$80,043.58	\$80,643.91	\$81,248.74	\$81,858.10	\$82,472.04
Supervisor of Custodians	\$76,937.28	\$77,514.31	\$78,095.67	\$78,681.38	\$79,271.49	\$79,866.03	\$80,465.03	\$81,068.51	\$81,676.53	\$82,289.10	\$82,906.27
Coord - Transportation	\$79,181.33	\$79,775.19	\$80,373.50	\$80,976.30	\$81,583.63	\$82,195.50	\$82,811.97	\$83,433.06	\$84,058.81	\$84,689.25	\$85,324.42
Coord - Payroll	\$79,181.33	\$79,775.19	\$80,373.50	\$80,976.30	\$81,583.63	\$82,195.50	\$82,811.97	\$83,433.06	\$84,058.81	\$84,689.25	\$85,324.42
Maintenance Foreman	\$79,181.33	\$79,775.19	\$80,373.50	\$80,976.30	\$81,583.63	\$82,195.50	\$82,811.97	\$83,433.06	\$84,058.81	\$84,689.25	\$85,324.42
Research Development/Evaluation Senior An	\$79,949.95	\$80,549.58	\$81,153.70	\$81,762.35	\$82,375.57	\$82,993.39	\$83,615.84	\$84,242.96	\$84,874.78	\$85,511.34	\$86,152.68
Audiologist/OT/PT	\$82,946.64	\$83,568.74	\$84,195.50	\$84,826.97	\$85,463.17	\$86,104.15	\$86,749.93	\$87,400.55	\$88,056.06	\$88,716.48	\$89,381.85
Coord - Instructional Technology	\$88,542.37	\$89,206.44	\$89,875.48	\$90,549.55	\$91,228.67	\$91,912.89	\$92,602.23	\$93,296.75	\$93,996.48	\$94,701.45	\$95,411.71
Coord - Instructional Strategist	\$88,542.37	\$89,206.44	\$89,875.48	\$90,549.55	\$91,228.67	\$91,912.89	\$92,602.23	\$93,296.75	\$93,996.48	\$94,701.45	\$95,411.71
Assessment Administrator	\$89,669.19	\$90,341.71	\$91,019.27	\$91,701.92	\$92,389.68	\$93,082.60	\$93,780.72	\$94,484.08	\$95,192.71	\$95,906.65	\$96,625.95
Network Administrator	\$89,669.19	\$90,341.71	\$91,019.27	\$91,701.92	\$92,389.68	\$93,082.60	\$93,780.72	\$94,484.08	\$95,192.71	\$95,906.65	\$96,625.95
Building and Grounds Supervisor 1	\$82,715.30	\$83,335.67	\$83,960.69	\$84,590.39	\$85,224.82	\$85,864.01	\$86,507.99	\$87,156.80	\$87,810.47	\$88,469.05	\$89,132.57
Building and Grounds Supervisor 2	\$85,575.53	\$86,217.35	\$86,863.98	\$87,515.46	\$88,171.83	\$88,833.11	\$89,499.36	\$90,170.61	\$90,846.89	\$91,528.24	\$92,214.70
Building and Grounds Supervisor 3	\$89,464.51	\$90,135.49	\$90,811.51	\$91,492.59	\$92,178.79	\$92,870.13	\$93,566.65	\$94,268.40	\$94,975.42	\$95,687.73	\$96,405.39

12	13	14	15	16	17	18	19	20	21	22	23	24	25
\$44,078.79	\$44,409.38	\$44,742.45	\$45,078.02	\$45,416.11	\$45,756.73	\$46,099.90	\$46,445.65	\$46,793.99	\$47,144.95	\$47,498.54	\$47,854.78	\$48,213.69	\$48,575.29
\$48,056.70	\$48,417.13	\$48,780.26	\$49,146.11	\$49,514.71	\$49,886.07	\$50,260.21	\$50,637.16	\$51,016.94	\$51,399.57	\$51,785.07	\$52,173.45	\$52,564.76	\$52,958.99
\$50,379.57	\$50,757.41	\$51,138.09	\$51,521.63	\$51,908.04	\$52,297.35	\$52,689.58	\$53,084.75	\$53,482.89	\$53,884.01	\$54,288.14	\$54,695.30	\$55,105.52	\$55,518.81
\$69,241.38	\$69,760.69	\$70,283.89	\$70,811.02	\$71,342.10	\$71,877.17	\$72,416.25	\$72,959.37	\$73,506.57	\$74,057.86	\$74,613.30	\$75,172.90	\$75,736.69	\$76,304.72
\$69,241.38	\$69,760.69	\$70,283.89	\$70,811.02	\$71,342.10	\$71,877.17	\$72,416.25	\$72,959.37	\$73,506.57	\$74,057.86	\$74,613.30	\$75,172.90	\$75,736.69	\$76,304.72
\$69,241.38	\$69,760.69	\$70,283.89	\$70,811.02	\$71,342.10	\$71,877.17	\$72,416.25	\$72,959.37	\$73,506.57	\$74,057.86	\$74,613.30	\$75,172.90	\$75,736.69	\$76,304.72
\$50,789.28	\$51,170.20	\$51,553.97	\$51,940.63	\$52,330.18	\$52,722.66	\$53,118.08	\$53,516.46	\$53,917.84	\$54,322.22	\$54,729.64	\$55,140.11	\$55,553.66	\$55,970.31
\$50,789.28	\$51,170.20	\$51,553.97	\$51,940.63	\$52,330.18	\$52,722.66	\$53,118.08	\$53,516.46	\$53,917.84	\$54,322.22	\$54,729.64	\$55,140.11	\$55,553.66	\$55,970.31
\$45,799.82	\$46,143.31	\$46,489.39	\$46,838.06	\$47,189.34	\$47,543.26	\$47,899.84	\$48,259.09	\$48,621.03	\$48,985.69	\$49,353.08	\$49,723.23	\$50,096.15	\$50,471.87
\$45,590.33	\$45,932.26	\$46,276.75	\$46,623.82	\$46,973.50	\$47,325.80	\$47,680.75	\$48,038.35	\$48,398.64	\$48,761.63	\$49,127.34	\$49,495.80	\$49,867.02	\$50,241.02
\$52,077.44	\$52,468.02	\$52,861.53	\$53,257.99	\$53,657.43	\$54,059.86	\$54,465.31	\$54,873.80	\$55,285.35	\$55,699.99	\$56,117.74	\$56,538.62	\$56,962.66	\$57,389.88
\$55,068.11	\$55,481.12	\$55,897.23	\$56,316.46	\$56,738.83	\$57,164.37	\$57,593.10	\$58,025.05	\$58,460.24	\$58,898.69	\$59,340.43	\$59,785.49	\$60,233.88	\$60,685.63
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$85,964.35	\$86,609.08	\$87,258.65	\$87,913.09	\$88,572.44	\$89,236.73	\$89,906.01	\$90,580.30	\$91,259.65	\$91,944.10	\$92,633.68	\$93,328.44	\$94,028.40	\$94,733.61
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$58,588.86	\$59,028.27	\$59,470.99	\$59,917.02	\$60,366.40	\$60,819.14	\$61,275.29	\$61,734.85	\$62,197.86	\$62,664.35	\$63,134.33	\$63,607.84	\$64,084.90	\$64,565.53
\$41,445.75	\$41,756.60	\$42,069.77	\$42,385.29	\$42,703.18	\$43,023.46	\$43,346.13	\$43,671.23	\$43,998.76	\$44,328.76	\$44,661.22	\$44,996.18	\$45,333.65	\$45,673.65
\$85,964.35	\$86,609.08	\$87,258.65	\$87,913.09	\$88,572.44	\$89,236.73	\$89,906.01	\$90,580.30	\$91,259.65	\$91,944.10	\$92,633.68	\$93,328.44	\$94,028.40	\$94,733.61
\$65,250.73	\$65,740.11	\$66,233.16	\$66,729.91	\$67,230.39	\$67,734.61	\$68,242.62	\$68,754.44	\$69,270.10	\$69,789.63	\$70,313.05	\$70,840.40	\$71,371.70	\$71,906.99
\$65,250.73	\$65,740.11	\$66,233.16	\$66,729.91	\$67,230.39	\$67,734.61	\$68,242.62	\$68,754.44	\$69,270.10	\$69,789.63	\$70,313.05	\$70,840.40	\$71,371.70	\$71,906.99
\$65,250.73	\$65,740.11	\$66,233.16	\$66,729.91	\$67,230.39	\$67,734.61	\$68,242.62	\$68,754.44	\$69,270.10	\$69,789.63	\$70,313.05	\$70,840.40	\$71,371.70	\$71,906.99
\$65,250.73	\$65,740.11	\$66,233.16	\$66,729.91	\$67,230.39	\$67,734.61	\$68,242.62	\$68,754.44	\$69,270.10	\$69,789.63	\$70,313.05	\$70,840.40	\$71,371.70	\$71,906.99
\$57,543.74	\$57,975.32	\$58,410.14	\$58,848.21	\$59,289.57	\$59,734.25	\$60,182.25	\$60,633.62	\$61,088.37	\$61,546.53	\$62,008.13	\$62,473.19	\$62,941.74	\$63,413.81
\$57,543.74	\$57,975.32	\$58,410.14	\$58,848.21	\$59,289.57	\$59,734.25	\$60,182.25	\$60,633.62	\$61,088.37	\$61,546.53	\$62,008.13	\$62,473.19	\$62,941.74	\$63,413.81
\$69,241.38	\$69,760.69	\$70,283.89	\$70,811.02	\$71,342.10	\$71,877.17	\$72,416.25	\$72,959.37	\$73,506.57	\$74,057.86	\$74,613.30	\$75,172.90	\$75,736.69	\$76,304.72
\$69,241.38	\$69,760.69	\$70,283.89	\$70,811.02	\$71,342.10	\$71,877.17	\$72,416.25	\$72,959.37	\$73,506.57	\$74,057.86	\$74,613.30	\$75,172.90	\$75,736.69	\$76,304.72
\$69,241.38	\$69,760.69	\$70,283.89	\$70,811.02	\$71,342.10	\$71,877.17	\$72,416.25	\$72,959.37	\$73,506.57	\$74,057.86	\$74,613.30	\$75,172.90	\$75,736.69	\$76,304.72
\$62,190.62	\$62,657.05	\$63,126.98	\$63,600.43	\$64,077.43	\$64,558.02	\$65,042.20	\$65,530.02	\$66,021.49	\$66,516.65	\$67,015.53	\$67,518.14	\$68,024.53	\$68,534.71
\$76,887.02	\$77,463.68	\$78,044.65	\$78,629.99	\$79,219.71	\$79,813.86	\$80,412.47	\$81,015.56	\$81,623.18	\$82,235.35	\$82,852.11	\$83,473.51	\$84,099.56	\$84,730.30
\$81,363.77	\$81,974.00	\$82,588.80	\$83,208.22	\$83,832.28	\$84,461.02	\$85,094.48	\$85,732.69	\$86,375.68	\$87,023.50	\$87,676.18	\$88,333.75	\$88,996.25	\$89,663.72
\$65,250.73	\$65,740.11	\$66,233.16	\$66,729.91	\$67,230.39	\$67,734.61	\$68,242.62	\$68,754.44	\$69,270.10	\$69,789.63	\$70,313.05	\$70,840.40	\$71,371.70	\$71,906.99
\$85,964.35	\$86,609.08	\$87,258.65	\$87,913.09	\$88,572.44	\$89,236.73	\$89,906.01	\$90,580.30	\$91,259.65	\$91,944.10	\$92,633.68	\$93,328.44	\$94,028.40	\$94,733.61
\$81,502.65	\$82,113.92	\$82,729.78	\$83,350.25	\$83,975.38	\$84,605.19	\$85,239.73	\$85,879.03	\$86,523.12	\$87,172.05	\$87,825.84	\$88,484.53	\$89,148.16	\$89,816.77
\$83,090.58	\$83,713.76	\$84,341.61	\$84,974.17	\$85,611.48	\$86,253.56	\$86,900.47	\$87,552.22	\$88,208.86	\$88,870.43	\$89,536.96	\$90,208.48	\$90,885.05	\$91,566.68
\$83,528.07	\$84,154.53	\$84,785.69	\$85,421.58	\$86,062.24	\$86,707.71	\$87,358.02	\$88,013.20	\$88,673.30	\$89,338.35	\$90,008.39	\$90,683.45	\$91,363.58	\$92,048.80
\$85,964.35	\$86,609.08	\$87,258.65	\$87,913.09	\$88,572.44	\$89,236.73	\$89,906.01	\$90,580.30	\$91,259.65	\$91,944.10	\$92,633.68	\$93,328.44	\$94,028.40	\$94,733.61
\$85,964.35	\$86,609.08	\$87,258.65	\$87,913.09	\$88,572.44	\$89,236.73	\$89,906.01	\$90,580.30	\$91,259.65	\$91,944.10	\$92,633.68	\$93,328.44	\$94,028.40	\$94,733.61
\$85,964.35	\$86,609.08	\$87,258.65	\$87,913.09	\$88,572.44	\$89,236.73	\$89,906.01	\$90,580.30	\$91,259.65	\$91,944.10	\$92,633.68	\$93,328.44	\$94,028.40	\$94,733.61
\$86,798.82	\$87,449.81	\$88,105.69	\$88,766.48	\$89,432.23	\$90,102.97	\$90,778.74	\$91,459.58	\$92,145.53	\$92,836.62	\$93,532.89	\$94,234.39	\$94,941.15	\$95,653.21
\$90,052.21	\$90,727.61	\$91,408.06	\$92,093.62	\$92,784.33	\$93,480.21	\$94,181.31	\$94,887.67	\$95,599.33	\$96,316.32	\$97,038.69	\$97,766.48	\$98,499.73	\$99,238.48
\$96,127.30	\$96,848.25	\$97,574.61	\$98,306.42	\$99,043.72	\$99,786.55	\$100,534.95	\$101,288.96	\$102,048.63	\$102,813.99	\$103,585.10	\$104,361.99	\$105,144.70	\$105,933.29
\$96,127.30	\$96,848.25	\$97,574.61	\$98,306.42	\$99,043.72	\$99,786.55	\$100,534.95	\$101,288.96	\$102,048.63	\$102,813.99	\$103,585.10	\$104,361.99	\$105,144.70	\$105,933.29
\$97,350.65	\$98,080.78	\$98,816.38	\$99,557.51	\$100,304.19	\$101,056.47	\$101,814.39	\$102,578.00	\$103,347.34	\$104,122.44	\$104,903.36	\$105,690.13	\$106,482.81	\$107,281.43
\$97,350.65	\$98,080.78	\$98,816.38	\$99,557.51	\$100,304.19	\$101,056.47	\$101,814.39	\$102,578.00	\$103,347.34	\$104,122.44	\$104,903.36	\$105,690.13	\$106,482.81	\$107,281.43
\$89,801.06	\$90,474.57	\$91,153.13	\$91,836.78	\$92,525.55	\$93,219.50	\$93,918.64	\$94,623.03	\$95,332.70	\$96,047.70	\$96,768.06	\$97,493.82	\$98,225.02	\$98,961.71
\$92,906.31	\$93,603.11	\$94,305.13	\$95,012.42	\$95,725.01	\$96,442.95	\$97,166.27	\$97,895.02	\$98,629.23	\$99,368.95	\$100,114.22	\$100,865.08	\$101,621.56	\$102,383.73
\$97,128.43	\$97,856.89	\$98,590.82	\$99,330.25	\$100,075.23	\$100,825.79	\$101,581.99	\$102,343.85	\$103,111.43	\$103,884.77	\$104,663.90	\$105,448.88	\$106,239.75	\$107,036.55

26	27	28	29	30
\$48,939.60	\$49,306.65	\$49,676.45	\$50,049.02	\$50,424.39
\$53,356.18	\$53,756.35	\$54,159.53	\$54,565.72	\$54,974.97
\$55,935.20	\$56,354.71	\$56,777.37	\$57,203.20	\$57,632.23
\$76,877.01	\$77,453.58	\$78,034.48	\$78,619.74	\$79,209.39
\$76,877.01	\$77,453.58	\$78,034.48	\$78,619.74	\$79,209.39
\$76,877.01	\$77,453.58	\$78,034.48	\$78,619.74	\$79,209.39
\$56,390.09	\$56,813.02	\$57,239.12	\$57,668.41	\$58,100.92
\$56,390.09	\$56,813.02	\$57,239.12	\$57,668.41	\$58,100.92
\$50,850.41	\$51,231.79	\$51,616.03	\$52,003.15	\$52,393.17
\$50,617.83	\$50,997.46	\$51,379.94	\$51,765.29	\$52,153.53
\$57,820.31	\$58,253.96	\$58,690.86	\$59,131.05	\$59,574.53
\$61,140.77	\$61,599.33	\$62,061.32	\$62,526.78	\$62,995.74
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$95,444.11	\$96,159.95	\$96,881.14	\$97,607.75	\$98,339.81
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$65,049.77	\$65,537.65	\$66,029.18	\$66,524.40	\$67,023.33
\$46,016.21	\$46,361.33	\$46,709.04	\$47,059.36	\$47,412.30
\$95,444.11	\$96,159.95	\$96,881.14	\$97,607.75	\$98,339.81
\$72,446.29	\$72,989.64	\$73,537.06	\$74,088.59	\$74,644.25
\$72,446.29	\$72,989.64	\$73,537.06	\$74,088.59	\$74,644.25
\$72,446.29	\$72,989.64	\$73,537.06	\$74,088.59	\$74,644.25
\$72,446.29	\$72,989.64	\$73,537.06	\$74,088.59	\$74,644.25
\$63,889.41	\$64,368.58	\$64,851.34	\$65,337.73	\$65,827.76
\$63,889.41	\$64,368.58	\$64,851.34	\$65,337.73	\$65,827.76
\$76,877.01	\$77,453.58	\$78,034.48	\$78,619.74	\$79,209.39
\$76,877.01	\$77,453.58	\$78,034.48	\$78,619.74	\$79,209.39
\$76,877.01	\$77,453.58	\$78,034.48	\$78,619.74	\$79,209.39
\$69,048.72	\$69,566.59	\$70,088.34	\$70,614.00	\$71,143.61
\$85,365.78	\$86,006.02	\$86,651.07	\$87,300.95	\$87,955.71
\$90,336.20	\$91,013.72	\$91,696.32	\$92,384.05	\$93,076.93
\$72,446.29	\$72,989.64	\$73,537.06	\$74,088.59	\$74,644.25
\$95,444.11	\$96,159.95	\$96,881.14	\$97,607.75	\$98,339.81
\$90,490.40	\$91,169.08	\$91,852.85	\$92,541.74	\$93,235.81
\$92,253.43	\$92,945.34	\$93,642.43	\$94,344.74	\$95,052.33
\$92,739.17	\$93,434.71	\$94,135.47	\$94,841.49	\$95,552.80
\$95,444.11	\$96,159.95	\$96,881.14	\$97,607.75	\$98,339.81
\$95,444.11	\$96,159.95	\$96,881.14	\$97,607.75	\$98,339.81
\$95,444.11	\$96,159.95	\$96,881.14	\$97,607.75	\$98,339.81
\$96,370.61	\$97,093.39	\$97,821.59	\$98,555.25	\$99,294.41
\$99,982.77	\$100,732.64	\$101,488.13	\$102,249.30	\$103,016.17
\$106,727.79	\$107,528.24	\$108,334.71	\$109,147.22	\$109,965.82
\$106,727.79	\$107,528.24	\$108,334.71	\$109,147.22	\$109,965.82
\$108,086.04	\$108,896.69	\$109,713.41	\$110,536.26	\$111,365.29
\$108,086.04	\$108,896.69	\$109,713.41	\$110,536.26	\$111,365.29
\$99,703.92	\$100,451.70	\$101,205.09	\$101,964.13	\$102,728.86
\$103,151.60	\$103,925.24	\$104,704.68	\$105,489.97	\$106,281.14
\$107,839.32	\$108,648.12	\$109,462.98	\$110,283.95	\$111,111.08



Board of Education Decatur Public School District #61

Date: October 22, 2024	Subject: Dennis Lab – Portable Office Trailer Lease
Initiated By: Kent Metzger, Director of Buildings and Grounds	Attachments: Willscot Quote for Portable Office dated October 11, 2024
Reviewed By: Dr. Michael Curry, Chief Operating Officer, and Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Due to structural issues at Dennis Mosiac and Dennis Kaleidoscope, DPS opted to house the Dennis Lab program at the former Garfield School location commencing the 2023/2024 school year. Since that time, the building occupants have identified the need for six (6) additional confidential office spaces at the site.

CURRENT CONSIDERATIONS:

B&G staff visited the site and discussed the building's space needs. Due to building needs and time frame constraints, a decision was made to utilize a portable office trailer to house the six (6) confidential offices. To match the lease agreement time frame on the three (3) modular classroom buildings, the vendor provided a quote which included costs for delivery, set-up, 26 lease payments, disassembly and office demobilization. The quote is attached.

FINANCIAL CONSIDERATIONS:

Materials covered by these bids will be paid for from Fund 60.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education accept and approve the quote from Willscot. Monthly lease costs are \$3,500.00 for 26 payments over the 24-month lease. Mobilization and demobilization costs are \$35,007. Total cost of lease payments, mobilization and demobilization is \$126,007 over the next 24 months.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____



Your Sales Representative
Michael Wernle
(314) 385-0733
michael.wernle@willscot.com

Agreement Number: Q-1883379
Revision: 3
Date: 10/11/2024
Expiration Date: 10/31/2024

Master Lease Agreement and Order

Lessee: Decatur Public Schools #61 400 East Cerro Gordo Decatur, IL 63523	Contact: Kent Metzger 400 East Cerro Gordo Decatur, IL 63523, US Phone: 217-362-3531 Email: kametzger@dps61.org	Ship To Address: 300 Meadow Terrace PI Decatur, IL 62521, US Estimated Delivery Date :10/24/2024
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Rental Pricing Per Billing Cycle	Quantity	Price	Extended
60x24 Modular (56x24 Box)	1	\$ 2,450.00	\$ 2,450.00
Loss Damage Waiver (11/12)	2	\$ 175.00	\$ 350.00
Prof. Entrance - Steps w/ Canopy	1	\$ 130.00	\$ 130.00
ADA/IBC Ramp - 30ft & Less	1	\$ 570.00	\$ 570.00
Minimum Lease Billing Period: 26			Total Recurring Building Charges: \$ 2,450.00
Billing Cycle : 28 days			Subtotal of Other Recurring Charges: \$ 1,050.00
			Total Recurring Charges Per Billing Cycle: \$ 3,500.00
			Total Recurring Charges Per Billing Cycle Including Estimated Taxes: \$ 3,817.21

Estimated Delivery And Installation

State Approved Building Plans	1	\$ 2,000.00	\$ 2,000.00
Return - 12' wide	2	\$ 1,300.00	\$ 2,600.00
Essentials Delivery Charge	1	\$ 245.00	\$ 245.00
Standard Complex Setup and Anchor	1	\$ 7,906.00	\$ 7,906.00
Standard Complex Skirting Removal	1	\$ 600.00	\$ 600.00
Standard Complex Vinyl Skirting	1	\$ 3,347.00	\$ 3,347.00
Standard Complex Knockdown	1	\$ 4,867.00	\$ 4,867.00
Modification to Unit L	2 Office Addition	\$ 5,665.00	\$ 5,665.00
Fuel Surcharge Delivery	2	\$ 299.00	\$ 598.00
Fuel Surcharge Return	2	\$ 299.00	\$ 598.00
Ramp - Delivery & Installation	1	\$ 1,115.00	\$ 1,115.00
Ramp - Knockdown & Return	1	\$ 976.00	\$ 976.00
Delivery - 12' wide	2	\$ 1,300.00	\$ 2,600.00
			Total Delivery and Installation Charges: \$ 33,117.00
			Total Delivery and Installation Charges Including Estimated Taxes: \$ 36,180.32

Estimated Final Return Charges*

Return to Standard	1	\$ 1,890.00	\$ 1,890.00
			Due On Final Invoice*: \$ 1,890.00
			Due On Final Invoice Including Estimated Taxes*: \$ 2,064.82

Total Including Recurring Billing Charges, Delivery, Installation and Return:** \$ 126,007.00

Total Including Recurring Billing Charges, Delivery, Installation and Return Including Estimated Taxes:** \$ 137,492.60

Summary of Charges

Model: 60x24 Modular (56x24 Box)	Quantity: 1	Total Charges for (1) Building(s): \$ 126,007.00
		Total Charges for (1) Building(s) Including Estimated Tax: \$ 137,492.60



Your Sales Representative
Michael Wernle
(314) 385-0733
michael.wernle@willscot.com

Agreement Number: Q-1883379

Revision: 3

Date: 10/11/2024

Expiration Date: 10/31/2024

Master Lease Terms & Conditions

1. This Master Lease Agreement shall apply to any Order between Williams Scotsman, Inc. and/or any affiliate ("Lessor") and Decatur Public Schools #61 ("Lessee") for any Equipment as defined below ("Agreement"). This Agreement and any Order governs Lessee's use of Lessor's Equipment. By (1) signing this Agreement, (2) executing an Order that references this Agreement, (3) taking delivery of the Equipment, or (4) other commercially acceptable methods of acceptance, Lessee agrees to the terms of this Agreement.

2. Definitions

a. "Delivery Date" shall be defined as the date the Equipment was physically delivered. Within 48 hours of delivery, Lessee shall inspect the Equipment and notify Lessor in writing of any defects. Lessee must contact Lessor to relocate any Equipment and obtain Lessor's written consent prior to doing so. Lessee shall pay Lessor's relocation rates if the Equipment is moved without Lessor's written consent. Lessee acknowledges that delivery of Equipment may be in parts and not all at once.

b. "Equipment" means products leased from Lessor, which include Storage Containers, Refrigerated Storage Containers, Ground Level Offices ("GLO"), Modular Equipment, FLEX offices, Blast Resistant products, ancillary products and essentials, Additional Rental Equipment, and any additional products or services available for Lease from Lessor at the time of an Order. Any Lease for Equipment such as an Over the Road Trailer, Temporary Structure or other Equipment may be subject to an Addendum or Equipment specific terms and conditions. Lessee agrees Equipment shall not be used for residential occupancy.

c. "Lease" is defined as any Order for the Lease of Equipment by Lessee from Lessor.

d. "Lessee" means in the case of an individual accepting this Agreement on his or her own behalf, such individual, or in the case of an individual accepting this Agreement on behalf of a company or other legal entity, the company or other legal entity for which such individual is accepting this Agreement, and affiliates of that company or entity (for so long as they remain affiliates), which have entered into an Order.

e. "Order" means a WillScot document or online Order forming an individual Lease, specifying the Equipment to be provided hereunder that is entered into between Lessee and Lessor or any of their affiliates, including any addenda and supplements thereto. By entering into an Order hereunder, the Lessee or its affiliate agree to be bound by the terms of this Agreement as if it were an original party hereto.

3. Lessee is responsible for all site conditions, use permits, and applicable Fees, and maintains sole responsibility for site selection, which shall be a flat, firm and open space, and prepared prior to Equipment Delivery as set forth in the Site Suitability Addendum, incorporated herein by reference.

4. If delivery of the Equipment is delayed through no fault of Lessor for a period of more than thirty (30) days from the confirmation date set forth in the Order, Lessee shall pay Lessor a storage fee equal to 50% of the Total Lease Charges for each thirty (30) day period of delay, or portion thereof, until the Equipment is delivered, in addition to any other Lease payments, charges and Fees due. Any such storage fees shall not affect commencement of the Minimum Lease Term.

5. Lessee is responsible to inspect and maintain the Equipment in good condition. Lessee shall use the Equipment in accordance with and be responsible for all maintenance as set forth in the Williams Scotsman Service Guide and/or any instructions contained in or on the Equipment.

6. Lessee shall maintain commercially reasonable insurance limits covering the Equipment's replacement cost. Lessee may obtain insurance for their contents at their discretion or can elect to participate in an optional third-party Contents Insurance Program provided through Lessor for a fee. Optional coverage programs offered to Lessee include General Liability, Loss Damage Waiver and Content Insurance. Details can be found at <https://www.willscot.com/the-essentials/insurance-and-waivers-package>.

7. Lessee shall provide no less than 15 days prior notice to schedule a pick-up date, and no less than thirty (30) days prior notice for any multi-floor Modular Equipment. Lessor shall not prorate any fraction of a Billing Cycle. Upon return, Lessee agrees to pay for all reasonable charges for cleaning, repair, and any damage beyond ordinary wear and tear. Lessee may have the option to pick-up and/or return certain Equipment, which shall be subject to signing an appropriate addendum.

8. LESSOR MAKES NO WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE AND LESSEE AGREES THAT IT HAS SOLELY DETERMINED THAT THE EQUIPMENT ARE SUITABLE FOR LESSEE'S INTENDED USE. LESSEE LEASES THE EQUIPMENT "AS IS, WITH ALL FAULTS."

9. Each Party agrees to defend, indemnify, and hold the other harmless for any third-party claim arising from the alleged conduct of the other Party under this Agreement. Neither Party shall be liable to the other Party for any special, punitive, exemplary, indirect or consequential damages, losses or damages for lost revenues or profits whether foreseeable or not, arising out of, or in connection with this Agreement.

10. This Agreement shall supersede and replace all prior documents and agreements between the Parties.

11. Lessee shall be solely liable for any and all applicable sales and use, lease or rental, excise, gross receipts, transaction privilege, value-added, goods and services, or similar transactional tax, levy duty or assessment imposed by a taxing authority ("Taxes"). Lessee shall pay or shall reimburse Lessor for any Taxes related to the Equipment.

12. Lessee's failure to make timely payments, filing of bankruptcy, abandonment of the Equipment or other failure to comply with this Agreement is a default, allowing Lessor to immediately terminate this Agreement, at which time Lessor has the right to pick-up and remove the Equipment upon reasonable notice or as required by law.

13. Lessee shall be solely liable for any and all applicable pass-through charges for costs associated with the Equipment including, but not limited to, ad valorem, real property, and ownership tax/personal property taxes, licensing and titling Fees, and any other expenses and/or third-party Fees associated with the Equipment ("Fees").

14. Except as otherwise stated herein, Lessor may amend the terms and conditions of this Agreement and such amended terms shall be effective thirty (30) days after notice is provided to Lessee. If Lessee does not object in writing to such amended terms before their effective date, such terms shall be deemed accepted. Lessee may not amend or assign this Agreement unless agreed to in writing by Lessor. Lessee may not sublet Equipment subject to this Agreement unless agreed to in writing by Lessor.

15. Lessee acknowledges this is a True Lease, and that ownership and title of any Equipment remains with Lessor, and Lessee has no right to ownership or to transfer or sell the Equipment.

16. In the event of any dispute over this Agreement, the Parties agree to waive a trial by jury and that venue shall be in the County or Parish where the Equipment was originally delivered.

17. To the extent permitted by applicable law, Lessee irrevocably and unconditionally authorizes Lessor to charge all amounts due under this Agreement to any credit card provided by Lessee.



Your Sales Representative
Michael Wernle
(314) 385-0733
michael.wernle@willscot.com

Agreement Number: Q-1883379
Revision: 3
Date: 10/11/2024
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Billing & Payment Terms

1. Lessor reserves the right to request Payment in advance of the Delivery Date, and Lessee may be required to make payment in advance to secure its performance of this Lease. Advance payments may include initial, final and/or recurring charges and will be applied to applicable invoices. Lessor reserves the right to charge an administrative fee for special billing requests.
2. Invoices will be generated on a 28 Day Billing Cycle, in advance, with payment due no later than Due immediately after invoice issuance.
3. AMOUNTS UNPAID WHEN DUE SHALL BE CHARGED INTEREST OF UP TO 1½% PER BILLING CYCLE OF THE UNPAID AMOUNT FOR THE PERIOD UNPAID, AND AN ADMINISTRATIVE CHARGE PER BILLING CYCLE THE INVOICE REMAINS UNPAID.
4. Initial Invoice Charges may include first and last Billing Cycle charges, delivery and installation charges, estimated charges for pick-up, teardown and Equipment removal, as well as any fuel surcharges. Final charges for pick-up, teardown and Equipment removal will be finalized at the time of pick-up based on existing site conditions. Upon the expiration of the Minimum Lease Term, the Lessor may make changes to the Lease rate, pick-up, teardown, removal, fuel surcharges and/or other charges.
5. The Initial Invoice will be issued on the earlier of the confirmation date or Delivery Date. In the event Lessee requests a delay to the delivery, as agreed to in the Confirmation, the Initial Invoice will be issued solely for the Equipment lease charges and a Storage Fee equal to 50% of the Lease, and all remaining Initial Invoice Charges will be invoiced on the Delivery Date. Lessee agrees that upon Termination prior to the Minimum Lease Term, Lessee shall pay the remaining payments for the unfulfilled Minimum Lease Term, and any applicable charges related to the Equipment, plus all return charges.

Optional Insurance and Optional Coverage

General Liability Insurance

If (a.) quoted on the pricing page(s) or (b.) initialed in the optional section of the pricing page(s), Customer elects to participate in the General Liability Insurance Program, whereby Lessee will receive insurance coverage through American Southern Insurance Company ("Insurer") and administered by Allen Insurance Group ("Agent"). The Lessee acknowledges and agrees that the policy issued by the Insurer is a third party liability policy that covers those amounts, subject to policy exclusions, that Lessee is legally obligated to pay due to bodily injury and property damage arising from the use and occupancy of Equipment leased from Lessor up to the policy limits. Coverage is subject to underwriting and specific terms and conditions and exclusions set forth in the policy. An outline of coverage is available upon request.

Loss Damage

If (a.) quoted on the pricing page(s) or (b.) initialed in the optional section of the pricing page(s), Lessee elects to participate in the Loss Damage Waiver Program. Lessee understands and agrees that under this program and subject to any exclusions, the Lessor waives, for a fee, Lessee's obligation to carry Commercial Property Insurance and Lessee's liability for repair or replacement of the Equipment leased from Lessor resulting in loss or damage. Please refer to the LOSS DAMAGE WAIVER PROGRAM ADDENDUM for specific details on coverage, exclusions and restrictions on coverage. The Loss Damage Waiver is not and shall not constitute a contract for insurance.

Contents Insurance

If (a.) quoted on the pricing page(s) or (b.) initialed in the optional section of the pricing page(s), Lessee elects to participate in the Contents Insurance Coverage Program, whereby Lessee will receive insurance coverage through Airpark Insurance ("Insurer") and administered by Falvey Insurance Group, Ltd. ("Falvey") as Managing General Agent of those Interested Underwriters at Lloyd's, London ("Agent"). The Lessee acknowledges and agrees that the policy issued by the Insurer is a third party property policy that, subject to policy exclusions, provides comprehensive contents coverage and adds an additional layer of protection for the stored contents up to the selected limit of coverage. Coverage is subject to underwriting and specific terms and conditions and exclusions set forth in the policy. An outline of coverage is available upon request.

Acceptance and Authority

Lessee represents and warrants they have the authority to agree to the terms and conditions stated in this Agreement by (1) signing this document, (2) executing an Order that references this Agreement, (3) taking delivery of the Equipment, or (4) other commercially acceptable means methods and, by doing so, this Agreement shall become legally binding. Lessor will consider the Order rejected if changes have been made to the Order by Lessee.

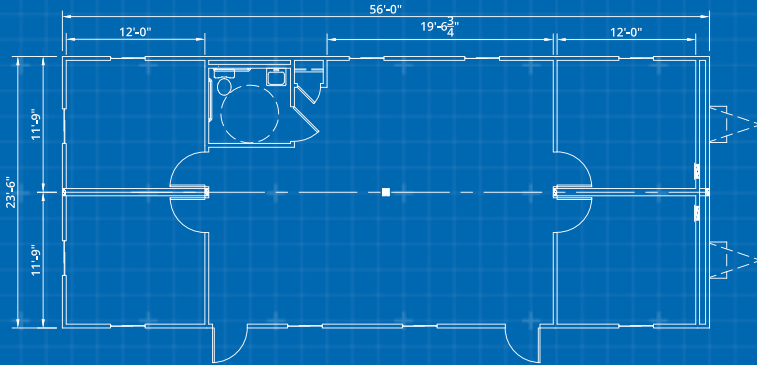
Lessee: Decatur Public Schools #61

Signature:	Date:
Print Name:	Title:
PO#:	

60' x 24' SECTION MODULAR



In addition to your office solution, we can provide additional products and services that complete your space- creating a more productive, comfortable, and safe work environment.



CUSTOMIZATION

- Steps & Ramps
- Furniture & Appliances
- Technology
- Site Services
- Loss Protection

Dimensions

60' Long (including hitch)
56' Box size
24' Wide
8' Ceiling height
Other double-wide sizes are available

Exterior Finish

Aluminum or wood siding
I-Beam Frame
Standard drip rail gutters

Interior Finish

Paneled walls
Carpet or vinyl tile floor
Gypsum Ceiling
Private office(s)

Electric

Fluorescent ceiling lights
Single phase electric and breaker panel

Heating/Cooling

Central HVAC

Windows/Doors

Horizontal slider windows
(2) Vision panel doors with standard locks or (2) steel doors with dead bolt lock

Other

Optional restroom

THE ESSENTIALS

DATA HUB

Save time, money and a whole lot of hassle.
Get your space prewired. Get your people
working on day one.



A BETTER WAY IN EVERY WAY

EVERYONE'S PRODUCTIVE IMMEDIATELY

Your people can get on the internet and get right to work, and you can focus on more important things than managing a wire-up.

COSTS ARE CONTROLLED

We're much less expensive than hiring a wiring vendor. There's no damage billing on return. And your own people don't have to mess with it.









EVERYTHING WORKS

We pre-test every port, so your unit arrives ready to rock. And if a switch fails, we replace it free. No maintenance, no worries on your part.

YOUR ISP HOOKUP IS PLUG AND PLAY

ISP access points are pre-fitted and ready to be connected on day one. If you have multiple floors, a single demark point can be connected to make your entire space live.

ONE CALL TO WILLSCOT AND YOU GET MODULAR SPACE THAT'S WIRED UP AND READY FOR BUSINESS.

	TIME	INSTALLATION	DAMAGE	COST
CALL WILLSCOT	 Unit arrives ready	 Simple ISP hookup	 No drilling, no damage	 ≈\$100 per month
	VS			
DO IT YOURSELF	 2+ weeks to install	 Added time/install for ISP hookup	 Modifications incur damage costs	 ≈\$2,000 cost per floor

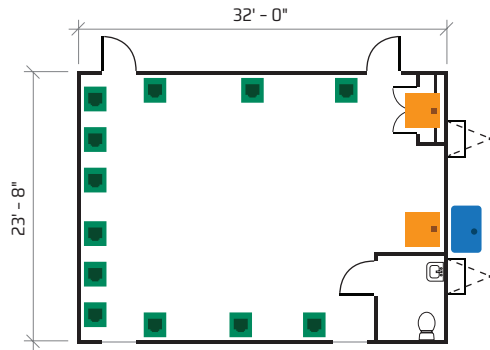
WILLSCOT

TM

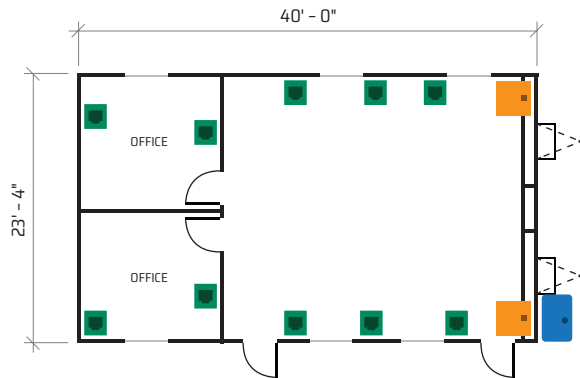
WILLSCOT.COM/THE-ESSENTIALS | 800.782.1500

DOUBLE WIDE DATA HUB LAYOUTS

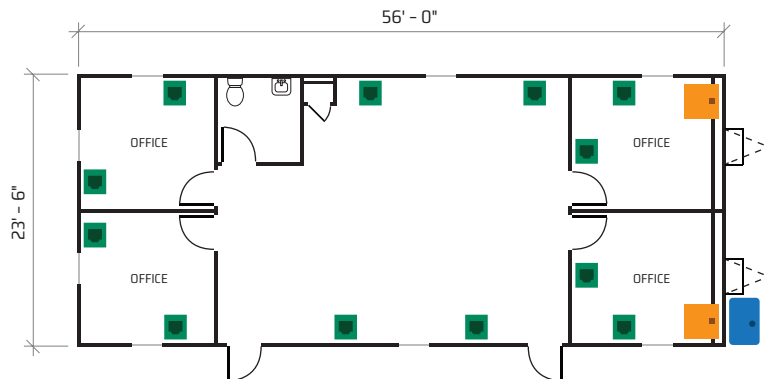
CL 36' X 24'



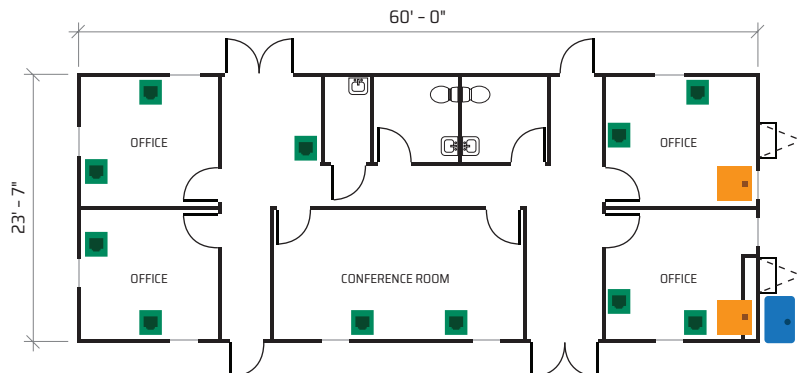
SM 44' X 24'






SM 60' X 24'



RP 64' X 24'



Legend

-  Demarcation Box
-  Data Panel
-  Data Drop

Note: ISP can hookup to any demarcation box location. Only one hookup needed.

MULTIPLE PORT PLACEMENTS IN EVERY OFFICE AND COMMON AREA

- + Predetermined port placements are one less thing to think about and ensures you have access where you need it
- + Powered data ports fully supported VOIP functionality
- + Single external ISP hookup point gets you online faster

WHAT'S INCLUDED?

- + 6 VoIP capable ports per trailer / unit.
- + A powered ethernet switch
- + 15" wall enclosure
- + Demarcation box for ISP hookup on unit exterior
- + All installation and testing of components